

Subject **Open For Frighteningly Good Treats!**
From **Riverside County Watershed Protection Program**
<rcwatershed@gmail.com>
<manager@teamrcd.org>
Reply-To <rcwatershed@gmail.com>
Date 2019-10-06 09:05



Vol. 3 No. 10 -- October 2019



Bringing Riverside County residents watershed news and updates!

Five Spooky Tips to Keep Our Watersheds Gourd-geous

Looking for a few tricks and treats to avoid spooking our watersheds? Halloween has many opportunities to reuse old objects. Put your fears to rest, for we have piled ways that you can recycle and reanimate this Halloween.

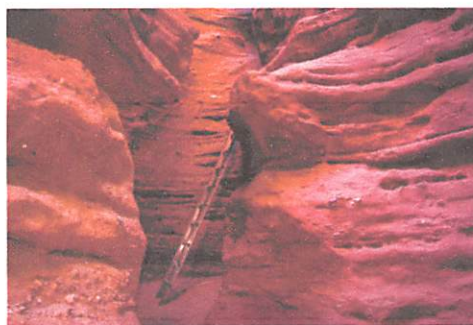
[Read more](#)



Trails Across Riverside County

Riverside County offers a variety of unique and thrilling trails. From a peaceful stroll with the whole family, to a challenging adventure, there is a perfect trail for you. These trails offer scenic views, distinctive rock formations, and a whole lot of fun.

[Read more](#)



Don't Let Your Lawn fall to Overwatering

As we transition from sitting poolside on a hot summer day to cozying up by the fireplace during a chilly night, it is essential to remember that your yard will need assistance adjusting to autumn. Here are 4 ways to make sure that your yard remains robust this Fall.

[Read more](#)



STAY CONNECTED



Riverside County Watershed Protection is a division of the Riverside County Flood Control and Water Conservation District. It is their mission to protect, preserve, and enhance the quality of Riverside County watersheds by fostering a community-wide commitment to clean water.

Riverside County Flood Control District | 1995 Market Street, Riverside, CA 92501

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Date 2019-10-08 12:52



The NACD eResource

Weekly news briefs from the National Association of Conservation Districts

NACD NOW ACCEPTING 2020 LIVE AUCTION ITEMS



On Monday, Feb. 10, 2020, NACD will hold the 2020 Live Auction at the 74th Annual Meeting in Las Vegas, Nev. A longstanding tradition at the annual meeting, the auction has always been a successful fundraiser for NACD's conservation priorities and a favorite event for meeting attendees.

Items donated by NACD supporters such as Case IH and John Deere will be available to bid on, as well as other special items and destination packages made possible by the generous donations of conservation districts, state associations, organizations and individuals like you.

This year's auction will see an exciting change in how the funds raised will be utilized, as all proceeds will go to the [National Conservation Foundation \(NCF\)](#), NACD's sister organization, to support NCF's work in identifying and advancing the next generation of conservation leaders through the [NCF-Envirothon](#), [NACD Stewardship and Education Programs](#), and the [NCF-Next Generation Leadership Institute](#).

October 8, 2019



NACD Office Closures



NACD's office will be closed from **Wednesday, Oct. 9** to **Friday, Oct. 11**, for NACD's annual staff retreat. Stay tuned for a recap in next week's eResource!

NACD's office will also be closed **Monday, Oct. 14**, in recognition of Columbus Day.

Cast Your Vote: Fall 2019 *The Resource* Cover Selection



NACD needs your help picking a cover image for the 2019 Fall



NACD is now accepting donations for the auction, and we encourage NACD members and state associations to donate items through [our online donation form](#). The deadline for all auction items to be included in the 2020 Live Auction booklet is **Friday, Dec. 20, 2019**. Auction items will be accepted on site throughout the day on **Sunday, Feb. 9, 2020**.

The Live Auction is open to all annual meeting attendees. If you have any questions, please contact NACD South Central Region Representative **Keith Owen** at keith-owen@nacdn.net or 405-360-3503.

NACD JOINS NATIONAL LEADERS AT NASCA-NWC CONFERENCE



Last week, state conservation agency leaders and federal, state and local partner leaders gathered in Lexington, Ky., for the National Association of State Conservation Agencies (NASCA) and National Watershed Coalition (NWC) Conservation Conference.

NACD President **Tim Palmer**, First Vice President **Michael Crowder**, CEO **Jeremy Peters**, Director of Projects and Partnerships **Rich Duesterhaus** and South Central Representative **Keith Owen** were all in attendance at the meeting. On Wednesday, Oct. 2, Palmer and Crowder participated in a panel that discussed topics crucial to the conservation partnership. During the meeting, Palmer and Crowder focused on the continued need for partnerships at the

edition of *The Resource*!

Above is just one of the photos you can vote for, all of which were submitted to NACD's Photo Contest.

Interested in submitting photos for our 2019 contest? Visit [our website to learn more](#). Submissions close **Dec. 1**.

[Click here to vote!](#)

ICYMI: NCF Launches Fall Campaign

On Oct. 1, National Conservation Foundation (NCF) Chairman **Steve Robinson** announced the launch of the [NCF Fall Campaign](#), "[Investing in Tomorrow](#)."

Throughout the coming weeks, Robinson will provide updates on the NCF-Envirothon and Next Generation Leadership Institute.

Help support the NCF as they grow the next generation of conservation leaders.

Investing in conservation leaders of tomorrow
SUPPORT THE CAMPAIGN

RCPP Partner Portal Now Open

The Natural Resources Conservation Service (NRCS)'s Regional Conservation Partnership Program (RCPP) Partner Portal is now open and accepting RCPP applications.

Interested applicants will need Level 2 eAuthentication permissions to apply.

NRCS will host a webinar on how to use the portal on **Thursday, Oct. 17 at 3:00 p.m. Eastern**. To learn more and join the webinar, visit [NRCS' webpage](#).

federal, state and district level, and they discussed ways the national partner organizations are aligned to provide effective delivery of conservation assistance to landowners.

On Thursday, Oct. 3, the National Conservation Planning Partnership (NCP) held a day-long meeting where Palmer, Peters and Duesterhaus were joined by NACD Board Member **Dick Went** and Special Project Consultant **Bill Berry**.

The NCP meeting provided national leaders ongoing dialogue and updates on important aspects of conservation planning, including planning for the upcoming [Conservation Innovation Fair](#) at NACD's 2020 Annual Meeting.

Pictured above from left to right: NCDEA President **Rhonda Kelsch**, NRCS Regional Conservationist **Astor Boozer**, NARC&DC President **William Hodge**, NACD President **Tim Palmer**, NACD First Vice President **Michael Crowder**, NASCA President **Mark Gilbert** (moderator).



MUSKINGUM SWCD, OHIO



In 2016, NACD, in partnership with the Natural Resources Conservation Service (NRCS) awarded funding to the **Muskingum Soil and Water Conservation District (SWCD)** in Zanesville, Ohio, to help establish "Urban Greens," a program that empowers local residents by creating access to fresh produce and educational opportunities through the creation of community garden spaces.

The need for the program arose when the district identified several inner-city communities as "food deserts," where residents lack nearby access to fresh and healthy food. While teaching residents how to grow their own produce, community gardens also provide a unique opportunity for building community, growing neighborhood pride, combating hunger issues, providing family recreation opportunities, and engaging residents in local history and art.

Urban Greens has established raised beds and in-ground gardens throughout the community, including private gardens at the local high school, where all of the food produced is delivered to the school's summer lunch program and a nearby food pantry.

New On NACD's Marketplace: Fall Promotional Mug Offer

Reward your hardworking district employees this fall with our



Promotional Mug offer!

Whether it's for the holidays or a birthday, our 14-oz. customized [Yeti mug](#) makes a great gift to show your appreciation for your employees. NACD's fall promotion includes two mugs, professionally-engraved with your district's logo.

To order, visit [NACD's Marketplace](#). To create your custom district logo, please contact NACD Stewardship and Education Coordinator [Diana Blackwood](#). The offer is valid through **Saturday, Nov. 30, 2019**.

USFWS Announces Species Removal

Since the implementation of the Endangered Species Act (ESA) Section 4, 4(d), and 7 rules, the U.S. Fish and Wildlife Service (USFWS) has started reviewing the status of a few protected species under the ESA.

Today, USFWS announced it is removing the Kirtland Warbler, Water Howellia and the Monito Gecko from the [federal list of endangered and threatened species](#).

To learn more about the changes in ESA regulations, check out NACD's Natural Resources Policy Specialist **Adam Pugh's** breakdown on [NACD's Government Affairs blog](#).

NatGLC Releases Video on Sustainable Ranching

On Wednesday, Oct. 2, the [National Grazing Lands Coalition](#) (NatGLC) released a six-minute film entitled, "Our

Additionally, the district has partnered with local organizations such as the Muskingum County Veterans Clinic, to provide produce to the clinic, veterans and their families, and to the summer lunch program.



Throughout the growing season, the program holds several educational events at various gardens, including a harvest program that teaches participants how to safely can and store produce for the winter. Additionally, the "Kids Dig It" program, held at the community school garden, teaches children basic gardening skills and healthy eating tips.

Since the beginning of the program three years ago, many volunteers and partners have helped make it a success, from helping maintain the gardens and volunteering at events to sourcing plants and seeds. Each summer, the district also provides a volunteer intern to help with the many garden spaces.

This year, the community garden at Restoration Park was the site for the Muskingum County Farm Bureau's "Dinner on the Farm" event, which has helped fund the program since 2018, and will continue to provide funding through 2020.

Moving forward, the district plans to expand programming and to further its partnerships throughout the community in order to build more garden spaces.

Learn more about [the project](#) on NACD's website.

Lands," which focuses on the environmental benefits of ranching.

"This film provides a unique perspective on ranching's benefits," said **NatGLC Executive Director Monti Golla**. "I think people have forgotten the large amounts of land that farmers and ranchers preserve and maintain in order to feed the world and provide ecosystem services."

[Click here to watch the film.](#) To learn more, [visit NatGLC's website.](#)

EVENTS FOR OCTOBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 2019 NACD Annual Meeting	2 2019 NACD Annual Meeting	3 2019 NACD Annual Meeting	4 2019 NACD Annual Meeting	5 2019 NACD Annual Meeting	6 2019 NACD Annual Meeting	7 2019 NACD Annual Meeting
8 2019 NACD Annual Meeting	9 2019 NACD Annual Meeting	10 2019 NACD Annual Meeting	11 2019 NACD Annual Meeting	12 2019 NACD Annual Meeting	13 2019 NACD Annual Meeting	14 2019 NACD Annual Meeting
15 2019 NACD Annual Meeting	16 2019 NACD Annual Meeting	17 2019 NACD Annual Meeting	18 2019 NACD Annual Meeting	19 2019 NACD Annual Meeting	20 2019 NACD Annual Meeting	21 2019 NACD Annual Meeting
22 2019 NACD Annual Meeting	23 2019 NACD Annual Meeting	24 2019 NACD Annual Meeting	25 2019 NACD Annual Meeting	26 2019 NACD Annual Meeting	27 2019 NACD Annual Meeting	28 2019 NACD Annual Meeting
29 2019 NACD Annual Meeting	30 2019 NACD Annual Meeting	31 2019 NACD Annual Meeting				

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events!](#)

[Submit an event](#)

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www.nacdnet.org

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Sent by [nacdnnews@nacdnnet.org](mailto:nacdnews@nacdnnet.org)

Subject CARCD Weekly Digest, October 7 - 11
From Sara Schremmer <carcd@memberclicks-mail.net>
Sender <carcd@memberclicks-mail.net>
<manager@teamrcd.org>
Reply-To <sara-schremmer@carcd.org>
Date 2019-10-11 14:38



CALIFORNIA ASSOCIATION OF
RESOURCE
CONSERVATION DISTRICTS

Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

Thank you and Happy Friday!

In This Issue:

1. [CARCD Updates](#)
 2. [Funding Opportunities](#)
 3. [Advocacy](#)
 4. [RCD News](#)
 5. [Conservation Announcements](#)
 6. [Job Announcements](#)
-

CARCD Updates

Celebrate 2019's Director, District, Employee, and Volunteer of the Year!

Do you know of someone in the RCD Family that deserves some extra recognition?! Annual Awards Nomination forms are live! Don't forget to show some appreciation for who you think deserves the [Director of the Year](#), [District of the Year](#), [Employee of the Year](#), and [Volunteer of the Year](#) Awards. There will be an awards ceremony at the annual conference in November. Don't miss your chance! Forms will close on October 23.

Conference Registration Reopened

We are excited to announce that [we have reopened registration](#) for [the 74th Annual CARCD Conference!](#)

- **Wednesday partial registration*** (\$80 for RCDs, \$100 for partners) - Attendance for our breakout sessions, fireside chats, sponsor mixer, and tours of Turtle Bay Exploration Park
- **Thursday partial registration*** (\$120 for RCDs, \$140 for partners) - Attendance to our breakout sessions, fireside chats, and tours of Turtle Bay Exploration Park (Thursday night dinner is available to add on to the partial registration)
- **Two-day partial registration*** (\$185 for RCDs, \$205 for partners)

*Due to space limitations, partial registrations do not include the opening session or conference meals. Meals can be purchased on your own, in downtown Redding or at the hotel restaurant.

Group rates at the Sheraton start at \$128+tax. Don't wait to book your rooms, CARCD's block is guaranteed until TODAY; after today, rooms will be released to the public. Rates are available for the nights of Monday, Tuesday, Thursday and Friday; [rooms are no longer available for Wednesday](#). To book a room, please contact Sheraton's Sara Hewitt at (530) 319-3451 or shewitt@sheratonredding.com and ask to make a reservation under the CARCD room block. Please contact Kiko at kiko-barr@carcd.org or 916-836-4804 with any questions. **If you need to cancel your hotel room, please contact Kiko to swap out rooms for someone that needs one.**

Don't forget to register for conference extras:

- [Tuesday's FREE RCD Capacity Day Training registration](#)
- [Tuesday's FREE Soil Health Terrace registration](#)
- [Thursday Night Off-site Dinner registration](#) (only 20 more spaces available!) - This will take place at the beautiful [McConnell Foundation's Lema Ranch](#) property with good food, drinks, and music to celebrate the end of the conference.
- [Friday Conservation Tour registration](#)

Conference Agenda is Live!

We are excited to announce [that the agenda is live](#) for the 74th Annual CARCD Conference! We have breakout sessions in four tracks:

- Partnerships and Programs for Relevant, Excellent, Visible RCDs
- Working Lands Are the Solution
- Forest Health and Fire Resilience
- Increasing Pace and Scale for Watershed Management

Opening session: We are excited to present a variety of experts and leaders, with a focus on the restoration efforts around the Carr Fire and diversity and inclusion in conservation.

Partnership Awards Luncheon: Resource Conservation Districts and the USDA Natural Resource Conservation Service will celebrate their long partnership, and give awards to recognize outstanding staff

High School Speak-Off Competition: Speak-off competition finalists from across California will be invited to compete for cash prizes during Thursday's lunch

Sponsor mixer: Attendees will enjoy drinks and appetizers in a relaxed atmosphere where they can mingle with sponsors.

Funding Opportunities

Special Edition of the SNC Funding Opportunities Newsletter

This [special edition of the the Sierra Nevada Conservancy Funding Opportunities Newsletter](#) provides information about several important state grant programs which will be due over the next few months. These programs fund the large-scale restoration programs needed to address ecosystem health issues in the Sierra Nevada.

Advocacy

Inland Empire Match for RCD Advocacy in the Capitol

CARCD contracts with Pacific Policy Group (PPG) to advocate for funding both directly to RCDs; make agency partners aware of RCDs to bring in contracts and make it easier for you to do your work; and solve problems that keep you from being able to do your job. CARCD pays for a large portion of the contract directly out of our budget, but we also need RCDs to contribute in order for our partnership with PPG to be sustainable. Over the course of the next year, PPG is going to do a large push for baseline funding for the RCDs and we need your help! By increasing your RCDs Membership Dues amount or making an additional contribution to CARCD, we are able to free up space in our budget to give more funding to PPG. **The Inland Empire RCD has offered to match \$20,000 of additional funds contributed to CARCD this fiscal year. We have already received over \$10,000, but we still have almost \$10,000 unmatched. Please consider a contribution of any amount and Inland Empire RCD will match it!** [Additional information about the amazing work that PPG does on behalf of RCDs can be found here.](#)

RCD News

RCD of Monterey County Hosts Wine and Cheese Celebration

Join the producers from Garden Variety Cheese, Schoch Family Farmstead, Carmel Valley Ranch Creamery and Cima Collina Winery On October 25, from 5pm to 8pm at the Cima Collina tasting room in Marina to celebrate local agriculture and the work of the RCD of Monterey County. All proceeds from [the Wine and Cheese Celebration](#) will be donated to the RCD for their work in protecting and conserving local farmland, wildlife, and waterways.

Lake County RCD Native Plant Sale

Lake County RCD is hosting a native plant sale on October 19 from 10am to 2pm at the Agricultural Center (889 Lakeport Blvd). The sale is in collaboration with the UC Cooperative Extension Master Gardener program. Many California natives are beautiful, drought and deer-resistant and easy to grow—stock for this sale all propagated and grown in Lake County too. Visit [Lake County RCD's native plant page](#) for more information including a detailed plant list.

Gold Ridge RCD's Healthy Soils for Small Coastal Dairies

Gold Ridge RCD will be hosting a Healthy Soils for Small Coastal Dairies on Tuesday, October 29 from 10am to 2pm at a private dairy in Valley Ford. Before lunch, they will focus on soil sampling and how to interpret the results with Gregg Young, Certified Professional Agronomist. Gregg has developed a methodology for interpretation with the goals of more efficient use of soil amendments, improved soil structure and increased biological activity. After lunch, Chris Potter from CASA Systems 2100 will tell attendees about his work which uses satellite imagery to forecast and monitor crop production. Lunch is included, [please register here](#).

Cachuma RCD's Introduction to Ranch Planning and Grazing Management

The Cachuma RCD's Introduction to Ranch Planning and Grazing Management event will take place on October 17, from 9am to 4pm at the Ted Chamberlin Ranch (Los Olivos). Learn how to develop and implement successful financial, ideal land layout and infrastructure, grazing, and biological monitoring plans. Register by October 15 by contacting Anna Olsen at aolsen@rcdsantabarbara.org. The fee is \$20 includes coffee & lunch. Please see [this event flier](#) for more details; please note that it has been corrected to read the location as Los Olivos (not Los Osos).

Upper Salinas-Las Tablas RCD Soil Health Events

The US-LT RCD's [Cover Crop Management Techniques in the Vineyard](#) will be held on November 7, from 9am to 12pm at Parrish Templeton Vineyard (6898 Almond Drive, Templeton). The RCD's Healthy Soils Program Cover Crop Demonstration projects crop management techniques are being implemented on blocks of four strategically located vineyards in Northern SLO County. Soil health properties are the focal points of our research. In the workshop, they will explore soil pits on display with an NRCS Soils Scientist on site to explain soil characteristics around the vineyard. Phospholipid Fatty Acid testing and soil sampling techniques will also be discussed. The workshop is free, but please register in advance.

The US-LT RCD's [Vermicompost Facility Tour](#) will be on November 21, from 10am to 12pm at the Black Diamond Vermicompost Facility (5325 Broken Spur Place, Paso Robles). The RCD has received a grant from the California Department of Food and Agriculture to fund a 3-year study into the effects of vermicompost application on vineyards with respect to greenhouse gas sequestration and overall soil health characteristics. This project is in collaboration with Mesa Vineyard Management, Castoro Cellars, Cal Poly, and Black Diamond Vermicompost. This workshop will demonstrate the process of vermicompost production on site at the Black Diamond Vermicompost Facility. The tour is free, but please register in advance.

If your RCD has job openings, community events, or announcements that you would like to share with the RCD network and beyond, please e-mail me at sara-schremmer@carcd.org with the details so that we can include them in an upcoming Weekly Digest and in a monthly blog post at the end of the month.

Conservation Announcements

Localizing California Waters Conference

[Localizing California Waters](#) will take place November 5-8 at the Rush Creek and Evergreen Lodges in Yosemite. The event brings together water managers, land-use managers, natural resource managers, NGOs, and businesses to share information about the most current land and water use management strategies. This year, the focus is on activating the Water Resilience Portfolio. Planning is a valuable and necessary step, but implementation at the local and regional level is where the rubber meets the road. This is an opportunity to connect with key water leaders and managers throughout California while developing strategies to advance water resiliency.

Wild Farm Alliance's Beneficial Birds Multimedia Story Platform

The Wild Farm Alliance has developed a beautiful new tool— [Beneficial Birds Multimedia Story Platform](#)— using the ESRI story map platform. The tool is a compilation of information they have shared about beneficial birds at previous field days. The platform also includes a video about a producer and his practices to support birds. Using this multimedia tool, farmers can learn about specific birds that provide pest control for various types of crops, watch inspiring videos showcasing farmers and their strategies to attract the right kind of birds, look at maps of these farms, and learn about various practices they can use.

Farm Bill Brochure

The Agriculture Improvement Act of 2018 (Farm Bill) provides billions of dollars annually for voluntary habitat conservation on private lands under agricultural production and non-industrial forest use. Through several Farm Bill conservation programs administered by the U.S. Department of Agriculture, producers and landowners receive financial and technical assistance to implement sustainable land management practices. Take a look at the USDA's [Farm Bill Conservation Programs Brochure](#) for a guide to the bill's funding.

Job Announcements

Sierra Corps Forestry Fellowship Program

The [Sierra Corps Forestry Fellowship Program](#) is recruiting applicants for forest health fellows and the application will be open until 8pm on October 16. Sierra Corps is a Forestry Fellowship program implemented by the Sierra Nevada Alliance that aims to increase workforce capacity for forest health restoration and biomass utilization projects in the Sierra Nevada. Beginning in Winter 2019, the Alliance will place five Fellows with partner organizations throughout the region for one or two years of forest-health related employment. Fellows will bring their education, skills, and expertise to engage in paid fellowships that provide assistance in assessment, planning, project permitting, project management, and other essential forest restoration implementation tasks. Sierra Corps Fellows will receive a salary, healthcare benefits, and industry related technical trainings during the fellowship.

RCD of Monterey County - Agricultural Water Management Specialist (Bilingual)

The RCD of Monterey County is seeking an [Agricultural Water Management Specialist \(Bilingual\)](#). This position will work in close partnership with the RCD Soil Scientist and Civil Engineer as well as local organizational and agricultural partners to implement on-farm irrigation evaluations, nutrient management, erosion control and water quality improvement projects in Monterey County. The ideal candidate is a well-rounded agricultural scientist,

engineer or hydrologist with solid data management and analysis skills and several years working experience, including field work with farmers in Spanish and English. The successful candidate must have knowledge of irrigation systems, water quality and watershed function, and be a fluent speaker of Spanish and English. Candidates also should be comfortable speaking in public and capable of organizing and giving educational and professional presentations. First-round interview applications are due by October 25, 2019.



**California Association of
Resource Conservation Districts**

Your partner in local conservation and sustainable agriculture

www.carcd.org

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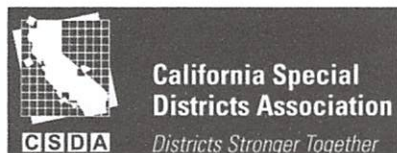
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Subject **CSDA eNews 10/15/19: Governor Signs 870 Bills, Vetoes 172, Including Email Retention Mandate**

From **Neil McCormick <neilm@csda.net>**
<manager@teamrcd.org>

Reply-To <neilm@csda.net>

Date 2019-10-15 11:28



Essential Communications for Every Special District Workshop – Santee, CA

[Register for Event](#)

Wednesday, October 30, 2019

9:00 a.m. - 1:00 p.m.

\$25 CSDA Member | \$40 Non-member

CSDA WEEKLY NEWSLETTER

October 15, 2019



Governor Signs 870 Bills, Vetoes 172, Including Email Retention Mandate

October 13th marked the final day for Governor Gavin Newsom to sign or veto legislation passed by the Legislature in 2019. For the year, there were 3,033 bills introduced by the California State Legislature and reviewed by CSDA in 2019. CSDA actively tracked 787 of those bills. Of those, CSDA supported 67, opposed 63, and "watched" the remainder. [READ MORE](#)

TAKE ACTION

CSDA Partners with ILG to Promote Civics Education

Now is the perfect time to think about how we're educating the next generation about local government. Studies show that the more students know about their local agencies, the more likely they are to engage as citizens and possibly work in the public sector. ILG's recently revised [Picture Yourself in Local](#)

MEMBER RESOURCES

Free Ethics Training with Membership Renewal

Don't forget! As a thank you to our members, CSDA offers free online access to required Ethics Training for a limited time. Submit your membership dues by January 6, 2020 and your district will receive access to on-demand AB 1234 Ethics Compliance Training through March 16, 2020 at no cost. Optional add-

LEARN

New Workshop Added in Rancho Cucamonga

Join Best Best & Krieger, LLP Partner Isabel Safie on Thursday, December 12 for a dynamic free 3-hour workshop, "Peeling Back the Layers: Pension and OPEB Obligations," comprised of multiple modules focusing on information that you should understand about your agency's pension and OPEB obligations. A few subject

[Government \(PYLG\)](#)

curriculum is now available for special districts to use with students of all ages. The latest update includes interactive activities to help your constituents learn about the role of local government and...

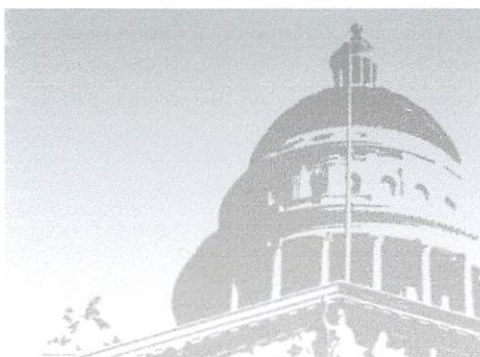
[Read More](#)

ons to your renewal include 2020 labor laws posters, sample policy handbook subscription, and salary survey access. If you haven't received your invoice or have questions about your membership status, please contact [member services](#).

[Member Benefits](#)

areas that will be covered during the workshop are recent legislation that impacts pension liabilities, options for paying down pension and OPEB liabilities, and alternatives to a defined benefit model.

[Learn More](#)



Advocacy News

- Final Legislation Report of 2019 Legislative Year, October 14, 2019
- Public Agency Email Retention Requirements Vetoed by Governor
- Weekly Legislation Report for Friday, October 11

Get more updates like these from the halls of the Capitol by Joining Advocacy News!



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RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFQ – On-Call SCADA System Integrator

RFP – Pool Re-Plaster

RFP – Compensation and Benefit Study

RFQ – Legislative Advocate

[Learn More](#)

SDLF RECOGNITIONS

Congratulations to the following recent SDLF recipients:

Recognition in Special District Governance

- Jessica Asher, Squaw Valley Public Service District
- Ryan McNeil, Fresno Mosquito and Vector Control District

District of Distinction

- Municipal Water District of Orange County

[Learn More](#)

CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#):

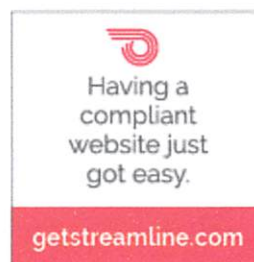
[Chief Financial Officer](#) – Sonoma County Library

[Public Outreach Specialist](#) – Castro Valley Sanitary District

[Accountant](#) – San Mateo County Harbor District

[General Manager](#) – Isla Vista Recreation & Park District

[Read More](#)



California Special Districts Association
1112 I Street, Suite 200
Sacramento CA, 95814
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Date **2019-10-15 13:59**



The NACD eResource

Weekly news briefs from the National Association of Conservation Districts

NACD GATHERS IN MARYLAND FOR ANNUAL STAFF RETREAT



Last week, NACD staff gathered at the Pearlstone Center in Reisterstown, Md., for the association's annual staff retreat. Staff members had an opportunity to brainstorm new ideas, collaborate on upcoming projects and programs, and foster and strengthen relationships with each other.

Over the three-day retreat, NACD staff members met to review and discuss several of the organization's existing programs and upcoming events, as well as important team updates from each of the organization's department directors.

On Wednesday, Oct. 9, staff members brainstormed outreach ideas for NACD's [2020 Stewardship Week](#) and online conservation hub; lessons learned and next steps for [NACD's Listening Sessions](#); how NACD members can benefit from the [new online discussion board](#) and more.

On Thursday, Oct. 10, staff reviewed grant deliverables for Fiscal Year 2020 and were joined by **Michael Brunner** with Brunner & Associates, who helped facilitate a comprehensive review and discussion of NACD's draft 2020-22 Strategic Plan.

October 15, 2019



**Vote Today:
Fall 2019 *The Resource*
Cover Selection**



Do you want the picture above to be the feature photo for NACD's next publication? If so, cast your vote today, and you could see it on the front cover of the 2019 Fall edition of *The Resource*!

All the photos you can vote on were submitted to NACD's Photo Contest. If you are interested in submitting your photos for the 2019 Photo Contest, please visit [our website to learn more](#). Submissions close **Dec. 1**.

[Click here to vote!](#)

**NACD Seeks
2020 Spring Interns**

On the final day, department directors invited staff to reflect and brainstorm on the organization's upcoming campaigns and programming, including NACD's 75th Anniversary, the National Conservation Foundation's (NCF) [Next Generation Leadership Institute program](#), membership trends and more.

From discussing the organization's mission statement and culture to reflecting on personal successes and goals, staff members left the retreat with a better understanding and outlook for how NACD can continue to advocate for locally-led conservation districts and their associations moving forward.

"This year's staff retreat led to many engaging and fruitful conversations," said NACD CEO **Jeremy Peters**. "It was extremely beneficial for us to be together in the same space. We look forward to implementing our ideas in the coming year, so that we can continue to support our members and conservation districts nationwide."

WORKSHOP PARTICIPANT CREATES CONSERVATION CAREERS WEBSITE



As a part of the [2019 Conservation Careers Workshop](#), the participants, current college students, were asked to complete personal outreach efforts to expand engagement to other students at each participant's campus and community.

Christine Charles of Purdue University developed an insightful website to help others [find career and volunteer opportunities in conservation](#).

Many undergraduates are unaware of the various career opportunities related to conservation. With this resource, students approaching graduation can find future employment and career path options. The site provides an overview of the importance of conservation, as well as resources to further involvement in related fields.

The Conservation Careers workshop, traditionally held at NACD's annual meeting, is an opportunity to introduce current college students to the history, trends and current careers in the field of conservation.

To learn more about the program, [visit NACD's website](#).

NCF INVITES STATES TO SUBMIT BID TO HOST



NACD is seeking 2020 spring interns to work full-time in Washington, D.C. Interns will work with NACD's government affairs and communications staff to advance the association's legislative agenda. Interns are given projects to enhance their understanding of Congress and the legislative process.

NACD interns are often college juniors or seniors who are interested in natural resources policy, environmental science or agricultural fields. A performance-based stipend is awarded at the end of the internship.

The deadline for spring applications is **Saturday, Nov. 16, 2019**. To learn more and apply, please visit NACD's [Careers and Internships webpage](#).

MACD Receives Forest Stewardship Award

On Wednesday, Sept. 25, the **Maine Association of Conservation Districts** (MACD) announced that it was selected for the Austin H. Wilkins Forest Stewardship Award.

Established by the [Maine TREE Foundation](#) in 2004, and named after one of Maine's longest contributing professional foresters, the annual award is the only award in the state that recognizes stewardship of the working forest.

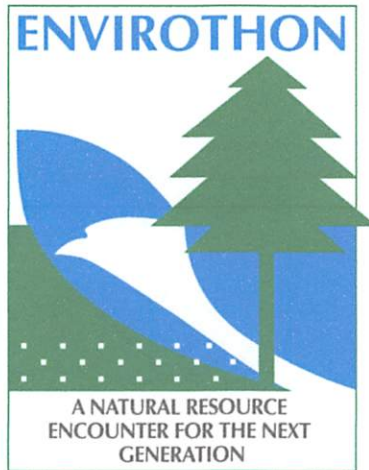
On Tuesday, Oct. 22, **Governor Janet Mills** will present the award to MACD in Augusta, Maine.

Florida District Seeks Technician

NCF-ENVIROTHON

The National Conservation Foundation (NCF) is now inviting interested states to submit a preliminary proposal bid to host a future [NCF-Envirothon](#) international event in 2023 or beyond.

Hosting the NCF-Envirothon provides an opportunity to grow your local program, raise awareness of local natural resource issues facing your state or province, and showcase your state or province to the world.



To expose students to a variety of regions and conservation issues found across North America, the NCF-Envirothon has set a proposed competition region schedule to help maintain a constant rotation of the host locations. However, if you are interested in hosting in a year outside of your state- or province-designated region rotation, you are still encouraged to submit a bid for that year using the due dates [outlined in the bid document](#). If a state or province from the year's designated proposed competition region does not submit a preliminary proposal by the set deadline, the NCF-Envirothon may accept bids from states or provinces outside of that region for consideration.

If a state Envirothon program is interested in hosting, the state Envirothon coordinator is invited to submit a preliminary host proposal bid on or before **Wednesday, Jan. 15, 2020**. Your preliminary proposal bid will be reviewed by the NCF-Envirothon Operating Committee and the NCF Board of Trustees at the NACD Annual Meeting in February 2020.

If interested, please complete the [preliminary host proposal bid](#). For questions about the process or opportunity, please contact **Jennifer Brooks**, NCF-Envirothon Program Manager, at jennifer-brooks@nacdnet.org.

The **Collier Soil and Water Conservation District (SWCD)** in North Fort Myers, Fla., is seeking a technician to work with the district's Mobile Irrigation Laboratory (MIL).

The position is based on a project funded on a year-to-year basis covering five state counties. Interested applicants should have experience in data collection, analysis and interpretation of data, and the ability to prepare reports from data collected in the field.

This position will also require extensive fieldwork. The full job description can be found [here](#). For more information on how to apply, please contact Urban MIL Supervisor **Nik Nikolich** at nik.nikolich@fl.nacdnet.net.

EVENTS FOR OCTOBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events](#)!

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From Carly Schmidt, River Network <cschmidt@rivernetwork.org>
To <manager@teamrcd.org>
Date 2019-10-16 07:10



[View this email in your browser](#)



MEMBER EVENTS & EDUCATION

MEMBER NEWS

- Thank you for submitting your River Rally 2020 workshop and field trip proposals!
- Apply for funding through the **WaterSMART Cooperative Watershed Management Program** by November 13, 2019.
- Working in the Gulf of Mexico Watershed? Apply for EPA's **Trash Free Waters** funding opportunity by November 22, 2019.

River Network is launching a connectivity platform!

We are creating a place for you to share ideas and connect with others for the greatest possible impact. In order to identify how best to serve the network, we want to hear from you! Please take our survey and let us know how you would prefer to communicate with your peers. **Take the survey!**

Network Connectivity Survey

WE WANT TO HEAR FROM YOU!

1. How would you prefer to communicate and with your peers in the network?

- ☐ Online chat forum with unique login
- ☐ Email listserv
- ☐ Phone app (i.e. Slack)
- ☐ Other (please specify)

SUBMIT

CONNECT



MEET OUR NETWORK

HAROLD THOMAS

**Watershed Management Group
Tucson, Arizona**

"What I would suggest to a local organization trying to initiate some local partnerships is to let the community guide the vision and think big!"

Read more about Harold's work and experience.

CONNECT WITH RIVER NETWORK STAFF & BOARD

- Catch **Nicole Silk** at the **Regenerative Earth Summit**, October 29-30 in Boulder, Colorado
- Connect with **Brenna Goggin** and **Gayle Killam** at the **Chesapeake Watershed Forum**, November 15-17 in Shepherdstown, West Virginia



Connect and learn with peers by joining a River Network **peer group**.

LEARN

Find upcoming learning opportunities and events any time on our website.

The What, Who, and How of Nonprofit Advocacy Work

Learn how 501(c)(3)s can get involved in issue based advocacy work. This webinar series will discuss policies and procedures that can be enacted to protect the organization and build its advocacy strength.



Advocacy 101 - Yes You Can: Advocacy Basic for Beginners



Watch later Share

DEFINTION:

Any attempt to influence a politician, public official, or a member of the public on a specific piece of legislation

**Advocacy 102: Boards + Advocacy = A Winning Strategy****October 29th, 1:00-2:30 PM EST.**

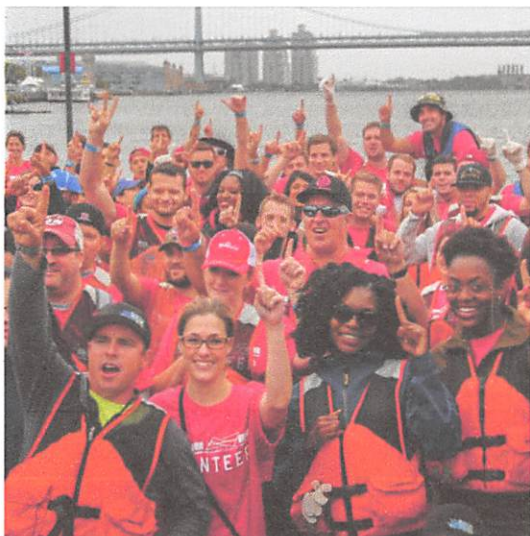
Thinking about dipping your organizational toe into the world of advocacy or expanding your advocacy work? This online training builds upon the "Yes You Can: Advocacy Basics for Beginners".

Register today!**Advocacy 103: Planning + Resources = An Effective Campaign****November 12th, 1:00-2:30 PM EST.**

Prepare yourself for the long game by learning why, when, and how to adapt your strategy, while keeping morale high by celebrating the small wins. **Register today!**

Check out open career opportunities across the network on our **careers page**.

TAKE ACTION



Tell EPA NO More Clean Water Act Rollbacks

EPA has proposed a new rollback that would significantly weaken the ability of our state and tribal governments to protect our waterways from threats.

Contact your representative before October 21!



Apply to Host a Rain Barrel Workshop

Want to host a rain barrel workshop this fall or next spring? **Visit our website** and review the **Workshop Planning Guide** if you're interested in getting free materials and paid promotion for hosting educational rain barrel making workshops in your community.

We want to hear from you!

Share your successes, challenges, and what you're up to.

Get in Touch



Questions about your River Network free or paid membership? Contact us at membership@rivernetwork.org or (720) 930-4914.

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CALIFORNIA ASSOCIATION OF
RESOURCE
CONSERVATION DISTRICTS

Notes from the Field // October 2019

In This Issue:

1. [Featured: Helping homeowners become fire resilient in Ventura County](#)
2. [Get to Know the Feather River RCD](#)
3. [Conservation Updates](#)
4. [Partner Spotlight: California Department of Forestry and Fire Protection](#)
5. [Upcoming RCD Events](#)

Helping homeowners become fire resilient in Ventura County

As California's wildfire season grows longer, homeowners are eager to learn how they can protect their homes from wildfire. The [Ventura County Resource Conservation District \(RCD\)](#) is helping homeowners reduce hazardous fuels on their property and learn about science-based fire preparedness. This year, the Ventura County RCD received a grant from the California Fire Safe Council to help homeowners with both aspects. The RCD received \$118,986 (\$119,044 in match) from the California Fire Safe Council for their Ojai Valley Wildfire Prevention

Program, which has three main aspects: (1) curbside chipping services, (2) brush clearing services, and (3) outreach to the community. Ojai Valley had a wildfire in 2017, and residents in the community are eager to learn about ways to make their homes more resilient to wildfire in the future.

[Read more](#)

GET TO KNOW AN RCD



The Feather River RCD is located in the Sacramento Valley region, with its district boundary encompassing roughly the area of Plumas County. Their current work focuses on forest health, managing noxious weeds, and improving wetlands. Forest health and wildfire prevention is a priority for community members, and the RCD has responded by investing in the local prescribed fire organization, the Plumas Underburn Co-operative. Pictured above is a scene from a prescribed burn organized by the Co-operative.

[Read more](#)

Conservation Updates

CARCD Awarded Funding for Monarch Recovery

CARCD was recently awarded \$750,000 from the Wildlife Conservation Board to manage a block grant program for RCDs to work on overwintering, habitat, and technical assistance projects to recover monarch and pollinator populations in California. Together, CARCD and RCDs form a statewide network of local experts, contractors, and personnel who are a critical part of the solution to monarch and pollinator population decline and are perfectly positioned to make a difference.

[Read more](#)

RCD Careers

Find job descriptions linked on our Careers page.

- Sustainable Agriculture Specialist with Alameda County RCD
- Bilingual Ag Water Management Specialist with RCD of Monterey County
- NEPA/CEQA Coordinator with Butte County RCD
- Watercraft Inspectors with Tahoe RCD

[Visit our Careers page](#)

Sponsor CARCD's 74th Annual Conference!

We believe that voluntary, locally-led conservation is the key to ensuring thriving landscapes and adaptable communities for all Californians. Become a conference sponsor today and enjoy the numerous benefits of sharing your organization's knowledge, services, and resources to hundreds of conservation and resource management professionals from throughout the state.

[Read more](#)

What were RCDs up to in September?

California is home to 96 unique RCDs operating in ten regions throughout the state. RCDs are California's boots-on-ground, providing everything from technical assistance to design and installation of conservation projects to community education — and more. Each month, we work to compile a small sampling of the incredible work that the districts are doing in and on behalf of their communities.

[Read more](#)

PARTNER SPOTLIGHT

The [California Department of Forestry and Fire Protection](#), often referred to as CAL FIRE, maintains the mission "to serve and safeguard the people and protect the property and resources of California." RCDs, CARCD, and CAL FIRE work collaboratively to maintain healthy forests and protect communities from wildfire. By working at state and local scales, our partnership is able to bring scientifically sound and locally appropriate projects, services, and education to California's communities.

[Read more](#)

Upcoming RCD Events

Cachuma RCD's Intro to Ranch Planning and Grazing Management

October 17, 2019

The Cachuma RCD's [Introduction to Ranch Planning and Grazing Management event](#) will take place on October 17, from 9am to 4pm at the Ted Chamberlin Ranch (Los Olivos). Learn how to develop and implement successful financial, ideal land layout and infrastructure, grazing, and biological monitoring plans. Register by October 15 by contacting Anna Olsen at aolsen@rcdsantabarbara.org. The fee is \$20 includes coffee & lunch.

Lake County RCD Native Plant Sale

October 19, 2019

Lake County RCD is hosting a native plant sale on October 19 from 10am to 2pm at the Agricultural Center (889 Lakeport Blvd). The sale is in collaboration with the UC Cooperative Extension Master Gardener program. Many California natives are beautiful, drought and deer-resistant and easy to grow. Stock for this sale all propagated and grown in Lake County. Visit [Lake County RCD's native plant page](#) for more information including a detailed plant list.

Coastal San Luis RCD's Healthy Soils Demonstration Event

October 25, 2019

The Gopher Glen Organic Apple Farm and Coastal San Luis RCD are co-hosting a demonstration event on October 25 from 9am to 11am. They will be applying compost using Millcreek manufacturing's mini row mulcher, introducing the CDFA healthy soils program, and discussing their sampling techniques.

RCD of Monterey County Hosts Wine and Cheese Celebration

October 25, 2019

Join the producers from Garden Variety Cheese, Schoch Family Farmstead, Carmel Valley Ranch Creamery and Cima Collina Winery on October 25, from 5pm to 8pm at the Cima Collina tasting room in Marina. All proceeds will be donated to the RCD of Monterey County for their work in protecting and conserving local farmland, wildlife, and waterways. [Register for the event here](#).

Napa County RCD's Spooky Hike

October 27, 2019

Join Napa County RCD and the American Canyon Community & Parks Foundation for a fun, [Halloween themed family hike](#) on October 27, from 6pm to 8pm. Attendees will venture out on an easy 1.5 mile hike on the gravel trail around the retention pond at the Wetlands Edge trailhead of the Napa Bay River Trail. Napa County RCD staff will be on hand to talk about the nocturnal animals that frequent the trail. Costumes are encouraged, light fall snacks will be provided.

Gold Ridge RCD's Healthy Soils for Small Coastal Dairies

October 29, 2019

Gold Ridge RCD will be hosting [Healthy Soils for Small Coastal Dairies](#) on Tuesday, October 29 from 10am to 2pm at a private dairy in Valley Ford. Before lunch, they will focus on soil sampling and how to interpret the results with Gregg Young, Certified Professional Agronomist. Gregg has developed a methodology for interpretation with the goals of more efficient use of soil amendments, improved soil structure and increased biological activity. After lunch, Chris Potter from CASA Systems 2100 will tell attendees about his work which uses satellite imagery to forecast and monitor crop production. Lunch is included, please register here and the address will be provided.

North Coast Vineyard Hedgerow Field Tour

November 7, 2019

Join the Sonoma RCD and their partners on November 7 from 9am to 12pm for [a morning of discussion and demonstration at two vineyards](#) that have successfully integrated hedgerows into their operations. They will discuss reasons for planting hedgerows, plant choices, and considerations for planning, implementing, and managing a successful hedgerow in a vineyard setting. Presenters will share their experiences of integrating hedgerows and how they fit in with broader soil health goals and farm management. Presenters include David Gates, Senior VP of vineyard operations at Ridge Vineyards, Lou Preston, owner of Preston Farm and Winery, and Keith Abeles, Soil and Water Specialist at the Sonoma RCD. For more information, contact Keith Abeles, Sonoma RCD, at kabeles@sonomarc.org or call 707-569-1448 ext 112.

Upper Salinas-Las Tablas RCD Soil Health Events

November 7 & 21, 2019

The Upper Salinas-Las Tablas RCD's [Cover Crop Management Techniques](#) in the Vineyard will be held on November 7, from 9am to 12pm at Parrish Templeton Vineyard (6898 Almond Drive, Templeton). The RCD's Healthy Soils Program Cover Crop Demonstration projects crop management techniques are being implemented on blocks of four strategically located vineyards in Northern SLO County. Soil health properties are the focal points of our research. In the workshop, they will explore soil pits on display with an NRCS Soils Scientist on site to explain soil characteristics around the vineyard. Phospholipid Fatty Acid testing and soil sampling techniques will also be discussed. The workshop is free, but please register in advance.

The RCD's second soil health event, [the Vermicompost Facility Tour](#), will be on November 21, from 10am to 12pm at the Black Diamond Vermicompost Facility (5325 Broken Spur Place, Paso Robles). The RCD has received a grant from the California Department of Food and Agriculture to fund a 3-year study into the effects of vermicompost application on vineyards with respect to greenhouse gas sequestration and overall soil health characteristics. This project is in collaboration with Mesa Vineyard Management, Castoro Cellars, Cal Poly, and Black Diamond Vermicompost. This workshop will demonstrate the process of vermicompost production on site at the Black Diamond Vermicompost Facility. The tour is free, but please register in advance.

CARCD and Yolo County RCD's Cover Crop Field Day

December 5, 2019

CARCD, Yolo County RCD, and several partners will be hosting a [Cover Crop Field Day](#) on Thursday, December 5th, from 10am to 2pm at River Garden Farms (Knight's Landing, Yolo County). The day will include a field tour, Q&A, lunch, and presentations. The event is free, but [please register in advance](#).



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CALIFORNIA ASSOCIATION OF
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Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

Thank you and Happy Friday!

In This Issue:

1. [CARCD Updates](#)
 2. [Funding Opportunities](#)
 3. [Advocacy](#)
 4. [RCD News](#)
 5. [Conservation Announcements](#)
 6. [Job Announcements](#)
-

CARCD Updates



Participants will have the opportunity to develop conservation career outreach plans and discuss action strategies on how to implement them on their campuses. Finally, participants will have an opportunity to network with conservation leaders from across the U.S.

Any undergraduate college student in a conservation, agriculture or natural resource management related major is eligible and encouraged to apply. Travel costs to and from the workshop, as well as lodging and meals while attending, will be covered by NACD and the Workshop program. Student applicants will be selected based on educational, extracurricular and work experience, overall GPA and written responses to two short form essay questions.

To apply, [visit the online application](#). The deadline for application submissions is **Sunday, Dec. 1, 2019 at 11:59 p.m., Eastern.**

To learn more, visit the [2020 Conservation Careers Workshop webpage](#). Please contact NACD South Central Region Representative **Keith Owen** at keith-owen@nacdnet.org for any questions.

NEW HAMPSHIRE DISTRICTS GATHER AT NHACD'S ANNUAL MEETING

innovative and earn the support from the non-farming community, there is no limit to what we can accomplish in the years to come."

To watch the full hearing, visit the [House Ag Committee's YouTube channel](#).

NACD Welcomes Friend Mary Collier



NACD would like to welcome our new Friend of NACD, **Mary Collier** (pictured right).

Collier is a soil conservationist with the Natural Resources Conservation Service (NRCS), based in Shawnee, Okla.

Friends of NACD are individuals who are committed to the conservation of America's natural resources. Show your appreciation for our nation's 3,000 conservation districts by becoming a Friend of NACD. Learn more on [NACD's website](#).

Vote Now: Fall 2019 *The Resource* Cover Selection



NACD still needs your help in picking the front cover of the 2019 Fall edition of *The Resource*! Do you want the picture above to be the feature photo for NACD's next



Last week, the **New Hampshire Association of Conservation Districts (NHACD)** held a Stream Restoration Conference at its annual meeting at Gunstock Mountain in Gilford, N.H.

At the conference, stakeholders from across New Hampshire learned about stream impairment in the state and resources for restoration. Presenters highlighted the importance of working with natural stream conditions, bioremediation and wood additions to streams. At the close of the conference, **Belknap County Conservation District Supervisor Donna Hepp** received the NHACD's President's Award for her contributions to the state association.

At the annual meeting, NACD's Northeast Region Executive Board Member **Linda Brownson** and NACD's Northeast Region Representative **Eric Hansen** provided updates from the national association. In 2019, New Hampshire districts received both a [Technical Assistance Grant](#) and an [Urban Agriculture Conservation Grant](#) from NACD. Participants were eager to continue the state's success with these programs.



BRINGING OAKS BACK TO THE BAY

publication? If so, cast your vote today!

All the photos you can vote on were submitted to NACD's Photo Contest. If you are interested in submitting your photos for the 2019 Photo Contest, please visit [our website to learn more](#). Submissions close **Sunday, Dec. 1, 2019**.

[Click here to vote!](#)

USDA Seeking Nominations for CFLRP Advisory Panel

On Tuesday, Oct. 15, the Collaborative Forest Landscape Restoration (CFLRP) Advisory Panel announced that its 30-day nomination period is now open.

The purpose of the CFLRP Advisory Panel is to review, evaluate, and provide recommendations on nominated CFLRP projects to the Secretary of Agriculture for final selection. The panel will consist of individuals from academia; tribal, state, county, or similar agencies; non-government organizations; and industry.

Panel members will be appointed by the Secretary based on their expertise in one or more of the following areas: Ecological restoration, fire ecology, fire management, rural economic development, strategies for ecological adaptation to climate change, fish and wildlife ecology, and/or woody biomass and small-diameter tree utilization.

Nominations must be received by **Thursday, Nov. 14, 2019**. To learn more, visit the [Federal Register's webpage](#).

California District Seeks Revegetation Project Coordinator



California's **Napa County Resource Conservation District (RCD)** is spearheading oak restoration efforts after its success in gaining volunteers and performing educational outreach for its [Acorns to Oaks](#) program.

In the past seven years, the district has planted 5,105 acorns – many of which have taken root and grown – in 21 locations across Napa County. About 2,800 students and more than 700 volunteers have assisted in the program. Now, the district is branching out in the hopes of including more counties so that the effort may stretch, eventually, across the entire North Bay.

"We really want to promote education around oak woodlands," said **Napa County RCD Program Director Frances Knapczyk**. "We want to get trees in the ground. One of the strongest goals is to have a viable valley oak population that produces the most benefits as possible for our ecosystem and for our neighboring wildlife."

Knapczyk had been talking with the [Friends of the Napa River](#) about data found in the Napa River Historical Ecology Atlas on the valley oak decline. Seeing an estimated 90 percent loss from the early 1800s, she decided the two agencies needed to work together to address the issue.

"Our job is to empower people to make good decisions about how to manage the land," **Knapczyk said**. "We both were looking for a solution on how we can put more trees in the ground, and at the time, we were both focusing on youth education. We thought it would be a really good fit."

The program has grown to include weekend and adult volunteering and has taken on a citizen science monitoring program to assist with monitoring the planting and tracking data to determine success, Knapczyk said.



Annually, volunteers across the watershed collect acorns and deliver them to the RCD office. The acorns are then cleaned, sorted, and labeled to prepare for planting. Students, volunteers, partnering agencies and landowners then plant, mulch and weed in parks and private lands to promote foresting.

The **Trinity County Resource Conservation District (RCD)** in Weaverville, Calif., is seeking a revegetation project coordinator to help develop, promote and implement resource conservation projects for revegetation, habitat restoration and invasive species management within the district.

The California-based position will also be involved in all aspects of resource conservation projects from concept to completion, including initiating contact with cooperators; identifying needs; environmental compliance; implementation; and staff supervision and monitoring.

The full job description can be found [here](#). The deadline to apply is **Monday, Nov. 4, 2019**. For more information on how to apply, please contact **Kelly Sheen** at ksheen@tcrd.net.

EVENTS FOR OCTOBER 2019


SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 2019 NACD National Meeting	2 2019 NACD National Meeting	3 2019 NACD National Meeting	4 2019 NACD National Meeting	5 2019 NACD National Meeting	6 2019 NACD National Meeting	7 2019 NACD National Meeting
8 2019 NACD National Meeting	9 2019 NACD National Meeting	10 2019 NACD National Meeting	11 2019 NACD National Meeting	12 2019 NACD National Meeting	13 2019 NACD National Meeting	14 2019 NACD National Meeting
15 2019 NACD National Meeting	16 2019 NACD National Meeting	17 2019 NACD National Meeting	18 2019 NACD National Meeting	19 2019 NACD National Meeting	20 2019 NACD National Meeting	21 2019 NACD National Meeting
22 2019 NACD National Meeting	23 2019 NACD National Meeting	24 2019 NACD National Meeting	25 2019 NACD National Meeting	26 2019 NACD National Meeting	27 2019 NACD National Meeting	28 2019 NACD National Meeting
29 2019 NACD National Meeting	30 2019 NACD National Meeting	31 2019 NACD National Meeting				

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events](#)!


[Submit an event](#)


The re-oaking effort began in Napa as a pilot program, and this year, the district is using a \$50,000 grant from the North Bay Watershed Association on a strategic development plan for oak restoration in watersheds in Napa and Sonoma Counties that drain to the San Francisco Bay. The strategic plan would identify and prioritize areas with the greatest need for oak restoration and serve as a starting point for the district to begin engaging with landowners directly, rather than waiting for people to volunteer. The plan is meant to be a model for neighboring counties in the North Bay, in particular, Solano and Marin, who are also interested in re-oaking.

To read the rest of this story, visit [NACD's blog](#).

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CALIFORNIA ASSOCIATION OF
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Dear RCD Colleagues,

CARCD works hard every day to be a partner that you can rely on. We strive to operate transparently and to find opportunities where our efforts can result in increased funding, heightened visibility, and new partnerships for your districts and for the network as a whole. CARCD wouldn't have reason to exist if it weren't for the RCDs. We are committed and beholden to your success!

Our intention with this monthly e-mail is to keep you in the loop so that you know what we're up to and what's happening at the statewide level. This list isn't exhaustive, but we hope that it helps paint a picture of some of the exciting work that we're doing every day on behalf of your districts.

With Gratitude,
The CARCD Team

Monarch Block Grant Program Development

CARCD has been working with a Technical Advisory Committee (NRCS, Xerces Society, and Environmental Defense Fund) and Wildlife Conservation Board program staff to set up a new monarch and pollinator block grant program for RCDs. The first meeting with the TAC took place in September to outline program and application scoring criteria for future habitat, overwintering, and technical assistance projects. CARCD will be sending out a call for applications to RCDs later in the fall or early winter of 2019.

New San Joaquin Valley Regional Coordinator

We have hired a coordinator to work with the RCDs in the San Joaquin Valley through June 2020. She will be helping RCDs in the region with meeting their Tier 1 requirements, help assess where and how the RCDs can improve their ability to engage with the Sustainable Groundwater Management Act, and build capacity so that they can be effective implementation partners for local Groundwater Sustainability Agencies (particularly around groundwater recharge projects).

NRCS Forestry Technical Assistance Agreement

CARCD has been working with NRCS to strengthen the RCD-NRCS partnership for forestry activities. After some delays and negotiations, an agreement has been signed that will bring new technical assistance funds to Mendocino County RCD and Lake County RCD to support the forestry programs there.

Sierra Nevada Alliance - Sierra Corps Fellowship Advisory Board

CARCD has continued to serve on the Sierra Corps Fellowship Advisory Board, a program of the Sierra Nevada Alliance. The board reviewed fellowship host site applications. In this round, the Sierra Nevada Alliance will be placing fellows at the Pit and Fall River RCDs and with the Sierra Valley RCD. For more information on the program, [visit the Sierra Corps Fellowship page](#).

Monarch Joint Venture

As part of our efforts to expand resources for pollinator conservation, CARCD has submitted an application to join the Monarch Joint Venture. The Monarch Joint Venture (MJV) is "a partnership of federal and state agencies, non-governmental organizations, businesses and academic programs working together to protect the monarch migration across the United States." As a member of the MJV, CARCD will be better able to collaborate with partners in the state and nationwide that are on the forefront of monarch conservation practices, leverage new partnership to better serve RCDs, and bring more resources to bare on the monarch conservation issues in California.

Range Management Advisory Committee (RMAC) Workshop

CARCD attended the Range Management Advisory Committee workshop. The California Range Management Advisory Committee, an advisory body to the California Natural Resources Agency under the Board of Forestry and Fire Protection, co-hosted a workshop with the University of California, Agriculture and Natural Resources Program to discuss the use of prescribed livestock grazing as a sustainable fuel reduction and environmental management tool.

Partnership with Carbon Cycle Institute

CARCD is making a concerted effort to work more closely with CCI. The two organizations hold monthly partnership meetings and connect on various projects between meetings. The intent is to strengthen the RCDs ability to implement carbon farming by providing funding and technical assistance.

NACD Check-In

We are participating in monthly meetings with Ariel Rivers, the National Association of Conservation Districts Western Regional Representative, to deepen our ties to and work more closely with NACD. Please let us know any concerns we can pass on.

California Fire Safe Council

We met with the California Fire Safe Council to discuss how to better partner with them. The California Fire Safe Council is an important funder for many RCDs building capacity for fire safe councils, carrying out education programs, and providing fuels reduction services, and CARCD wants to ensure that their programs are developed with RCDs in mind.

CalePA's Yana Garcia

Yana Garcia is the Deputy Secretary for Environmental Justice, Tribal Affairs and Border Relations at the California Environmental Protection Agency. We met with her to hear an update on her work and to engage with her on equity and diversity issues in conservation.

Welcomed Point Blue's New CEO

Point Blue Conservation Science and CARCD met to begin a dialogue about how RCDs and Point Blue can work more closely together with the goal of creating a working agreement. We welcomed their new CEO Mani Oliva.

Biodiversity Week

CARCD celebrated biodiversity week with the administration. This important week increases the visibility of conservation in Governor Newsom's administration, and our participation increase RCD's visibility in California's biodiversity conservation.

PPIC Meeting

The Public Policy Institute is a key figure in the efforts around the groundwater sustainability issues. We met with them to go into a deep dive on Central Valley GSA issues and the meeting included a presentation on role of RCDs in groundwater sustainability.

Equity in Conservation Partnership Meeting

We met with some of our partner organizations to discuss the group's work around equity in conservation. This meeting is an important part of coordinating our efforts with our partners, hearing other's ideas, and seeing how CARCD and RCDs can be more involved.

Solid Ground Consulting Coaching Session

Solid Ground Consulting provided one-on-one coaching to CARCD on planning for capacity building and equity work, as well as a deep dive with them on strategic planning. Overall, Solid Ground has contributed immensely to CARCD's capacity to be leaders.

CDFA BIFS Funding

CARCD explored the opportunity to apply for CDFA's Biologically Integrated Farming Systems program. We hosted two calls with RCDs to see whether it would be possible to apply as a group. CARCD is always on the lookout for funding which has opportunities for RCDs to apply collaboratively.

NACD ED Conference

CARCD hosted this year's annual National Association of Conservation Districts Executive Directors Conference, which was generously co-hosted by Tahoe RCD. This conference brought together executive directors from conservation district state associations from all states. This was be an opportunity for us to learn best practices from across the country, and to share about California's successes in capacity building and increasing visibility of RCDs.

Technical Assistance Award Committee

Every year at the CARCD Conference, NRCS, CARCD, and RCDs celebrate exceptional staff with an awards ceremony. CARCD participated in the Technical Assistance Award Committee to help choose staff for this year.

Healthy Soils Giving Circle

CARCD joined seven other organizations working in the healthy soils space in an innovative giving circle. The Globetrotter Foundation gave grants to each organization and gave us the opportunity to discuss and collaborate on different initiatives.

CCOF Listening Session

The California Certified Organic Farmers held a listening session to guide their 2020 legislative agenda. As their long-time partner, CARCD attended the meeting to give input and to better understand their goals.

Healthy Soils Network

The Healthy Soils Network gathered to clarify vision and goals. Our participation is an important part of demonstrating the importance of RCDs in the healthy soils sphere. Coordination on healthy soils efforts will be exceedingly important as healthy soils gains recognition with the state administration and with producers state-wide.

CDFW and Salmonid Projects

The Department of Fish and Wildlife has convened several partners including CARCD to form the North Coast Salmon Leadership Team to unify initiatives along the North Coast.

NRCS MOA Update

NRCS has been reviewing and making updates to the NRCS-RCD Memorandum of Agreement. CARCD has been actively involved in the process of reviewing this document so that it reflects the needs and interests of RCDs.

Meeting with Governor's Office

We met with the Governor's Office to strengthen our partnership and discuss forestry-related proposals. This direct connection with the Governor's Office is invaluable in keeping RCDs at the top of the administration's mind and influencing policy direction.

NPS Capacity Building

CARCD assisted the National Park Service in providing advice on their capacity building program. NPS is a long-time partner of CARCD and RCDs, and we are excited that they are in the process of planning their growth.

River Partners Board Meeting

River Partners is a national non-profit involved in watershed health. We attended their board meeting to present about the capacity building needs of RCDs and other watershed groups.

UC Berkeley Cannabis Research Center

CARCD attended the first annual research briefing of the Cannabis Research Center at the University of California at Berkeley on September 12th. CARCD has been working with a private funder and subcontracted a number of RCDs to explore what's going on in the legalized space of outdoor cannabis farming in their counties, and how RCDs can fill a niche in addressing resource conservation challenges on these farms. The peer-reviewed research presented at the event has been published in full text in UCANR's 'California Agriculture', the current special issue on cannabis. It is available as a free PDF [at this link](#).

Fibershed Partnership Meeting

We met with the Fibershed team to strengthen coordination and strategy. They are growing as an organization and continue to be important partners in the carbon farming sphere.

RMAC Advisory Committee

Our staff attended a day-long Range Management Advisory Committee meeting. We heard from and engaged with partners on using grazing for fuels reduction and advised the board of fire and forestry.

CARCD Conference Planning

CARCD staff visited Redding to finalize planning details with the hotel and to reconnect with our partners the McConnell Foundation. We are looking forward to putting on another excellent conference for RCDs and our partners! Find more information about the conference [at this link](#).

Public Comment for the CDFA Healthy Soils Program

The Department of Food and Agriculture held a Healthy Soils Program listening session. This is an important funding source and program for RCDs, and CARCD attended the session and gave feedback based on information gathered from RCDs.



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11/6/2019

Roundcube Webmail :: What was CARCD up to in September?

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CALIFORNIA ASSOCIATION OF
RESOURCE
CONSERVATION DISTRICTS

Dear Colleagues,

In service to all RCDs throughout the state, the CARCD team is always on the lookout for events, news, funding opportunities, and any other resources that could be relevant to the important work that you do in your communities. Please see below for this week's digest of announcements.

If you have questions about any of the content listed below, please don't hesitate to contact us.

Thank you and Happy Friday!

In This Issue:

1. [CARCD Updates](#)
 2. [Funding Opportunities](#)
 3. [Advocacy](#)
 4. [RCD News](#)
 5. [Conservation Announcements](#)
 6. [Job Announcements](#)
-

CARCD Updates

Tuesday's FREE RCD Capacity Day Training

Tuesday, November 12 is a FREE day of training for RCD staff and directors, presented by CARCD and made possible by funding from the S. D. Bechtel, Jr. Foundation. This year's RCD Capacity Day will feature peer-to-peer learning opportunities given by RCDs for RCDs on RCD management, revenue, and communications. We hope you can join us! [Please use this link to register.](#)

Celebrate 2019's Director, District, Employee, and Volunteer of the Year!

Do you know of someone in the RCD Family that deserves some extra recognition?! Annual Awards Nomination forms are live! Don't forget to show some appreciation for who you think deserves the [Director of the Year](#), [District of the Year](#), [Employee of the Year](#), and [Volunteer of the Year](#) Awards. There will be an awards ceremony at the annual conference in November. Don't miss your chance! We are extending the deadline until Monday, October 28.

Conference Registration Reopened

We are excited to announce that [we have reopened registration](#) for [the 74th Annual CARCD Conference!](#)

- **Wednesday partial registration*** (\$80 for RCDs, \$100 for partners) - Attendance for our breakout sessions, fireside chats, sponsor mixer, and tours of Turtle Bay Exploration Park
- **Thursday partial registration*** (\$120 for RCDs, \$140 for partners) - Attendance to our breakout sessions, fireside chats, and tours of Turtle Bay Exploration Park (Thursday night dinner is available to add on to the partial registration)
- **Two-day partial registration*** (\$185 for RCDs, \$205 for partners)

*Due to space limitations, partial registrations do not include the opening session or conference meals. Meals can be purchased on your own, in downtown Redding or at the [Sheraton's Mosaic restaurant](#).

Group rates at the Sheraton start at \$128+tax. Rates are available for the nights of Monday, Tuesday, Thursday and Friday; [rooms are no longer available for Wednesday](#). To book a room, please contact Sheraton's Sara Hewitt at (530) 319-3451 or shewitt@sheratonredding.com and ask to make a reservation under the CARCD room block. Please contact Kiko at kiko-barr@carcd.org or 916-836-4804 with any questions. **If you need to cancel your hotel room, please contact Kiko to swap out rooms for someone that needs one.**

Conference Quick Links:

- [Tuesday's FREE Soil Health Terrace registration](#)
- [Friday Conservation Tour registration](#)
- Thursday Night Off-Site Dinner (Sold Out)

Funding Opportunities

CDFA's State Water Efficiency and Enhancement Program

The California Department of Food and Agriculture is now accepting applications for the State Water Efficiency and Enhancement Program, a competitive grant program that incentivizes farmers to invest in irrigation water and energy efficiency. Agricultural operations can apply for up to \$100,000 for projects that involve improvements to irrigation

systems, reduce greenhouse gas emissions, and save water. Applications are due Monday, December 16 at 5pm. CDFA will hold three no-cost workshops to provide information for applicants; their partners will hold many more. More information on the workshops and funding can be found [on their program web page](#).

NFWF's In-Lieu Fee Program

The National Fish and Wildlife Foundation's Sacramento District California In-Lieu Fee Program currently has approximately \$7.3 million in available funding for projects that establish, enhance, restore, or, in certain circumstances, preserve wetlands and other aquatic resources. [The program web page can be found here](#); [the notice of funding letter can be found here](#).

DWR Sustainable Groundwater Management Planning Grant

The Sustainable Groundwater Management Planning (SGMP) Grant Program is still accepting applications, and will close on 1pm on November 1. There is at least \$47.5 million to award for activities related to the development of a Groundwater Sustainability Plan. DWR has significantly streamlined the process from the last application round, making it still feasible for an applicant to prepare and submit a competitive application. For more information, call (916) 651-9613 or email the program at SGWP@water.ca.gov. [The program web page can be found here](#).

Advocacy

2019 Legislative Report

Pacific Policy Group has published a legislative report for CARCD's 2019 activities. The document outlines the main bills CARCD pushed for at the Capitol and the status of each. We encourage RCDs to take a look at both if they would like to understand CARCD's advocacy on behalf of RCDs, and to give us feedback if needed. [The 2019 Legislative Report can be found here](#); [the notes from a call covering the report can be found here](#).

Inland Empire Match for RCD Advocacy in the Capitol

CARCD contracts with Pacific Policy Group (PPG) to advocate for funding both directly to RCDs; make agency partners aware of RCDs to bring in contracts and make it easier for you to do your work; and solve problems that keep you from being able to do your job. CARCD pays for a large portion of the contract directly out of our budget, but we also need RCDs to contribute in order for our partnership with PPG to be sustainable. Over the course of the next year, PPG is going to do a large push for baseline funding for the RCDs and we need your help! By increasing your RCDs Membership Dues amount or making an additional contribution to CARCD, we are able to free up space in our budget to give more funding to PPG. **The Inland Empire RCD has offered to match \$20,000 of additional funds contributed to CARCD this fiscal year. We have already received over \$10,000, but we still have almost \$10,000 unmatched. Please consider a contribution of any amount and Inland Empire RCD will match it!** [Additional information about the amazing work that PPG does on behalf of RCDs can be found here](#).

RCD News

NACD Blog Features Napa County RCD

The National Association of Conservation District's blog highlighted Napa County RCD's volunteer-based Acorns to Oaks program. In the past seven years, the district has planted 5,105 acorns in 21 locations across Napa County. About 2,800 students and more than 700 volunteers have assisted in the program. Now, the district is branching out in the hopes of including more counties so that the effort may stretch, eventually, across the entire North Bay. "We really want to promote education around oak woodlands," said Napa County RCD Program Director Frances Knapczyk. "We want to get trees in the ground. One of the strongest goals is to have a viable valley oak population that produces the most benefits as possible for our ecosystem and for our neighboring wildlife." [Read the full blog post here.](#)

RCD SWEEP Workshops

Growers will be able to apply for State Water Efficiency and Enhancement Program (SWEEP) Funding from the CDFA again this year. SWEEP is an opportunity for commercial agricultural water users to receive up to \$100,000 to improve on-farm water and energy efficiency. The application period is expected to open on October 21 and close on December 16. Several RCDs will host technical assistance workshops to help interested producers.

RCD of Tehama County

Tuesday, October 29 from 9am to 11 am

Tehama County Ag Commission (1834 Walnut Street, Red Bluff, CA)

Contact Kevin Greer at kevin@tehamacountyrcd.org

The meeting will have Spanish speaking staff on hand for any questions or additional assistance. [See the flier for more information](#)

Glenn County RCD

Friday, November 1 from 9am to 11 am

Glenn County Farm Bureau (831 5th Street, Orland, CA)

Contact Kandi Manhart at kandi@glenncountyrcd.org or Ritta Martin at ritta@glenncountyrcd.org

The meeting will have Spanish speaking staff on hand for any questions or additional assistance. [See the flier for more information](#).

Sonoma RCD

Wednesday, October 30 from 5pm - 6:30pm

Sonoma RCD Office (1221 Farmers Lane, Suite F, Santa Rosa, CA 95405)

The workshop is in partnership with the California Sustainable Winegrowing Alliance. The RCD will also host a webinar on November 20. [Event registration can be found here](#); [webinar registration can be found here](#).

Upper Salinas-Las Tablas RCD Soil Health Events

The US-LT RCD's Cover Crop Management Techniques in the Vineyard will be held on November 7, from 9am to 12pm at Parrish Templeton Vineyard (6898 Almond Drive, Templeton). The RCD's Healthy Soils Program Cover Crop Demonstration projects crop management techniques are being implemented on blocks of four strategically located vineyards in Northern SLO County. Soil health properties are the focal points of our research. In the workshop, they will explore soil pits on display with an NRCS Soils Scientist on site to explain soil characteristics around the vineyard. Phospholipid Fatty Acid testing and soil sampling techniques will also be discussed. The workshop is free, but please register in advance. [Find the event page here.](#)

The US-LT RCD's Vermicompost Facility Tour will be on November 21, from 10am to 12pm at the Black Diamond Vermicompost Facility (5325 Broken Spur Place, Paso Robles). The RCD has received a grant from the California Department of Food and Agriculture to fund a 3-year study into the effects of vermicompost application on vineyards with respect to greenhouse gas sequestration and overall soil health characteristics. This project is in collaboration

with Mesa Vineyard Management, Castoro Cellars, Cal Poly, and Black Diamond Vermicompost . This workshop will demonstrate the process of vermicompost production on site at the Black Diamond Vermicompost Facility. The tour is free, but please register in advance. [Find the event page here.](#)

If your RCD has job openings, community events, or announcements that you would like to share with the RCD network and beyond, please e-mail me at sara-schremmer@carcd.org with the details so that we can include them in an upcoming Weekly Digest and in a monthly blog post at the end of the month.

Conservation Announcements

NACD Annual Meeting

The National Association of Conservation Districts will be hosting their 74th Annual Meeting in Las Vegas from February 8-12, 2020 at the Bally's Las Vegas Hotel and Casino. Hosted in partnership with the Nevada Association of Conservation Districts, this year's meeting will focus on the theme, "Conservation Innovation: Working from the Roots Up," and will explore innovative techniques for delivering conservation on the ground. [Registration can be found here.](#)

CCOF's Carbon Sink Demonstration Farm

The California Certified Organic Farmers created a Carbon Sink Demonstration Farm at Pauma Tribal Farms (Pauma Reservation Rd, Pauma Valley, CA 92061) to ground truth strategies for adapting to and mitigating for climate change. From 12pm on November 4 to 5:30pm on November 5, they invite you to investigate our efforts, glean useful information for your own farms or organizations, and advance their collective efforts toward broader, systemic change. The cost is free; donations are welcome. [Find more details on the event's page.](#)

USDA NIFA's Farm and Ranch Stress Assistance Network

The USDA's National Institute of Food and Agriculture has announced \$1.92 million for four competitive grants supporting projects to provide stress assistance programs to support individuals who are engaged in farming, ranching, and other agriculture-related occupations. These projects were awarded to four regional entities to help launch the Farm and Ranch Stress Assistance Network. Funding for the grants comes from the Farm and Ranch Stress Assistance Network, authorized by the 2018 Farm Bill. 2019 grantees can be found [on their program web page.](#)

Job Announcements

Trinity County RCD Seeking Revegetation Project Coordinator I/II

The Trinity County RCD's Revegetation Project Coordinator I/II, in collaboration with other District staff, will help develop, promote and implement resource conservation projects for revegetation, habitat restoration, invasive species management, watershed stewardship projects, and native plant nursery operations and development. The position will be involved in all aspects of resource conservation projects from concept to completion, including initiating contact with cooperators, identifying needs, environmental compliance, implementation, staff supervision,

monitoring, and detailed reporting. Other responsibilities may include writing grant proposals, participating on technical advisory committees, and working collaboratively with staff, partner organizations, and agencies to provide input on technical documents and reports. The ideal candidate is a team player with a diverse skill set who can work effectively in a collaborative environment and is self-directed. The application closing date is Monday, November 4 at 5pm. [Find the full notice on their website.](#)

AFT Hiring Women for the Land Outreach Coordinator

The American Farmland Trust's Women for the Land Outreach Coordinator will help advance AFT's programs across the country, with an emphasis on supporting extension and outreach, including planning, evaluation, and tracking of regional learning circles and their impacts. The work will focus primarily on their learning circle efforts in the Pacific Northwest, California, the Midwest, and New England. Major initiatives are underway to implement listening sessions and learning circles in new regions, as well as work streamline the evaluation, tracking, and assessment of the impacts of programming in meeting conservation, climate resilience and farmland preservation goals. [Find the full notice on their website.](#)

RCD of Santa Cruz County Seeking Forest Health Program Specialist

The RCD of Santa Cruz County seeks a Forest Health Program Specialist to join a dynamic team of conservation professionals. The Program Specialist will work closely with RCD staff and partners to lead forest health and wildfire resiliency programs throughout Santa Cruz County, providing technical assistance and planning services for large and small-scale projects in cooperation with owners of forested lands to facilitate fire resiliency, fire prevention/preparedness, and improved watershed function. The application review will start November 4. [Find the full notice on their website.](#)

Alameda County RCD Seeking Sustainable Agriculture Specialist

Alameda County RCD is seeking a committed, knowledgeable and energetic individual to join their team as a Resource Conservationist II 'Sustainable Agriculture Specialist.' (SAS). The ideal candidate will have knowledge of ecological and urban agriculture best management practices, familiarity with organic farming methods including compliance with National Organic Program standards, and experience working directly with farmers or on farms. The Sustainable Agriculture Specialist will have the desire and experience to develop innovative new programs and funding in support of the ACRC's urban and AgPark program areas and will periodically have the opportunity to collaborate on other areas of work, including carbon farm planning, event and workshop management, and collaboration with the Natural Resources Conservation Service. A bachelor's degree is required with advanced degree desirable, along with diverse, relevant experience. The application period will close at 5pm on November 6. [See the full job description here.](#)



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The NACD eResource

Weekly news briefs from the National Association of Conservation Districts

NACD ANNOUNCES 2020 UAC GRANTS INITIATIVE



Yesterday, NACD announced a fourth round of funding through the [Urban Agriculture Conservation \(UAC\) Grant Program](#) for Fiscal Year 2020.

Since 2016, NACD and the Natural Resources Conservation Service (NRCS) have partnered through the UAC Grant Program to enhance conservation districts' technical assistance activities in developed or developing areas. In this round of funding, NACD and NRCS will award grants of up to \$50,000 grants for approximately 18 districts. NACD is accepting project proposals through **Friday, Jan. 10, 2020**.

On **Wednesday, Nov. 13 at 3:00 p.m. Eastern**, NACD will host a free webinar to review the Request for Proposals (RFP) and respond to members' questions.

To learn more about the initiative and to best prepare for the webinar, please visit [NACD's website](#), which includes the RFP and Frequently Asked Questions

October 29, 2019



**Turn Your Clocks Back:
Daylight Savings Time
Ends This Sunday**



Get ready for an extra hour of sleep this week!

Daylight Savings Time will end this **Sunday, Nov. 3**, at **2:00 a.m.**

Before going to bed this Saturday, make sure you turn your clocks back one hour.

2020 S&E Materials Available on NACD's Marketplace

NACD's 2020 Stewardship materials celebrating the theme "**Where Would We BEE Without Pollinators?**" are available on [NACD's Marketplace](#) to download for free. Districts are now able to place orders for print-on-demand 2019 materials.

documents. The webinar will also be posted [online](#) for those who are unable to attend. If you have any questions prior to the webinar, please contact NACD Senior Advisor **Deb Bogar** at deb-bogar@nacdnet.org or 303-988-1893 by **Tuesday, Nov. 12.**



Register for the webinar

NACD AND P2 NAME GEORGIA FARM WINNERS OF POLLINATOR CONSERVATION AWARD



On Wednesday, Oct. 23, NACD and the Pollinator Partnership (P2) named **Brian and Becky Tankersley** of **Double Branches Farm and Produce Market** in Georgia as the 2019 recipients of the North American Pollinator Protection Campaign (NAPPC) U.S. Farmer-Rancher Pollinator Conservation Award.

The U.S. Farmer-Rancher Pollinator Conservation Award annually recognizes an individual or family producer who contributes significantly to pollinator species protection and conservation.

Located 35 miles north of Augusta, Double Branches Farm works cooperatively with the **Lincoln County Conservation District**, grows berries and vegetables, and offers pick-your-own produce. The Tankersleys operate the farm as an outdoor classroom, educating visitors on the importance of pollinator-friendly practices.

"Pollinators are integral to the health of working landscapes," **NACD CEO Jeremy Peters** said. "It is important that we recognize and champion the producers who provide them with safe habitat and support their populations."



Pollinators form the foundations of a healthy and sustainable future for food and the environment, but in recent years, they have shown concerning signs of decline. It's important that we work to help them prosper by enhancing native pollinator habitats and protecting against pollinator declines.

These free, downloadable materials provide educators with the resources to promote stewardship and conservation in the classroom. Education is a critical element of the conservation effort at the local, state and national levels.

Educating young people about the benefits of conservation helps to ensure the next generation will be wise stewards of America's natural resources.

To learn more and download the materials, visit NACD's [Stewardship Program webpage](#) or contact stewardship@nacdnet.org.

NACD Debuts Redesigned SHCN Webpage



NACD's Soil Health Champion Network (SHCN) webpage has a new look!

The Tankersleys were presented the award by Peters and P2 Research Director **Dr. Vicki Wojcik** (pictured above, far right) during the 19th annual NAPPC Conference in Washington, D.C., at the U.S. Smithsonian Castle.

To read the full press release, please visit [NACD's Newsroom](#).

The SHCN webpage provides Soil Health Champions with the resources they need as advocates for soil health management systems in their communities.

From quarterly bulletins to educational webinars, the Network supports more than 240 farmers, ranchers and woodland owners nationwide.

NACD is continuously seeking new Soil Health Champions to help tell the story of how soil health practices have improved their operations, from no-till to cover crops and everything in between. Learn more about how you or your district can get involved on the [SHCN webpage](#).

CONSERVATION PARTNERS GATHER AT NRCS LEADERSHIP SUMMIT



Last week, **NACD Secretary-Treasurer Ian Cunningham** (pictured center) represented the association at the Natural Resources Conservation Service (NRCS) National Leadership Summit in Minneapolis, Minn., which focused on the theme "**Leadership for Service and the Future.**"

At the Summit, Cunningham served on a panel with representatives from the National Association of State Conservation Agencies (NASCA), the National Conservation District Employees Association (NCDEA), and the National Association of Resource Conservation & Development Councils (NARC&DC) to discuss partnerships with conservation districts.

The summit also addressed a range of technical and program topics, including implementation of the new farm bill conservation programs, office security, NRCS of the Future reports, workload analysis, Farm Production and Conservation (FPAC) priorities, mentoring, customer service and more.

Finally, participants of the [Minnesota Agricultural Water Quality Certification program](#) provided a presentation that included the **Minnesota Association of Conservation Districts** and its many partners who recognized the benefits of the program.

NACD HOLDS FINAL LISTENING SESSION IN WEST VIRGINIA

Last week, **NACD President Tim Palmer** and Northeast Region Representative **Eric Hansen** hosted NACD's final listening session, in conjunction with the **West Virginia Association of**

Prince Edward Island Names Winning Team for NCF-Envirothon Competition



Congratulations to the **Bluefield High School team** (pictured above) from Prince Edward Island, Canada, for winning the Provincial Forest Envirothon competition, held Oct. 25-26 at the Brookvale Nordic Centre in North Wiltshire.

As the first qualifying team, the winning students will now go on to represent their school and province at the international [NCF-Envirothon](#) competition in Lincoln, Neb., from **July 26-Aug. 1, 2020**.

Stay tuned to eResource for more team announcements, and please submit any Envirothon news and photos to NCF-Envirothon Program Manager **Jennifer Brooks** at Jennifer-Brooks@nacdnet.org.

**NACD Thanks Friend
Rebecca Livaudais**

Conservation Districts' (WVACD) quarterly meeting in Flatwoods, W.Va.

The final in a series that has included all seven of NACD's regions, the listening session gathered feedback on the national association's programs and allowed supervisors to ask questions about NACD's services and partnerships. It also built important connections between NACD and state leadership in West Virginia.

At the WVACD meeting, the West Virginia Conservation Farmer of the Year award was presented to **Lukas and Gabby Newcomer** of Noble Farms, Inc. The Newcomers were recognized for using rotational grazing to raise livestock on their farm in Mineral County.

At the meeting, Hansen also led an advocacy training for district supervisors, which featured presentations by several state lawmakers.

NACD would like to thank **Rebecca Livaudais** for renewing her Friends of NACD membership.

Livaudais is with the **Crescent Soil and Water Conservation District** in Meraux, La.

Friends of NACD are individuals who are committed to the conservation of America's natural resources. Show your appreciation for our nation's 3,000 conservation districts by becoming a Friend of NACD. Learn more on [NACD's website](#).

DISTRICT LEADERS MEET IN NEVADA FOR NVACD ANNUAL MEETING

Last week, representatives from Nevada's conservation districts met at the **Nevada Association of Conservation Districts'** (NVACD) annual meeting in Winnemucca, Nev.

Recently, **Connie Lee** joined NVACD as the association's new executive director. With the new addition to its staff, NVACD is looking to expand its support and partnerships related to the promotion and adoption of soil health practices among Nevada's producers.

The three-day meeting began with a workshop focused on soil health, hosted by the Natural Resources Conservation Service (NRCS). Participants learned about the [five principles of soil health](#) and heard from producers regarding their adoption of these practices in their operations.

The second day of the conference focused on various outreach opportunities related to soil health. Several speakers provided updates and successes from various programs across the state, including **NVACD President Agee Smith**; the University of Nevada-Reno (UNR), including the Cooperative Extension; NRCS; Nevada Departments of Agriculture, Conservation, and Natural Resources; the University of California; local producers and conservation districts.

NACD Board Member **Jake Tibbitts** and Pacific Region Representative **Ariel Rivers** provided information on [NACD's Soil Health Champions Network](#). Soil Health Champion and NVACD **First Vice President Gary McGuin** led a forward-looking discussion on the state's need to address soil health as a critical resource concern. NVACD Immediate Past President **Maggie Orr** discussed the [state-wide resource assessments](#) conducted, in part, through an [NACD Technical Assistance Grant](#).

Among the success stories shared by leaders from the conservation districts, **Jarrett DeCorte** from the **Conservation District of Southern Nevada** and the UNR Cooperative Extension talked about Las Vegas's unique resource concerns, including its limited water, high heat and tourist-focused economy. In 2016, an [NACD Urban and Community \(UAC\) Grant](#) helped

Last Chance to Vote: Fall 2019 *The Resource* Cover Selection



It's the last week to vote for the front cover of the 2019 Fall edition of *The Resource*!

NACD still needs your help in picking the feature photo, so cast your vote today!

Above is just one of the photos you can choose, all of which were submitted to NACD's Photo Contest.

Interested in submitting photos for our 2019 contest? Please visit [our website to learn more](#). Submissions close **Sunday, Dec. 1, 2019**.

[Click here to vote!](#)



Ohio District Seeks

address some of these concerns at [Zion Garden Park](#). Nevada will host the [2020 NACD Annual Meeting](#) in Las Vegas, Feb. 8-12.

OCTOBER U&C WEBINAR FOCUSES ON ENGAGING YOUR STATE FORESTRY AGENCY

The next NACD Urban and Community (U&C) Conservation webinar scheduled a week early, for 12:00 p.m.-1:00 p.m. Eastern, on Nov. 14, 2019, will focus on engaging your state forestry agency.

Communications Director for the [National Association of State Foresters](#) (NASF) **Whitney Forman-Cook** will describe how state forestry agencies across the nation are working with conservation districts on community forestry issues, wildfire mitigation and more. Her presentation will focus on how this work is driven by state forest action plans and how conservation districts can participate in the 10-year revision of these plans, due in every state for federal review in June 2020.

Urban Forestry Coordinator **Rachel Ormseth** from the South Dakota Department of Agriculture Resource Conservation and Forestry Division and **Cindy Zenk** with the **South Dakota Association of Conservation Districts** will share how they work together with local conservation districts to address urban and community forestry concerns and assist implementation of projects in communities throughout the state.

These popular webinars, held on the third Thursday of each month, are sponsored by [The Scotts Miracle-Gro Foundation](#) in partnership with the NACD Urban and Community Resource Policy Group. There is no cost to participate, but space is limited. Registration will be accepted on a first-come, first-serve basis. The webinar schedule for Fiscal Year 2020 is [now available on NACD's website](#).

To register, click [here](#). If you have difficulty, please contact NACD Senior Advisor **Debra Bogar** at deb-bogar@nacdnet.org.

Special Project Interns

The Richland Soil and Water Conservation District (SWCD) in Ohio is currently accepting applications for two paid internship positions, funded by the Richland County Foundation.

One position will assist with the Clean Water Act's Municipal Stormwater MS4 program, and the second will assist with the 9-Element Plan program. Both internships begin January 2020.

The application deadline for both internships is **Friday, Nov. 22, 2019**. To learn more, visit [NACD's Job Board](#) or [Richland SWCD's website](#).

EVENTS FOR OCTOBER 2019

[illegible]

Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's **Calendar of Events!**


[Submit an event](#)

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Sent by nacdnews@nacdnet.org

Subject **CSDA eNews 11/05/19: AB 1486 Imposes New Requirements for Disposing of Special District Land**

From Neil McCormick <neilm@csda.net>
<manager@teamrcd.org>

Reply-To <neilm@csda.net>

Date 2019-11-05 10:58



Webinar: Making Connections in CSDA Online Communities

Friday, November 15, 2019
10:00 – 10:30 a.m.
FREE Webinar

[Register for Event](#)

CSDA WEEKLY NEWSLETTER

November 5, 2019



AB 1486 Imposes New Requirements for Disposing of Special District Land

By Guest Author: Jeff Ferre, Partner, Best Best & Krieger

Governor Gavin Newsom recently signed a host of bills aimed at addressing California's shortage of affordable housing. One such bill, AB 1486 by Assembly Member Ting, greatly expands procedures an agency must follow under the Surplus Land Act... [READ MORE](#)

TAKE ACTION

Voting Begins for the 2019 Districts Make the Difference Student Video Contest

Five finalists have been selected in the 2019 Districts Make the Difference Student Video Contest for a chance to win one of three scholarship prizes. The five videos will be available this week at DistrictsMakeTheDifference.org for anyone to vote for their favorite. The first-place vote-

MEMBER RESOURCES

Stronger Together with Over 1,200 Members

More members were approved at last week's meeting of the CSDA Board of Directors. Please join us in welcoming our newest members, including:

- [Cupertino Sanitary District](#)
- [Gold Coast Transit District](#)

LEARN

2020 SDA Certification Study Group Sign-Ups

Join your peers in a facilitated SDA Online Study Group that will help you to successfully complete the journey to Special District Administrator Certification! Participants will have up to two conference calls regarding a topic related to the SDA exam, be responsible for actively engaging in the exclusive online community, and

getter will win a \$2,000 scholarship, while second will receive \$1,000 and third will receive \$500. Students were challenged to create a 60-90 second video that explains...

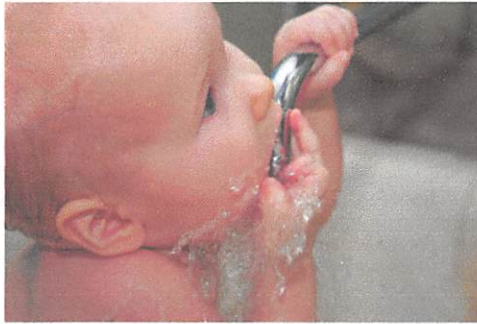
[Read More](#)

- Nashville Trail Community Services District
- Scott Valley Fire Protection District

[Read More](#)

present ready materials for their fellow attendees. The topics covered are governance, legal requirements, personnel, budget and audit, and more!

[Register](#)



EMWD Awarded \$36M Grant to Improve Local Groundwater Quality

Eastern Municipal Water District (EMWD) was recently awarded \$36.3 million in grant funding from the State Water Resources Control Board, the largest grant in EMWD's history. The funding is a significant step toward the advancement of EMWD's proposed Perris North Groundwater Program... [READ MORE](#)





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RFP CLEARINGHOUSE

To post an RFP or receive notifications when a new RFP is posted, join the [RFP Clearinghouse Community](#).

RFP – IT Services

RFP – Hydrologic Data Acquisition & Management

RFP – Strategic Communications & Outreach Support

RFP – System Integration & Application Development Services

RFP – Pool Re-Plaster Project

[Learn More](#)

SDLF RECOGNITIONS

Congratulations to the following on their recent SDLF accomplishments!

Recognition in Special District Governance:

- Hailey Salazar, Lathrop-Manteca Fire Protection District
- Tosh Ishihara, Lathrop-Manteca Fire Protection District

For questions about the Special District Leadership Foundation (SDLF) programs, contact [Amber Phelen](#).

[Learn More](#)

CAREER CENTER

Check out the most recent job postings in CSDA's [Career Center](#):

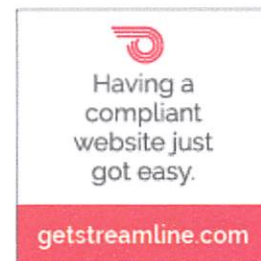
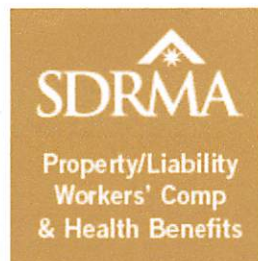
[WatWater Resources Technician](#) – Santa Ynez River Water Conservation Improvement District

[General Manager](#) – Carmichael Water District

[Director of Human Resources](#) – Central Basin Municipal Water District

[Wastewater Collection System Maintenance Worker](#) – Cambria CSD

[Read More](#)



California Special Districts Association
1112 I Street, Suite 200
Sacramento CA, 95814
Phone - 877.924.2732
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Subject eResource-This Week's NACD News Briefs
From NACD News <nacdnews@nacdn.net.org>
To <manager@teamrcd.org>
Reply-To <nacdnews@nacdn.net.org>
Date 2019-11-05 13:04



The NACD eResource

Weekly news briefs from the National Association of Conservation Districts

GOVERNOR OF GUAM HONORS DISTRICTS AT PARTNER MEETING



The two conservation districts in Guam, the **Southern Guam Soil and Water Conservation District (SGSWCD)** and the **Northern Guam SWCD (NGSWCD)**, work tirelessly to promote the conservation and wise use of Guam's soil and water resources. To accomplish this, the two districts work in partnership and cooperation with the University of Guam (UOG) and all of Guam's government entities that oversee local and federal conservation programs.

As part of these successful relationships, the Southern Guam SWCD hosted a meet-and-greet with the **Governor of Guam Lou Leon Guerrero** (pictured above, in center) in early July.

During the meeting, SGSWCD representatives and partners introduced current conservation efforts and partnerships. Additionally, Governor Guerrero received updates on SGSWCD sponsored programs, including the Guam Feral Swine Program; [NACD's Technical Assistance \(TA\) Grants](#); and [UOG's Sea Grant Guam Restoration of Watersheds \(GROW\) Initiative](#).

Southern Guam SWCD directors emphasized the need to continue the great work of the district in increasing conservation for the protection of Guam's precious resources.

November 5, 2019



NACD Office Closed for Veterans Day



NACD's office will be closed **Monday, Nov. 11**, in observance of Veterans Day.

At NACD, we honor and support those who have served us. Read about the **Spokane Conservation District's [Vets on the Farm](#)** program, which teaches former U.S. military veterans agricultural practices through teaching sessions and technical assistance.

To learn more about the program, visit [NACD's blog](#).

NACD Welcomes Friend Durelle Freeman

NACD would like to welcome **Durelle Freeman** from



The two districts had the opportunity to meet with Governor Guerrero again on Sept. 23, where she swore in the newly elected and reinstated Board of Directors for the two districts.

The positive relationship with the office of the Governor continues to bring critical awareness to the work of the two districts and conservation across Guam.

The board members, pictured left to right above, include SGSWCD Director **Glenn Takai**, SGSWCD Director **Carol Tayama**, SGSWCD Director **Jonathan Manglona**, SGSWCD Vice-Chairperson **Angelita Mendiola**, SGSWCD Chairperson **Michael Aguon**, Governor of Guam **Lou Leon Guerrero**, NGSWCD Director **Joseph Santos**, NGSWCD Director **Kathrina Reyes**, NGSWCD Chairperson **Hope Cristobal**, NGSWCD Vice-Chairperson **Marlene Slomka**, and NGSWCD Director **Teddy Lee Concepcion**.

NCF-ENVIROTHON ATTENDS 2019 FFA CONVENTION AND EXPO



Last week, the 92nd annual FFA Convention & Expo took place at the Indiana Convention Center in downtown Indianapolis, Ind.

The expo included over 400 exhibiting companies and organizations interested in engaging and performing outreach with the future generation of leaders, employees, customers and advocates.

Glenwood, N. M., as a new Friend of NACD.

Friends of NACD are individuals who are committed to the conservation of America's natural resources. Show your appreciation for our nation's 3,000 conservation districts by becoming a Friend of NACD. Learn more on [NACD's website](#).

Deadline Approaching: Submit to NACD's Poster and Photo Contest

The deadline to submit your entry for the [2019 NACD and NACD Auxiliary's Poster and Photo Contest](#) is less than a month away!

The annual poster contest is open to students from kindergarten through 12th grade and celebrates the 2019 Stewardship theme "Life in the Soil: Dig Deeper."

The photo contest is open to all amateur photographers who reside in the U.S. or its territories. Contestants are allowed to enter up to five photos in each of the four categories: conservation practices, close-up conservation, conservation in action, and agriculture and conservation across America.

Submissions for both contests are due **Dec. 1, 2019**. To learn more and submit your entry, visit [NACD's website](#).

NRCS Now Accepting Public Comments to Revised Handbook

The Natural Resources Conservation Service (NRCS) recently published a series of revised conservation practice standards for the [National Handbook of Conservation Practices](#). Practices include deep tillage, contour buffer strips and irrigation ditch lining.

The 2018 Farm Bill required NRCS to solicit comments on all of its conservation practice

With almost 70,000 attendees, the event was one of the world's largest student conventions, and a perfect opportunity for the National Conservation Foundation (NCF)-Envirothon Program Manager **Jennifer Brooks** and NACD North Central Region Representative **Beth Mason** to encourage participation from existing and potential Envirothon teams.

Annually, hundreds of FFA teams across the U.S. participate in the NCF-Envirothon program. The study of soils/land use, aquatic ecology, forestry management, wildlife conservation and current environmental issues makes NCF-Envirothon a natural fit for FFA chapters wishing to participate.



Additionally, many state FFA programs partner with Envirothon by using its state competitions as the qualifying event for their FFA Environment and Natural Resources Career Development Event (CDE). In those states, FFA teams can compete in and potentially win two major scholarship events.

To learn more how FFA chapters can participate in the NCF-Envirothon program, visit envirothon.org or contact NCF-Envirothon Program Manager **Jennifer Brooks** at jennifer-brooks@nacdn.org.

BLM, POLICY EXPERTS MEET IN D.C. TO DISCUSS WILD HORSE AND BURRO POPULATION



Last week, the [Bureau of Land Management's](https://www.blm.gov/) (BLM) National Wild Horse and Burro Advisory Board met in Washington, D.C., to

standards, and this initial set of revisions to 13 practices is open for public comment until **Friday, Nov. 22, 2019**.

NACD encourages conservation districts across the country to review these 13 practices and to provide public comments if needed, in order to ensure that they will address your local natural resource concerns and meet the needs of district cooperators.

A total of 94 conservation practice standards will be revised over the coming months. To learn more, visit the [Federal Register's website](https://www.federalregister.gov/).

In Memoriam: NACD Remembers Roy Faught, Jr.



On Monday, Oct. 28, **Roy Faught, Jr.** of Absaraka, N.D., passed away at the age of 105.

Faught served on his local conservation district's board and with NACD.

NACD recognizes Faught's life, his work as a farmer, and his service to his local conservation district.

Mark Your Calendar: NACD at NAFB Next Week

Next Thursday, Nov. 14, **NACD President Tim Palmer**, National Conservation Foundation (NCF) **Chairman Steve Robinson** and NACD Director of Communications **Sara Kangas** will attend the

discuss the ongoing degradation of the nation's western rangelands caused by the overpopulation of free-roaming wild horses and burros.

Over the course of the two-day meeting, the board received updates from BLM and the U.S. Forest Service. The board was briefed on BLM's use of advertising on social media for potential adopters of wild horses and burros, the online corral and the internal monitoring system the BLM uses once a wild horse or burro is adopted.

NACD's Natural Resource Policy Specialist **Adam Pugh** (pictured above) attended the meeting, where he emphasized the importance of common sense, ecologically-sound rangeland management practices to ensure that wildlife and rangelands are preserved for future generations. After the public comment period, the advisory board provided [five recommendations](#) to the BLM on the humane treatment of wild horses and burros.

On Oct. 31, **NACD President Tim Palmer** [sent a letter to the advisory board](#) outlining NACD's policies to address the overabundance of wild horses and burros.

To view the full hearing, visit [BLM's website](#).

[National Association of Farm Broadcasting Trade Talk](#) in Kansas City, Mo.

Stop by booth 88 to learn more about how voluntary, locally-led conservation is a solution for regulatory pressures; how soil health practices can be utilized to mitigate the effects of weather extremes; and how NCF's programs are helping to inspire, train and educate the next generation of conservation leaders.

Learn more about the Trade Talk on [NAFB's website](#).

HARFORD SCD PARTNERS WITH CITY OF HAVRE DE GRACE ON STORMWATER INFILTRATION SYSTEM GARDEN



Last week in Havre de Grace, Md., the city's Mayor **Bill Martin** and the **Harford Soil Conservation District (SCD)** Chairman and NACD Past President **Lee McDaniel** cut the ribbon for a new stormwater infiltration system garden at Concord Point Park on the banks of the Chesapeake Bay. The district provided a grant to the city to partner on the project.

"This area would always flood when it rained, but it has not flooded at all since the system was installed," **said Mayor Martin**. "The garden contains native plants, which in addition to controlling flooding in the area, capture runoff and filter nutrients."

The signage that explains the project to the tourists and residents on the promenade provides visibility to Harford SCD's ongoing

NRCS Promotes Soil Health Practices with No-Till November



No-Till November is here! In its third year, this campaign created by the Natural Resources Conservation Service (NRCS) aims to promote healthy soil management practices by encouraging farmers to avoid tilling or plowing their fields this fall and keeping unharvested plants in the ground.

Inspired by the cancer awareness campaign, "No-Shave November," NRCS similarly encourages farmers to "keep the stubble" on their harvested crop, which not only promotes soil health, but also saves time and money.

To learn more about the history of the campaign, as well as the benefits of no-tilling, visit NRCS's [website](#).

efforts to improve the Chesapeake Bay.

To learn more, visit [Harford SCD's website](#).

Pictured above from left to right: **Leslie Zink**, Harford SCD; **Tim Whittie**, Director of Public Works; **Bill Martin**, Mayor; **Lee McDaniel**, Chairman, Harford SCD; **Stephanie Noye**, Dept. of Public Works



The Sims Family owns and operates the [Sims Cattle Company](#) on a 26,000-acre ranch in McFadden, Wyo. The family operation includes **Scott** and **April Sims**, their daughter **Kendra**, their son **Shanon** and his wife **Melinda**, as well as their grandkids **Kagan** and **Jentry**. Former NACD President **Olin Sims**, Scott's brother, was also a part of the family business up until he passed away in 2007.

The Sims' ranch consists of mostly upland pasture, where they run 700 head of Angus/Simmental/Gelbvieh cross-bred cows and 300 yearlings. At an altitude of 7,200 feet, the Sims have a short growing season of 45–50 days and long winters, with approximately 16 inches of annual precipitation. Such conditions require special management to achieve healthy soils, healthy forage, healthy cattle, a healthy environment and a healthy bottom line.

Scott and Olin studied at an [Allan Savory holistic management school](#), where they learned the principles of holistic management decision-making and planned grazing, which—once implemented—have helped transform the ranch into what it is today.

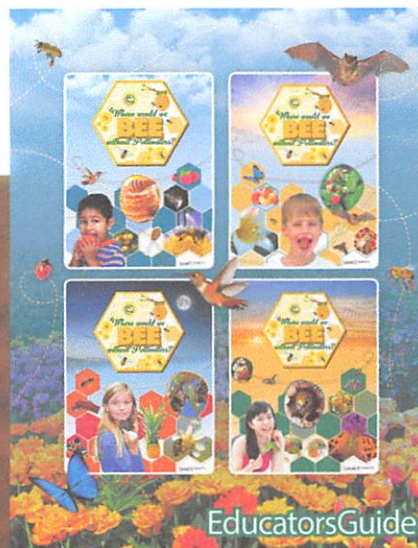
For six months of the year, the Sims practice rotational grazing. The ranch is divided into 140 pastures, allowing the cattle to rotate every 1–14 days and the pastures to rest for as many as 800 days between grazing events.

For four months each year, the cattle graze on windrows of hay—the practice of cutting the hay and leaving it on the land rather than baling and distributing it as needed. Not only does this practice extend the grazing season for the cattle without the cost of feeding hay with a tractor, but it also efficiently spreads the manure or natural fertilizer throughout the fields. In 2017, Melinda was featured on the [Working Cows podcast](#), where she explained both the benefits and challenges of this grazing practice.

Finally, for two months of the year during the calving season, the cattle are fed hay, which falls right before the spring green-up.

You can read more about the Sims Family and their management philosophy by visiting the [Sims Cattle Company website](#) and going to the NACD website to read their [Soil Health Champion profile](#).

2020 S&E Materials Now Available on NACD's Marketplace



Districts who are interested in purchasing printed 2020 Stewardship materials celebrating the theme **"Where Would We BEE Without Pollinators?"** can now order high quality, on-demand printed materials on [NACD's Marketplace](#), as well as through [Goetz Printing](#).

These free, downloadable materials provide educators with the resources to promote stewardship and conservation in the classroom.

To learn more and download the materials, visit NACD's [Stewardship Program webpage](#) or contact stewardship@nacdnet.org.

EVENTS FOR NOVEMBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 NACD District of Columbia NACD District of Columbia NACD District of Columbia	2 NACD District of Columbia NACD District of Columbia NACD District of Columbia	3 NACD District of Columbia NACD District of Columbia NACD District of Columbia	4 NACD District of Columbia NACD District of Columbia NACD District of Columbia	5 NACD District of Columbia NACD District of Columbia NACD District of Columbia	6 NACD District of Columbia NACD District of Columbia NACD District of Columbia	7 NACD District of Columbia NACD District of Columbia NACD District of Columbia
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Promote your conservation district or state association's tree sale, annual meeting, webinar, field day or more on NACD's [Calendar of Events!](#)

[Submit an event](#)

11/6/2019

Roundcube Webmail :: eResource-This Week's NACD News Briefs

If you or someone you know would like to become an NACD Soil Health Champion, please contact NACD North Central Region Representative **Beth Mason** at beth-mason@nacdnet.org or visit the [NACD website](http://www.nacdnet.org).

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Sent by [nacdnnews@nacdnet.org](mailto:nacdnews@nacdnet.org)

11/6/2019

Roundcube Webmail :: River Voices: November - Engaging Latinx Communities for Water Equity

Subject **River Voices: November – Engaging Latinx Communities for Water Equity**
From Amy at River Network <media@rivernetwork.org>
To <manager@teamrcd.org>
Date 2019-11-06 06:15



Ixchel's water equity work and the Spanish
edition of our Drinking Water Guide!

[View this email in your browser.](#)
[View the full November 2019 issue on our
website.](#)

**RIVER
VOICES**

NOVEMBER 2019 ISSUE



The Illinois communities of Cicero and Berwyn are majority Latinx (90% and 63%, respectively) and face a long litany of environmental threats that compromise public health and erode residents' quality of life, including high levels of lead in their drinking water supplies from lead service lines. They are also both the focus of [Ixchel](#), a grassroots organization, and member of River Network's Drinking Water Cohort, that cultivates "grassroots leaders to dismantle structural racism for racial equity in education and environmental justice and ensure access to equitable resources." Ixchel has worked diligently to keep the issue of lead in the forefront, despite the many other challenges these communities face.

[Read Ixchel's story, strategies, and recent successes.](#)

Drinking Water Guide – Now Available In Spanish!



We developed our Drinking Water Guide through a lens of equity, and in many ways, equity means access.

To increase the Guide's reach and relevance, as well as its accessibility, we worked with staff from **Corazón Latino** on a Spanish language translation of the Guide.

Read more ([English](#); [Español](#)) and download the [Spanish language Guide here](#).



**Meet Our Network:
Nayamin Martinez**



**Apply to Host a Rain Barrel
Workshop**

"What we try to do is not only criticize and call out the wrong that is happening, but also come up with solutions." Meet Nayamin Martinez, director at the Central California Environmental Justice Network. Hear about her work addressing water and environmental justice issues in California's Central Valley.

[Read more about Nayamin's work.](#)

Project Rain Barrel helps communities and homeowners reduce their water footprints by providing FREE materials, support, and promotion for hosting educational rain barrel-making workshops. Materials are limited and distributed through a competitive application process. The current application deadline is 11/15/19.

[Apply here.](#)

Upcoming Webinars & Events

Join us for these and more! [See Events & Learning opportunities on our website.](#)

River Network Webinar Series: The What, Who, and How of Nonprofit Advocacy Work

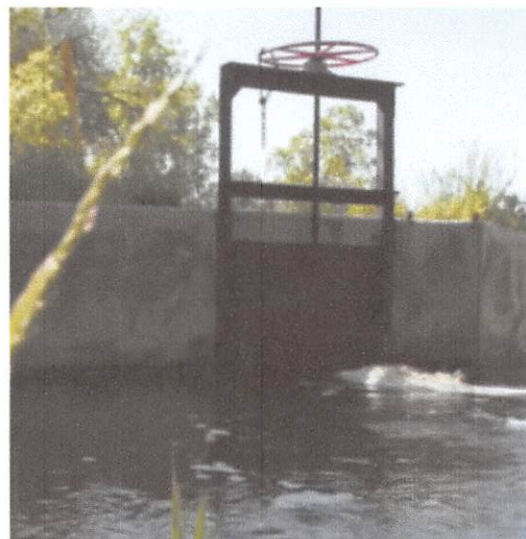
If you've heard the old adage "nonprofits cannot participate in lobbying," this series is for you! Featuring one webinar short and two full-length, live webinars, you'll learn how 501(c)(3)s can get involved in advocacy work, policies and procedures to build strength and protect your org, and the finer points of campaign planning.

- Advocacy 101 – Yes You Can! Advocacy Basics for Beginners: [watch now!](#)
- Advocacy 102 – Boards + Advocacy = A Winning Strategy: [watch now!](#)
- Advocacy 103 – Planning + Resources = An Effective Campaign: **11/12 @1pm EST, [register today.](#)**

Hosted by **Brenna Goggin**, River Network's Mid-Atlantic Leadership
Development Manager

WATCH: New Video Series with Colorado Ag Water Alliance

River Network recently supported **Colorado Ag Water Alliance's** efforts to profile examples of projects that were a win-win for conservation and agriculture. We will produce a series of three videos telling the stories of these projects from the perspective of the agricultural stakeholders, highlighting how conservation projects can improve agricultural producers' bottom lines.



Watch the first video on Left Hand Creek.

Share Your Clean Water Act Training Stories



Join us in reflecting on River Network's decades of dedication to the Clean Water Act! How has our CWA work inspired you? What have you learned from our staff who have focused on the CWA in different ways (Gayle Killam, Don Elder, Merritt Frey, Katherine Baer, Steve Dickens, Geoff Dates, or Gaby Stocks)? What have you done with what you've learned? Who have *you* gone on to train or inspire and what have their impacts looked like?

Email your stories to media@rivernetwork.org – we'll include them in the January issue of River Voices to inspire others across the network.

Read the full issue of River Voices on our website.



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Boulder, CO 80308

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**California Special
Districts Association**

Districts Stronger Together

California Special Districts Association
1112 I Street, Suite 200
Sacramento, CA 95814
Phone: 877.924.2732 Fax: 916.520.2470
www.csda.net

2020 CSDA MEMBERSHIP RENEWAL

To:

Temecula-Elsinore-Anza-Murrieta Resource Conservation District
PO Box 2078
Temecula, CA 92593-2078

Membership ID: 3838

Issue Date October 1, 2019

Due Date: December 31, 2019

RMS-Regular Member	\$186.00
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\$200 New Format! CSDA Administrative Salary and Benefits Survey - SPECIAL PRICE	\$
\$225 CSDA Sample Policy Handbook	\$
Total	\$
PAYMENT	
Account Name:	Account Number:
Expiration Date	Auth Signature

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Riverside County Flood Control and Water Conservation District
FIRST AMENDMENT TO THE AGREEMENT
with Temecula-Elsinore-Anza-Murrieta Resource Conservation District

Original Contract Term:	October 30, 2018 through June 30, 2019
Effective Date of Annual Amendment:	July 1, 2019
Annual Maximum Contract Amount:	\$400,000
Amended Annual Maximum Contract Amount:	No change.
Contract ID:	FCARC-01900-001-0623

The Agreement between the Riverside County Flood Control and Water Conservation District (DISTRICT) and Temecula-Elsinore-Anza-Murrieta Resource Conservation District (TEAMRCD) entered into as of October 30, 2018 is amended as follows:

The Annually Renewable Agreement is being renewed for year 2 of 5, for the term of one year beginning July 1, 2019 and ending on June 30, 2020. Therefore, the third sentence of Section 3 of the Agreement shall hereafter be read as follows: "The term of this Agreement shall commence on the date the Agreement is executed and shall terminate at midnight on June 30, 2020, and may be renewed by DISTRICT's General Manager-Chief Engineer annually for up to three (3) years if mutually agreed upon by both parties by way of written amendment acceptable to both parties."

Exhibit A: (Scope of Service) has not changed from the original contract.

Exhibit B: (Payment Provisions) has not changed from the original contract.

All terms and conditions of the Agreement not modified herein shall remain unchanged.

[REMAINDER OF PAGE LEFT BLANK]

Riverside County Flood Control and Water Conservation District
FIRST AMENDMENT TO THE AGREEMENT
with Temecula-Elsinore-Anza-Murrieta Resource Conservation District

IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Amendment.

**RIVERSIDE COUNTY FLOOD CONTROL
AND WATER CONSERVATION DISTRICT**

By: 
JASON E. UHLEY
General Manager-Chief Engineer

Dated: 10/30/19

[REMAINDER OF PAGE LEFT BLANK]


FORM APPROVED COUNTY COUNCIL

BY:  10/30/19

RSM:blm
10/21/19

Riverside County Flood Control and Water Conservation District
FIRST AMENDMENT TO THE AGREEMENT
with Temecula-Elsinore-Anza-Murrieta Resource Conservation District

TEMECULA-ELSINORE-ANZA-MURRIETA
RESOURCE CONSERVATION DISTRICT


Signature of Responsible Officer

ROSE CORONA
Printed Name

PRESIDENT-TEAM RED
Title

RSM:blm
10/21/19

This Long Term Routine Maintenance Lake and Streambed Alteration Agreement (Agreement) is entered into between the California Department of Fish and Game (CDFW) and the Temecula-Elsinore-Anza-Murrieta Resource Conservation District (TEAM RCD hereafter referred to as "Permittee") (formerly known as Elsinore-Murrieta-Anza Resource Conservation District) represented by Miss Rose Corona.

RECITALS

WHEREAS, pursuant to Fish and Game Code (FGC) section 1602, Permittee notified CDFW on February 7, 2012, that Permittee intends to complete the project described herein.

WHEREAS, pursuant to FGC section 1603, CDFW has determined that the project could substantially adversely affect existing fish and wildlife resources and has included measures in the Agreement necessary to protect those resources.

WHEREAS, Permittee has reviewed the Agreement and accepts its terms and conditions, including the measures to protect fish and wildlife resources.

NOW THEREFORE, Permittee agrees to complete the project in accordance with the Agreement.

PROJECT LOCATION

The project is located within several lakes and streams and associated habitats within the Santa Margarita and Santa Ana River Watershed (for a list of major tributary lakes and streams see Table 1, attached) within Permittee's service area boundaries (for a map see Figure 1, attached) in the County of Riverside, within the following State of California USGS Quadrangles: Alberhill, Lake Elsinore, Romoland, Winchester, Sitton Peak, Wildomar, Murrieta, Bachelor Mountain, Sage, Cahuilla Mountain, Anza, Butterfly Peak, Toro Peak, Fallbrook, Temecula, Pechanga, Vail Lake, Aguanga, Beauty Mountain, Bucksnot Mountain, and Collins Valley.

PROJECT DESCRIPTION

Permittee is a small government agency responsible for conserving natural resources, including soil, water, plants, and wildlife, within their service area boundaries in western Riverside County. Permittee is one of five member agencies of the Santa Ana Water Association (SAWA), a 501c (3) non-profit organization dedicated to developing, coordinating, and implementing natural resource programs that support a sustainable ecosystem and social benefits within the Santa Ana River Watershed. Permittee's service area boundaries include 505,000 acres, or approximately 789 square miles of land, including

urban areas. Permittee currently holds 343.2 acres of conservation lands within areas of Murrieta and Wildomar. Cities and communities located within the service area boundaries include: Lake Elsinore, Wildomar, Murrieta, Temecula, Anza, Aguanga, Santa Rosa Plateau and De Luz and Lakeland Village. TEAM RCD's service area extends northwestern boundary is roughly located near Santiago Peak within the Cleveland National Forest, the southwestern boundary is the intersection between the Orange, Riverside, and San Diego County lines, the southeastern boundary is the San Diego County line, approximately one mile west of Buck Ridge in the Anza-Borrego State Park, and the northeast boundary is located north west of the intersection of State Routes 371 and 74.

Permittee's Regional Habitat Enhancement, Restoration, Creation, and Conservation Project includes the enhancement, restoration, creation, and conservation of various habitats, native buffers, and other lands within the San Mateo, Upper San Juan, Santa Margarita and Santa Ana River Watersheds within Permittee's service area boundaries. The total estimated potential project area subject to enhancement, restoration, and creation is 20 acres. Enhancement, restoration, and creation areas are likely to expand in the future as Permittee acquires additional mitigation projects. Project activities will occur on private and public lands, including conservation easements held by Permittee. Habitat types where project activities will occur include: riparian; wetland; perennial, intermittent, and ephemeral streams; lakes and ponds; vernal pools; riparian-upland transitional; upland; oak woodland; sage scrub; and grassland. Native buffers include habitat types that protect sensitive habitats types such as riparian or wetland from disturbances associated with adjacent land uses such as urban development.

Project activities to be performed by Permittee in the various habitats within the Santa Margarita and Santa Ana River Watershed are described below.

Project Activity 1: Habitat Creation

This project activity includes the creation (establishment) of various habitat types, including native habitat buffers, within the San Mateo, Upper San Juan, Santa Margarita and Santa Ana River Watersheds. Creation or establishment refers to the manipulation of the physical, chemical, and/or biological characteristics of the land and vegetation that are currently present at a given location for the purpose of developing a habitat type that did not historically exist at that location. Creation of habitat results in an increase of habitat area and biological resource function. Creation activities may include, but not be limited to: removal of vegetation, including dead trees and/or shrubs, fallen trees, nonnative vegetation, and existing plant species that are not appropriate to the habitat type proposed for creation; removal of trash and debris; grading and removal and/or deposition of soil to establish the creation site; placement of gravel or other substrate within stream channels to create fish spawning habitat; installation of native plant species; installation of an irrigation system; installation of erosion control

measures; bank stabilization utilizing non-concrete methods; and installation of fencing or signage to protect and conserve the creation area. Vegetation removal will be performed utilizing hand tools, mechanical cutters and shredders, and herbicides.

Project Activity 2: Habitat Restoration

This project activity includes the restoration (reestablishment) of various historic habitat types, including native habitat buffers, at a given location within the San Mateo, Upper San Juan, Santa Margarita and Santa Ana River Watersheds. Restoration refers to the manipulation of physical, chemical, and/or biological characteristics of the land and/or vegetation that are currently present at a given location for the purpose of reestablishing or rehabilitating a habitat type that naturally or historically existed at that location. Restoration of habitat through reestablishment and rehabilitation results in an increase of biological resource function. Restoration can also result in an increase of habitat area when habitat is reestablished due to the removal of a dam, levee, culvert, or other obstruction. Restoration activities may include, but not be limited to: removal of vegetation, including dead trees and/or shrubs, fallen trees, and nonnative vegetation; removal of trash and debris; grading and removal and/or deposition of soil to reestablish the restoration site; bank stabilization using non-concrete methods; placement of gravel or other substrate within stream channels to facilitate fish spawning; installation of native plant species; installation of an irrigation system; and installation of fencing or signage to protect and conserve the restoration area. Vegetation removal will be performed utilizing hand tools, mechanical cutters and shredders, and herbicides.

Project Activity 3: Habitat Enhancement

This project activity includes the enhancement of various existing habitat types, including native habitat buffers, within the San Mateo, Upper San Juan Santa Margarita and Santa Ana River Watersheds. Enhancement refers to the manipulation of the land and/or vegetation at a given location for the purpose of improving an existing habitat type. Enhancement of habitat results in an increase of biological resource function for a specific habitat type, but does not provide an increase in habitat area. Enhancement activities may include, but not be limited to: removal of vegetation, including dead trees and/or shrubs, fallen trees, and nonnative vegetation; removal of trash and debris; placement of gravel or other substrate within stream channels to facilitate fish spawning; and installation of fencing or signage to protect and conserve the enhancement area. Vegetation removal will be performed utilizing hand tools, mechanical cutters and shredders, and herbicides.

Project Activity 4: Habitat Conservation

This project activity includes the conservation of various habitat types, including native habitat buffers, within the San Mateo, Upper San Juan, Santa Margarita and Santa Ana River Watersheds. Conservation of habitat does not provide an increase in habitat area or biological resource function, but rather provides long-term preservation of existing habitats and biological resource functions at a given location. Permittee works cooperatively with private and public landowners to set aside conservation easements on land within Permittee's service area boundaries. Project Activities 1 through 3 are conducted on these conserved lands. Permittee provides long-term management of various habitats within the conservation easements.

Project Activity 5: Monitoring and Reporting-This project activity includes the monitoring and reporting aspects on lands and conservation areas within the jurisdiction of Permittee which are required per this agreement for informational purposes for CDFW but have not had any project activity performed in the items listed in Project Activity 1-4. This activity includes but is not exclusive to, yearly reports and photos of Conservation Easements, monitoring reports on existing contracted projects on a yearly and ongoing basis, monitoring of homeless in the watersheds or lands specified under Permittee's boundaries.

This activity shall also include potential future activity, not yet foreseen, as agreed upon with both CDFW and Permittee that may be determined in the future to be included in this Project activity.

This activity is solely for data and future informational purposes for CDFW, Permittee and various governmental entities and the public to be documented as to progress or activity by Permittee on Conservation Easements or current and ongoing lands that are under the jurisdiction of the Permittee.

As such, permit fees for Activity 5 shall be minimal and will include a base fee of \$100.00 for all monitoring and reporting projects for the year unless otherwise specified

PROJECT IMPACTS

Existing native fish and wildlife resources the project could potentially affect include all species known to occur and those that have the potential to occur within the San Mateo, Upper San Juan, Santa Ana and Santa Margarita Watersheds within Permittee's service area boundaries. All of the project activities to be undertaken by Permittee as proposed will provide a positive effect on local species by increasing the quality of nesting, spawning, and foraging

habitats, as well as improving wildlife corridors. Total impacts authorized by this Agreement total 20.0 acres.

MEASURES TO PROTECT FISH AND WILDLIFE RESOURCES

1. Administrative Measures

Permittee shall meet each administrative requirement described below.

- 1.1 **Annual Fees.** This Agreement is subject to an annual fee of \$122.75 (subject to change) for each project competed per calendar year for the term of the Agreement. Due to the district-wide nature of this Agreement, each of the following shall be considered a single "project" and subject to the annual fee: Habitat Creation, Habitat Restoration, and Habitat Enhancement. Therefore, the maximum annual fee is \$368.25. Permittee shall include payment of the total annual fees for the previous calendar year when submitting the annual report (see Condition 3.1 below) to the Department for review.
- 1.2 **Project and Lands Approval.** Prior to the initiation of Project Activities within areas subject to Fish and Game Code Section 600 *et seq.*, Permittee shall coordinate with appropriate CDFW staff. Permittee shall coordinate on the placement of mitigation projects, preparation of applicable habitat mitigation and management plans, and on appropriate avoidance and minimization measures. Permittee may be responsible for the preparation of habitat mitigation and management plans, as determined by CDFW, where Project Activities have not been defined within and existing, CDFW-approved habitat mitigation plan.
- 1.3 **Documentation at Project Site.** Permittee shall make the Agreement, any extensions and amendments to the Agreement, and all related notification materials and California Environmental Quality Act (CEQA) documents, readily available at the project site at all times to present to CDFW personnel, or personnel from another state, federal, or local agency upon request.
- 1.4 **Providing Agreement to Persons at Project Site.** Permittee shall provide copies of the Agreement and any extensions and amendments to the Agreement to all persons who will be working on the project at the project site on behalf of Permittee, including but not limited to contractors, subcontractors, inspectors, and monitors.
- 1.5 **Notification of Conflicting Provisions.** Permittee shall notify CDFW if Permittee determines or learns that a provision in the Agreement might conflict with a provision imposed on the project by another local, state, or

federal agency. In that event, CDFW shall contact Permittee to resolve any conflict.

- 1.6 Project Site Entry. Permittee agrees that CDFW personnel may enter project sites at any time to verify compliance with the Agreement.
- 1.7 Take of Listed Species. The issuance of this Agreement does not authorize the take of any state and/or federally listed threatened, endangered, or fully protected species. Additionally, it does not imply that the project is consistent with the Western Riverside Multiple Species Habitat Conservation Plan (MSHCP)
- 1.8 Take of Nesting Birds. Sections 3503, 3503.5, and 3513 of the FGC stipulate the following: Section 3503 states that it is unlawful to take possess, or needlessly destroy the nest or eggs of any bird, except as otherwise provided by FGC or any regulation made pursuant thereto; Section 3503.5 states that it is unlawful to take, possess, or destroy any birds in the orders Falconiformes or Strigiformes (birds-of-prey) to take, possess, or destroy the nest or eggs of any such bird except as otherwise provided by FGC or any regulation adopted pursuant thereto; and Section 3513 states that it is unlawful to take or possess any migratory nongame bird except as provided by the rules and regulations adopted by the Secretary of the Interior under provisions of the Migratory Bird Treaty Act.
- 1.9 Protection of Habitat Maintenance Areas. Permittee shall place appropriate fencing, natural barriers, and/or signage around the perimeter of each habitat maintenance area. Except for uses appropriate to a habitat conservation area as determined by the Department, the public shall not have access to the habitat maintenance areas.
- 1.10 Conservation of Habitat Maintenance Areas. Wherever appropriate, either fee title shall be conveyed or a conservation easement shall be recorded on the habitat maintenance areas to conserve and protect fish and wildlife resources in perpetuity. The title/easement shall be in favor of Permittee or other appropriate agency as determined by the Department and shall be recorded within one year of commencing project activities at the habitat maintenance area, or as extended by the Department. Permittee or a third party under contract with Permittee shall be responsible for all costs associated with recording and funding the title/easement. Permittee or a third party under contract with Permittee shall provide sufficient funds to manage the conserved areas in perpetuity. All titles/easements acquired under this Agreement shall be reported in the Annual Reports (see Condition 3.1 below).

2. Avoidance and Minimization Measures

To avoid or minimize adverse impacts to fish and wildlife resources, Permittee shall implement each measure listed below.

- 2.1 Designated Biologist. Permittee shall submit to CDFW in writing the name, qualifications, business address, and contact information of biological monitor(s) (Designated Biologist(s)) responsible for monitoring of Project activities. Permittee shall ensure that the Designated Biologist(s) is knowledgeable and experienced in the identification, biology, natural history, collecting, and handling of appropriate species. The Designated Biologist(s) shall be responsible for monitoring activities addressed by this Agreement, including, but not limited to all activities that result in the clearing or grading of sensitive habitat as well as grading excavation, and/or other ground-disturbing activities in jurisdictional areas. The Designated Biologist(s) shall flag the limits of access roads and maintenance areas, perform necessary surveys, and take photographs during the construction process, as required by this Agreement. To ensure compliance with the measures of this Agreement, the Designated Biologist(s) shall have the authority to immediately halt any activity that does not comply with this Agreement, and/or to order any reasonable measure to avoid the violation of any measure of this Agreement. The Designated Biologist(s) shall halt construction activities if threatened or endangered species are identified and notify the appropriate agencies immediately.
- 2.2 Lighting Impacts. No lighting shall be allowed to impact jurisdictional areas, and the lighting and fencing for infrastructure adjacent to jurisdictional areas shall be designed or reviewed by a qualified biologist to allow wildlife to move within open space and conserved areas without hindrance.
- 2.3 Removal of Vegetation. Permittee shall utilize hand tools to the maximum extent possible when conducting vegetation removal during project activities.
- 2.4 Work in Wetted Areas. The Permittee shall avoid work in wetted areas between the period of March 1 through September 30 to avoid impacts to amphibian aquatic life stages, local fish that may be spawning or rearing, and any other aquatic species that have the potential to occur onsite. If work cannot be avoided during that period, Permittee shall have the Designated Biologist survey the project area, adjacent streambed/waters, and associated habitats. CDFW recommends the Designated Biologist conduct an initial set of surveys once a day for three days at the appropriate time of day during the period from March 1 through September 30, and a one-time preconstruction survey no more than 24 hours prior to project initiation. If any fish, amphibian, or other aquatic

species are observed during the initial or preconstruction surveys, CDFW may request Permittee to submit for approval, measures to avoid and/or minimize project impacts to aquatic species.

- 2.5 **Nesting Bird Plan.** Permittee shall submit to CDFW for review a Nesting Bird Plan (NBP) that includes project specific avoidance and minimization measures to ensure that impacts to nesting birds do not occur and that the project complies with all applicable laws related to nesting birds and birds of prey. The NBP shall include, at a minimum: monitoring protocols; survey timing and duration; and project-specific avoidance and minimization measures including, but not limited to: project phasing and timing, monitoring of project-related noise, sound walls, and buffers.
- 2.6 **Work Period and Time Limits.** – Bird Nesting Surveys. Migratory non-game native bird species are protected by international treaty under the federal Migratory Bird Treaty Act (MBTA) of 1918, as amended (16 U.S.C. 703 *et seq.*). In addition, Sections 3503, 3503.5, and 3513 of the FGC prohibit the take of all birds and their nests. CDFW recommends that Permittee avoid project activities from February 1 to September 30 to avoid impacts to nesting birds. Regardless of the time of year, CDFW recommends the Designated Biologist(s) survey the entirety of the project site, and within a recommended 500 buffer surrounding the project site for both diurnal and nocturnal nesting birds, prior to commencing project activities (including construction and/or site preparation). Surveys shall be conducted by the Designated Biologist(s) at the appropriate time(s) of day, no more than three days prior to commencement of project activities. If an active bird nest is located, the Designated Biologist(s) shall implement and monitor specific avoidance and minimization measures as specified in the CDFW-approved NBP (refer to Measure 2.5).
- 2.7 **Invasive Species Prevention.** Permittee shall comply with the following:
- 2.7.1 Permittee shall conduct project activities in a manner that prevents the introduction, transfer, and spread of invasive species, including plants, animals, and microbes (e.g., algae, fungi, parasites, bacteria, etc.), from one project site and/or waterbody to another. Prevention BMPs and guidelines for invasive plants can be found on the California Invasive Plant Council's website at: <http://www.cal-ipc.org/ip/prevention/index.php> and for invasive mussels and aquatic species can be found at the Stop Aquatic Hitchhikers website: <http://www.protectyourwaters.net/>.
- 2.7.2 Permittee shall inspect all vehicles, watercraft, tools, waders and boots, and other project-related equipment and remove all visible soil/mud, plant materials, and animal remnants prior to entering and

exiting the project site and/or between each use in different waterbodies.

- 2.7.3 Permittee shall decontaminate all tools, waders and boots, and other equipment that will enter the water prior to entering and exiting the project site and/or between each use in different waterbodies to avoid the introduction and transfer of organisms between waterbodies. Permittee shall decontaminate project gear and equipment utilizing one of three methods: drying, using a hot water soak, or freezing, as appropriate to the type of gear or equipment. For all methods, Permittee shall begin the decontamination process by thoroughly scrubbing equipment, paying close attention to small crevices such as boot laces, seams, net corners, etc., with a stiff bristled brush to remove all organisms. To decontaminate by drying, Permittee shall allow equipment to dry thoroughly (i.e., until there is a complete absence of water), preferably in the sun, for a minimum of 48 hours. To decontaminate using a hot water soak, Permittee shall immerse equipment in 140°F or hotter water and soak for a minimum of 5 minutes. To decontaminate by freezing, Permittee shall place equipment in a freezer 32°F or colder for a minimum of 8 hours. Repeat decontamination is required only if the equipment/clothing is removed from the site, used within a different waterbody, and returned to the project site.
- 2.7.4 Permittee shall decontaminate vehicles, watercraft, and other project-related equipment too large to immerse in a hot water bath by pressure washing with hot water a minimum of 140°F at the point of contact or 155°F at the nozzle. Additionally, Permittee shall flush watercraft engines and all areas that could contain standing water (e.g., live wells, bilges, etc.) for a minimum of 10 minutes. Following the hot water wash, Permittee shall dry all vehicles, watercraft, and other large equipment as thoroughly as possible.
- 2.7.5 Permittee shall perform decontamination of vehicles, watercraft, and other project gear and equipment in a designated location where runoff can be contained and not allowed to pass into CDFW jurisdictional areas and other sensitive habitat areas.
- 2.7.6 Permittee shall notify CDFW immediately if an invasive species not previously known to occur within the project site is discovered during project activities by submitting a completed Suspect Invasive Species Report (available online at: http://www.dfg.ca.gov/invasives/inv_reporting/sightingReport.html) and photos to the Invasive Species Program by email at: invasives@wildlife.ca.gov. Notification may also be provided by

calling (866) 440-9530. Upon receiving notification, CDFW will provide Permittee with guidance for further action as appropriate to the species.

- 2.8 Best Management Practices. Permittee shall actively implement best management practices (BMPs) to prevent erosion and the discharge of sediment in to streams and lakes. BMPs shall be monitored daily and repaired if necessary to ensure maximum erosion and sediment control. All fiber roles, straw waddles, and/or hay bales utilized within and adjacent to the project site shall be free of nonnative plant materials. Fiber rolls or erosion control mesh shall be made of loose-weave mesh fiber, or other products without welded weaves, such as jute, or coconut (coir) entanglement risks to wildlife by allowing animals to push through the weave, which expands when spread.
- 2.9 Pollution and Litter. Permittee shall comply with all litter and pollution laws. All contractors, subcontractors, and employees shall also obey these laws and it shall be the responsibility of Permittee to ensure compliance.
- 2.9.1 Permittee shall not allow water containing mud, silt, or other pollutants from grading, aggregate washing, or other activities to enter a lake, streambed, or flowing stream or be placed in locations that may be subjected to high storm flows.
- 2.9.2 Spoil sites shall not be located within a lake, streambed, or flowing stream or locations that may be subjected to high storm flows, where spoil shall be washed back into a lake, streambed, or flowing stream where it will impact streambed habitat and aquatic or riparian vegetation.
- 2.9.3 Raw cement/concrete or washings thereof, asphalt, paint, or other coating material, oil or other petroleum products, or any other substances which could be hazardous to fish and wildlife resources resulting from project related activities shall be prevented from contaminating the soil and/or entering the waters of the State. These materials, placed within or where they may enter a lake, streambed, or flowing stream by Permittee or any party working under contract or with the permission of Permittee, shall be removed immediately.
- 2.9.4 No broken concrete, cement, debris, soil, silt, sand, bark, slash, sawdust, rubbish, or washings thereof, oil or petroleum products, or other organic or earthen material from any construction or associated activity of whatever nature shall be allowed to enter into or be placed where it may be washed by rainfall or runoff into waters of the State. When operations are completed, any excess

materials or debris shall be removed from the work area. No rubbish shall be deposited within 150 feet of the high water mark of any lake, streambed, or flowing stream.

- 2.9.5 No equipment maintenance shall be done within or near any lake, streambed, or flowing stream where petroleum products or other pollutants from the equipment may enter these areas under any flow.

3. Reporting Measures

Permittee shall meet each reporting requirement described below.

- 3.1 Annual Reporting. Permittee shall submit a report to the Department annually for the term of this Agreement. This report shall include: (1) a list of all habitat creation, restoration, enhancement, and conservation project areas currently being managed by Permittee and a map that shows the location of each project area; (2) a description of the habitat creation, restoration, enhancement, and conservation activities performed within each project area during the previous calendar year, including: (a) site preparation, including grading and the removal of vegetation, (b) plant installation, including the types and quantity by species of plants installed, and an overview of the planting effort, (c) the number by species of plants replaced or naturally recruited, and (d) when the activities were conducted; (3) current site conditions, including: (a) the percent survival, percent cover, and height of both tree and shrub species planted, and (b) the methods used to access these parameters; and (4) information regarding nonnative plant and animal species removal, including (a) the methods used for removal, (b) the amount removed and/or treated, (c) the frequency and timing of removal/treatment, (d) disposal specifics, and (e) a summary of the general successes and failures or overall failure of the nonnative removal plan. The report shall also include all fish and wildlife species observed at the restoration sites during monitoring surveys and/or incidental sightings. Photos from designated photos stations shall be included to document the progress of each project site over time. Annual reports shall be submitted to the Department by December 31 of each year. The next annual report is due to the Department for the 2019 calendar year no later than December 31, 2019.
- 3.2 Long Term Agreement Status Report. Pursuant to FGC section 1605(g)(2), Permittee shall provide CDFW with a status report of the project every four years for the life of the Agreement. The status report shall be delivered to the Department no later than 90 days prior to the end of each four-year period. **The first status report is due no later than December 31, 2018,** and shall include all of the following information: (1) a copy of the original Agreement; (2) a list of all habitat creation,

restoration, enhancement, and conservation project areas currently being managed by Permittee and a map that shows the location of each project area; (3) a status of the project activities covered by the Agreement, including a brief description of the habitat creation, restoration, enhancement, and conservation activities performed within each project area during the previous reporting period; (4) and evaluation of the success or failure of measures in the Agreement to protect fish and wildlife resources that the project activities may substantially adversely affect; and (5) a discussion of any factors that could increase the predicted adverse impacts on fish and wildlife resources, and a description of the resources that may be adversely affected; (6) Any yearly monitoring reports for areas of non-work or activity.

In addition, the status report shall include photo documentation of the habitat areas before and after work was performed. The Department will review the status report and conduct an onsite inspection to confirm that Permittee is in compliance with the Agreement and the measures in the Agreement continue to protect fish and wildlife resources. If the Department determines that the measures in the Agreement no longer protect fish and wildlife resources that are being substantially adversely impacted by the project activities, the Department, in consultation with Permittee, and within 45 days of receipt of the status report, shall impose additional measures to protect the fish and wildlife resources affected by the project activities.

- 3.3 Notification to CNDDDB. If any sensitive species are observed on or in proximity to the project site, or during project surveys, Permittee shall submit California Natural Diversity Data Base (CNDDDB) forms and maps to the CNDDDB within five working days of the sightings, and provide the regional CDFW office with copies of the CNDDDB forms and survey maps. The CNDDDB form is available online at:
http://www.dfg.ca.gov/biogeodata.cnddb/submitting_data_to_cnddb.asp.
This information shall be mailed within five days to: CDFW Natural Diversity Data Base, 1807 13th Street, Suite 202, Sacramento, CA 95814, Phone (916) 324-3812. A copy of this information shall also be mailed within five days to CDFW Inland Deserts Region, 3602 Inland Empire Boulevard Suite C-220, Ontario, CA 91764, **Attn: Kimberly Freeburn-Marquez. Please reference SAA # 1600-2012-0014-R6.**

CONTACT INFORMATION

Any communication that Permittee or CDFW submits to the other shall be in writing and any communication or documentation shall be delivered to the address below by U.S. mail, fax, or email, or to such other address as Permittee or CDFW specifies by written notice to the other.

To Permittee:

Rose Corona
Temecula Elsinore Anza Murrieta Resource Conservation District
P.O. Box 2078
Temecula, CA 92593
Rose.corona@teamrcd.org

To CDFW:

Jeff Brandt
Department of Fish and Game
Inland Deserts Region
3602 Inland Empire Blvd., Suite C-220
Ontario, CA 91764
Notification #1600-2012-0014-R6
(909) 481-2945 (fax)
jeff.brandt@wildlife.ca.gov

LIABILITY

Permittee shall be solely liable for any violations of the Agreement, whether committed by Permittee or any person acting on behalf of Permittee, including its officers, employees, representatives, agents or contractors and subcontractors, to complete the project or any activity related to it that the Agreement authorizes.

This Agreement does not constitute CDFW's endorsement of, or require Permittee to proceed with the project. The decision to proceed with the project is Permittee's alone.

SUSPENSION AND REVOCATION

CDFW may suspend or revoke in its entirety the Agreement if it determines that Permittee or any person acting on behalf of Permittee, including its officers, employees, representatives, agents, or contractors and subcontractors, is not in compliance with the Agreement.

Before CDFW suspends or revokes the Agreement, it shall provide Permittee written notice by certified or registered mail that it intends to suspend or revoke. The notice shall state the reason(s) for the proposed suspension or revocation, provide Permittee an opportunity to correct any deficiency before CDFW suspends or revokes the Agreement, and include instructions to Permittee, if necessary, including but not limited to a directive to immediately cease the specific activity or activities that caused CDFW to issue the notice.

ENFORCEMENT

Nothing in the Agreement precludes CDFW from pursuing an enforcement action against Permittee instead of, or in addition to, suspending or revoking the Agreement.

Nothing in the Agreement limits or otherwise affects CDFW's enforcement authority or that of its enforcement personnel.

OTHER LEGAL OBLIGATIONS

This Agreement does not relieve Permittee or any person acting on behalf of Permittee, including its officers, employees, representatives, agents, or contractors and subcontractors, from obtaining any other permits or authorizations that might be required under other federal, state, or local laws or regulations before beginning the project or an activity related to it.

This Agreement does not relieve Permittee or any person acting on behalf of Permittee, including its officers, employees, representatives, agents, or contractors and subcontractors, from complying with other applicable statutes in the FGC including, but not limited to, FGC sections 2050 et seq. (threatened and endangered species), 3503 (bird nests and eggs), 3503.5 (birds of prey), 5650 (water pollution), 5652 (refuse disposal into water), 5901 (fish passage), 5937 (sufficient water for fish), and 5948 (obstruction of stream).

Nothing in the Agreement authorizes Permittee or any person acting on behalf of Permittee, including its officers, employees, representatives, agents, or contractors and subcontractors, to trespass.

AMENDMENT

CDFW may amend the Agreement at any time during its term if CDFW determines the amendment is necessary to protect an existing fish or wildlife resource.

Permittee may amend the Agreement at any time during its term, provided the amendment is mutually agreed to in writing by CDFW and Permittee. To request an amendment, Permittee shall submit to CDFW a completed CDFW "Request to Amend Lake or Streambed Alteration" form and include with the completed form payment of the corresponding amendment fee identified in CDFW's current fee schedule (see Cal. Code Regs., tit. 14, § 699.5).

TRANSFER AND ASSIGNMENT

This Agreement may not be transferred or assigned to another entity, and any purported transfer or assignment of the Agreement to another entity shall not be valid or effective, unless the transfer or assignment is requested by Permittee in

writing, as specified below, and thereafter CDFW approves the transfer or assignment in writing.

The transfer or assignment of the Agreement to another entity shall constitute a minor amendment, and therefore to request a transfer or assignment, Permittee shall submit to CDFW a completed CDFW "Request to Amend Lake or Streambed Alteration" form and include with the completed form payment of the minor amendment fee identified in CDFW's current fee schedule (see Cal. Code Regs., tit. 14, § 699.5).

EXTENSIONS

In accordance with FGC section 1605(b), Permittee may request one extension of the Agreement, provided the request is made prior to the expiration of the Agreement's term. To request an extension, Permittee shall submit to CDFW a completed CDFW "Request to Extend Lake or Streambed Alteration" form and include with the completed form payment of the extension fee identified in CDFW's current fee schedule (see Cal. Code Regs., tit. 14, § 699.5). CDFW shall process the extension request in accordance with FGC 1605(b) through (e).

If Permittee fails to submit a request to extend the Agreement prior to its expiration, Permittee must submit a new notification and notification fee before beginning or continuing the project the Agreement covers (Fish & G. Code § 1605, subd. (f)).

EFFECTIVE DATE

The Agreement becomes effective on the date of CDFW's signature, which shall be: 1) after Permittee's signature; 2) after CDFW complies with all applicable requirements under the California Environmental Quality Act (CEQA); and 3) after payment of the applicable FGC section 711.4 filing fee listed at http://www.dfg.ca.gov/habcon/ceqa/ceqa_changes.html.

TERM

This Agreement shall expire on **July 16, 2024** unless it is terminated or extended before then. All provisions in the Agreement shall remain in force throughout its term. Permittee shall remain responsible for implementing any provisions specified herein to protect fish and wildlife resources after the Agreement expires or is terminated, as FGC section 1605(a)(2) requires.

AUTHORITY

If the person signing the Agreement (signatory) is doing so as a representative of Permittee the signatory hereby acknowledges that he or she is doing so on

Permittee's behalf and represents and warrants that he or she has the authority to legally bind Permittee to the provisions herein.

AUTHORIZATION

This Agreement authorizes only the project described herein. If Permittee begins or completes a project different from the project the Agreement authorizes, Permittee may be subject to civil or criminal prosecution for failing to notify CDFW in accordance with FGC section 1602.

CONCURRENCE

The undersigned accepts and agrees to comply with all provisions contained herein.

FOR THE TEMECULA ELSINORE ANZA MURRIETA RESOURCE CONSERVATION DISTRICT

Rose Corona
TEAM RCD Board President

Date

FOR THE DEPARTMENT OF FISH AND GAME

Jeff Brandt
Environmental Program Manager

Date

Prepared by: ? Who would be here.



Natural Resources Conservation Service
950 Ramona Blvd., Suite 6
San Jacinto, Ca. 92582

951-654-7139
951-654-5334 FAX

September 10, 2019

Rose Corona, TEAM RCD President
TEAM RCD Board of Directors

Subject: EWP request from TEAM RCD for Robinhood Estates channel in Lake Elsinore

Dear Rose and the RCD Board,

We reviewed the recent channel clearing work performed on the Robinhood Estates channel in Lake Elsinore. The work was completed by the Rubicon Group and the Riverside County Flood Control District. The channel has been cleaned out and has adequate capacity to handle potential storm water runoff for this coming winter's storm events. All excess sediment was removed from the site.

At this time, there is no emergency work that needs to be performed to allow the channel to function properly. Therefore, EWP funding will not be provided. Because the burned watershed still has the potential for additional sediment and debris flows, NRCS will continue to work with TEAM RCD and Riverside County Flood Control to monitor this channel. If significant storm events happen that fill the channel again with additional sediment and debris, the RCD and/or Flood Control can again request the NRCS to review the site for potential EWP funding.

Sincerely,

A handwritten signature in blue ink that reads "Robert S. Hewitt". The signature is fluid and cursive, with the first name "Robert" being the most prominent.

Robert S. Hewitt
District Conservationist, San Jacinto
USDA Natural Resources Conservation Service
950 Ramona Blvd., Suite 6
San Jacinto, Ca. 92582
951-654-7139 (office) or 951-292-6115 (desk)
Robert.Hewitt@usda.gov channel clearing

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MEMORANDUM OF AGREEMENT
BETWEEN THE
United States Department of Agriculture, Natural Resources Conservation Service
AND
TEAM Resource Conservation District, State of California
AND THE
California Association of Resource Conservation Districts

I. PURPOSE

This Memorandum of Agreement (MOA) is entered into between the United States Department of Agriculture (USDA) Natural Resources Conservation Service (hereafter referred to as NRCS) and the TEAM Resource Conservation District (hereafter referred to as Resource Conservation District), and the California Association of Resource Conservation Districts.

The NRCS and TEAM Resource Conservation District (referred to jointly as the Parties) have common objectives of delivering technical and financial assistance to farmers, ranchers, forest stewards, and other entities to voluntarily protect, restore, and enhance the productivity of American agricultural lands. The Parties recognize the importance of natural resources, the wise use and management of these natural resources, and, as appropriate, the protection and/or development of these natural resources. This agreement is made and entered into with the objectives of:

- Continuing to support the delivery of excellent and innovative customer service;
- Strengthening and modernizing conservation delivery to optimize efficiency and effectiveness;
- Broadening our outreach to existing and new customers and partners;
- Supporting science-based decision making as close to the resource issue/opportunity as possible;
- Encouraging a voluntary approach with landowners as the primary means of accomplishing conservation goals; and
- Using sound approaches to strengthen each Party and its role in the delivery of soil, water, and related natural resource conservation across the nation.

II. BACKGROUND

The NRCS and TEAM Resource Conservation District share a rich history of collaborating to deliver comprehensive technical and financial assistance to farmers, ranchers, forest stewards, and other entities to voluntarily protect, restore, and enhance natural resources.

The Soil Conservation Service was established in 1935 (renamed NRCS in 1994 to reflect its broader conservation mission). NRCS is committed to “helping people help the land.” It provides assistance and resources for conservation practices that improve water and air quality, prevent erosion, restore wetlands, and enhance wildlife. NRCS’s approach to mission delivery and customer service is deeply rooted in the notion that locally-led, voluntary efforts yield the most effective and productive outcomes. Locally-led conservation is the principle that farmers, ranchers, and forest stewards know their lands better than anyone else based on their personal knowledge and experience with those lands. As such, they are best positioned to make optimal decisions for the benefit of their operations, their natural resource conditions, and their communities.

The first Conservation District was established in 1937 to provide local leadership in natural resources management. Conservation Districts serve as the link between federal and state agency resources with the local farmers, ranchers, and forest stewards. They are responsible for promoting and carrying out their conservation programs by assisting communities and its members develop, apply, and maintain appropriate conservation practices and resource management systems. They are authorized to provide broad area planning and implementation assistance to units of

government. They are a focal point for coordinating and delivering technical assistance and funding to their respective communities.

III. STATEMENT OF MUTUAL BENEFIT

In conjunction with the NRCS, the TEAM Resource Conservation District coordinates and implements locally led conservation plans because of to their connections to Federal, State, Tribal, and local governments; private resources; and the public. The Parties agree to facilitate cooperation, collaboration, and agreement between agencies, landowners, and others stakeholders; develop comprehensive conservation plans; and bring those plans to the attention of landowners and others within the district.

In addition, the Parties recognize the importance of working together to broaden strategic assessment and planning authority under the Soil and Water Resources Conservation Act of 1977 for the conservation, protection, and enhancement of soil, water, and related natural resources. The Parties further recognize that natural resources are finite and under increasing pressure from a variety of impacts. Soil, water, air, plants, animals, and energy are all addressed under the programs, initiatives, and partnership efforts of the Parties.

In order to deliver the necessary technical and financial assistance to enable locally-led, voluntary conservation, the Parties agree to adhere to the principles, roles, and responsibilities outlined in this Section of the MOA. This MOA does not affect or modify existing regulations or agency responsibilities and authorities. Moreover, this MOA does not commit either party to activities beyond the scope of their respective mission and statutory authorities.

A. Locally-Led, Voluntary Conservation

The Parties agree that locally-led, voluntary conservation must be driven by natural resource conservation needs, rather than by programs. Its primary focus is to identify natural resource concerns, along with related economic and social concerns. Locally-led conservation consists of a series of activities and phases that involve community stakeholders in natural resource planning, implementation of solutions, and evaluation of results:

The Resource Conservation District agrees to:

- Assist NRCS in promoting USDA programs by participating in outreach and community education activities.
- Advocate for a strong natural resource conservation program by keeping appropriate boards, landowners, legislators, county agricultural commissioners, and other key stakeholders apprised of conservation activities within the District boundaries.
- Assemble and chair the USDA local working group, as chartered under the State Technical Committee and authorized by 7 CFR 610, Part C, to encourage public participation.
 - Encourage diverse participation in local working groups through community outreach and education, to include stakeholders from historically underserved communities.
 - Open local working group meetings to the public and advertise notification of meetings in one or more newspapers, or other communication outlets, including Tribal publications.
 - Develop the agenda and associated materials/information for local working groups and distribute at least 14 calendar days prior to the meeting.
 - Develop and file local working group meeting records within 30 calendar days of the meetings at the local NRCS office.
 - Adhere to local working group responsibilities and standard operating procedures, as documented in NRCS policy (Title 440, Conservation Programs Manual).
- Develop the conservation needs assessment through broad-based community participation and in accordance with NRCS policy and procedures. This will provide a comprehensive evaluation of the

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district's natural resource base and be the basis for making decisions about local priorities or policies in all local conservation programs.

- Recommend local natural resource priorities and criteria for NRCS conservation activities and programs based on the conservation needs assessment and public input.
- Develop a Long-Range Plan every three (3) years and an Annual Plan of Work and/or Plan of Operations each year for collaborate and cooperative projects involving the Resource Conservation District and the NRCS. These documents must incorporate local and community inputs.
- Identify NRCS program resources, develop and implement conservation plans and natural resource systems, and evaluate/measure the technical and community impacts of solutions.
- Update NRCS on activities of local and state advisory committees and community groups attended by Conservation District board members and staff.
- Cooperate and collaborate across other resource conservation districts, as appropriate.

NRCS agrees to:

- Support outreach activities and ensure the Conservation District is kept informed of NRCS activities and programs on at least a monthly basis. This includes bringing technical and financial assistance opportunities (including matching fund strategies) to the attention of the Conservation District.
- Work cooperatively to solicit and leverage community recommendations to inform priorities that guide the delivery of NRCS conservation programs.
 - Designate a representative to participate in Conservation District meetings and events, including local working group meetings. Alternatively, NRCS will chair the local working group should the Conservation District be unable or unwilling to.
 - Develop and transmit written notifications to the local working group members as to the decisions made in response to their recommendations within 90 days.
- Respond to requests from the Conservation District for technical guidance and assistance.
- Partner with local and Tribal entities and agencies, as well as community groups where possible, to further Conservation District natural resource conservation goals and objectives.
- Attempt to align program priorities within the conservation district with the natural resource concerns identified by the local working group.
- Provide an annual summary of NRCS accomplishments to the Conservation District.

B. Adherence to Technical Standards

The Parties agree to the use of science-based decision-making to address local natural resource issues. Implementation of sound conservation plans and practices will strengthen each party, as well as their roles in the delivery of soil and water conservation.

The Resource Conservation District agrees to:

- Adhere to Federal, State, Local, and Tribal laws and regulations.
- Adopt NRCS policies and procedures, including the NRCS Field Office Technical Guide (FOTG), and other science-based technical standards as applicable to the local conservation priorities and activities.
- Leverage and promote use of USDA technologies and applications, as appropriate.
- Assign conservation practice job approval authority to its personnel based on employee knowledge, skill, and ability level, and within applicable laws and guidelines. Obtain NRCS concurrence for job approval for practices involving USDA authorities or programs.

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- Participate in local, state, and national opportunities for policy, program, and project development.

NRCS agrees to:

- Develop, update, and disseminate technical standards, policies, and procedures.
- Seek input and comment from communities on natural resource conservation policies and issues.
- Inform the Conservation District and communities when pending statutes, laws, regulations, policies, or procedures may have a significant impact on the community.
- Develop and provide access to USDA technologies and applications to facilitate shared standards, as appropriate.
- Evaluate non-NRCS employees and assign job approval authority in accordance with NRCS policy and consistent with State laws.
- Provide engineering job approval, as based on job class and in accordance with NRCS policy and Federal, State, and local laws, regulations and codes.
- Create and promote opportunities for the Conservation District board members and staff to participate in policy, program, and project development.
- Provide technical or other training for Resource Conservation District employees in conjunction with its own training, or as separate events. Training must be consistent with and support of NRCS's mission objectives. As such, the principle emphasis will be on the support and delivery of field-based conservation technical assistance.

C. California Association of Resource Conservation Districts (CARCD)

The California Association of Resource Conservation Districts (CARCD) serves as a strong advocate, technical resource, and partner to its member RCDs in achieving the vision for the RCD field. CARCD builds the network and local impact of RCDs in California, strengthening locally-led conservation and stewardship of natural and agricultural resources. CARCD believes Resource Conservation Districts have greater impact working collectively than working alone and a strong State Association provides a powerful voice for their needs.

CARCD agrees to:

- Participate in State level work groups, committees, and public venues to educate partners and funders about the critical role RCDs play across communities in California.
- Work with State and Federal Agencies to define the potential for CARCD to serve as lead funding recipient in a model where partnerships with one or more RCDs will enhance strategic or program outcomes.
- Develop tools for all RCDs that want to explore the potential for greater conservation involvement and input to conservation efforts.
- Conduct surveys as needed of RCDs to identify partnership needs.
- Plan and host a state-wide Annual Conference with content driven by the conservation needs of California.
- Identify existing resources (NACD, CSDA, NRCS) for webinars and trainings focused on conservation.
- Host an online RCD-exchange portal to include an RCD directory, event calendar, communication and capacity building tools, message boards, and a Resource Library for RCDs that partners can provide information to be posted.
- Develop management training series to build the capacity and competencies of District Managers to implement local conservation priorities and chair local work group meetings.
- Develop a board training series to support board effectiveness.
- Provide targeted support to regional networks.
- Develop and disseminate tools for engagement and relationship-building with government decision-makers.

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D. Data and Information Sharing

Any information furnished to NRCS under this agreement is subject to the Freedom of Information Act (5 U.S.C. 552). Cooperators providing technical or financial assistance under USDA programs may have access to information that must not be subsequently disclosed and may only be used for the purpose of providing that assistance. The parties also acknowledge that resource conservation districts are subject to the California Public Records Act.

See Appendix A, "ACKNOWLEDGMENT OF REQUIREMENTS FOR PROTECTION OF PRIVACY OF PERSONAL AND GEOSPATIAL INFORMATION RELATING TO NATURAL RESOURCES CONSERVATION SERVICE PROGRAMS." The signatory agrees to abide by these requirements as a condition of receiving access to such information.

IV. GENERAL PROVISIONS

A. Period of Performance

This MOA takes effect upon the signature of the Parties and shall remain in effect until mutually modified or terminated.

B. Amendments

This MOA may be extended or amended upon written request of either Party and the subsequent written concurrence of the other. Either of the parties may terminate this MOA with a 60-day written notice to the other.

This state-level MOA may be supplemented by a local-level MOA, if desired and mutually agreed to by the parties. The local-level MOA reflects locally developed detailed working arrangements, to include NRCS's and Conservation District's Annual Workplan and/or Plan of Operations. These may include, but are not limited to, documenting specific goals and objectives, action items, provision for documentation of accomplishments, schedule of planned events, and assignment of responsibilities.

C. Transfer of Funding or Non-Monetary Resources

This MOA is established to document the collaborative relationship between the Parties. Nothing in this MOA shall require either Party to obligate or transfer funding, or anything of value. This may include, but is not limited to:

- Office spaces and equipment/supplies
- Vehicles and associated expenses (e.g., fuel, maintenance)
- Computers, software, and technical equipment

The transfer of funding or other resources of value among the Parties offices requires execution of a separate agreement. The appropriate instruments include:

- Cooperative Agreement (2 CFR 200.24), which allows federal agencies to transfer a thing of value to the State, local or Tribal government, or other recipient to carry out a public purpose of support or stimulation authorized by law of the United States.
- Contribution Agreement (7 CFR 6962a), which is a unique statutory authority allowing NRCS to enter into an agreement with a non-federal entity that shares a mutual purpose in carrying out NRCS programs. All parties must contribute resources to the accomplishment of these objectives.

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- Reimbursable Agreement (31 USC 686; PL 90-577), which allows federal agencies to provide specialized or technical services to State and local governments.

D. Other

This MOA is not intended to, and does not create any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by any party against the United States, its agencies, its officers, or any person.

All activities and programs conducted under this MOA shall be in compliance with the nondiscrimination provisions contained in Titles VI and VII of the Civil Rights Act of 1964, as amended; Civil Rights Restoration Act of 1987 (Public Law 100-250); and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendment of 1972, and the Age Discrimination Act of 1975. Also, they will be in accordance with regulations of the Secretary of Agriculture (7 CFR Part 15, subpart A), which provide that no person in the United State shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity of an applicant or recipient receiving federal financial assistance from the Department of Agriculture or any Agency thereof.

All activities conducted under this MOA shall be in compliance with the Drug-Free Workplace Act of 1988 (Public Law 100-690, Title V, Subtitle D).

V. SIGNATURES

USDA Natural Resources Conservation Service

TEAM Resource Conservation District

Carlos Suarez, State Conservationist

Rose Corona, President

Date: _____

Date: _____

California Association of Resource Conservation Districts

Paul Williams, President

Date: _____

California Department of Conservation
In witness and support of this Memorandum of Agreement

David, Bunn, Director

Date: _____

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Appendix A

Acknowledgement of Requirements for Protection of Privacy of Personal and Geospatial Information Relating to natural Resources Conservation Service Programs

SEC. 1619. INFORMATION GATHERING. (Appendix C – Section 1619 of the 2008 Farm Bill)

(a) **GEOSPATIAL SYSTEMS.** — The Secretary shall ensure that all the geospatial data of the agencies of the Department of Agriculture are portable and standardized.

(b) **LIMITATION ON DISCLOSURES.** —

(1) **DEFINITION OF AGRICULTURAL OPERATION.** — In this subsection, the term “agricultural operation” includes the production and marketing of agricultural commodities and livestock.

(2) **PROHIBITION.** — Except as provided in paragraphs (3) and (4), the Secretary, any officer or employee of the Department of Agriculture, or any contractor or cooperator of the Department, shall not disclose—

(A) information provided by an agricultural producer or owner of agricultural land concerning the agricultural operation, farming or conservation practices, or the land itself, in order to participate in programs of the Department; or

(B) geospatial information otherwise maintained by the Secretary about agricultural land or operations for which information described in subparagraph (A) is provided.

(3) **AUTHORIZED DISCLOSURES.** —

(A) **LIMITED RELEASE OF INFORMATION.** — If the Secretary determines that the information described in paragraph (2) will not be subsequently disclosed except in accordance with paragraph (4), the Secretary may release or disclose the information to a person or Federal, State, local, or tribal agency working in cooperation with the Secretary in any Department program—

(i) when providing technical or financial assistance with respect to the agricultural operation, agricultural land, or farming or conservation practices; or

(ii) when responding to a disease or pest threat to agricultural operations, if the Secretary determines that a threat to agricultural operations exists and the disclosure of information to a person or cooperating government entity is necessary to assist the Secretary in responding to the disease or pest threat as authorized by law.

(4) **EXCEPTIONS.** — Nothing in this subsection affects—

(A) the disclosure of payment information (including payment information and the names and addresses of recipients of payments) under any Department program that is otherwise authorized by law;

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(B) the disclosure of information described in paragraph (2) if the information has been transformed into a statistical or aggregate form without naming any—

(i) individual owner, operator, or producer; or

(ii) specific data gathering site; or

(C) the disclosure of information described in paragraph (2) pursuant to the consent of the agricultural producer or owner of agricultural land.

(5) CONDITION OF OTHER PROGRAMS. — The participation of the agricultural producer or owner of agricultural land in, or receipt of any benefit under, any program administered by the Secretary may not be conditioned on the consent of the agricultural producer or owner of agricultural land under paragraph

(6) WAIVER OF PRIVILEGE OR PROTECTION. — The disclosure of information under paragraph (2) shall not constitute a waiver of any applicable privilege or protection under Federal law, including trade secret protection.