

# CONSENT CALENDAR

# **MINUTES**

## **MINUTES**

### **TEAMRCD**

**Temecula-Elsinore-Anza-Murrieta Resource Conservation District**

**Regular Board Meeting**

**Thursday, August 11, 2016 4:00 PM**

**Truax Building  
41923 Second Street, Fourth Floor  
Temecula, CA 92590**

#### **I. PRELIMINARY FUNCTIONS**

**Call to Order, 4:00 p.m., meeting recorded by Rose Corona**

**Flag Salute**

**Roll Call/Establish a Quorum:**

**Directors Present: Rose Corona (President), Carol Lee Brady (Secretary/Treasurer), Michael Newcomb**

**Directors Absent: David Kuhlman (Vice President), Vicki Long**

**Associate Directors Present: Dave McElroy, Rick Neugebauer (arrived at 4:06 p.m.)**

**Associate Directors Absent: Randy Feeney**

**Deputy Counsel Present: Melissa Cushman**

**NCRS Present: Bob Hewitt**

**Public: None**

**MOTION TO APPROVE AGENDA:** President Corona called for a motion to approve the agenda; moved by Director Brady and seconded by Director Newcomb. Call for vote. **Motion passed 3-0**

#### **II. & III. CONSENT CALENDAR/CORRESPONDENCE/FINANCIALS & GENERAL INFORMATION**

**President Corona asked for a motion to approve the consent calendar to include all correspondence and general information listed. Director Brady moved for approval of consent calendar and all correspondence and general information listed; Director Newcomb seconded the motion. Call for vote. Motion passed 3-0.**

Deputy Counsel Cushman noted that the minutes from the previous meeting needed to be approved (Item 1), and President Corona called for a motion. Director Newcomb moved to approve, President Corona seconded. **Motion approved 3-0.**

#### **IV. ACTION ITEMS/DISCUSSION CALENDAR**

##### **Item #1: Discussion and potential approval of new logo for TEAM RCD**

President Corona introduced the topic and there was general discussion regarding the various samples for the new design. Director Newcomb and President Corona agreed to stay in touch to fine-tune the version he originally created to present to the full Board at the next meeting.

##### **Item #2: Update on credit card for TEAM RCD**

President Corona reported that the bank had offered TEAM RCD a credit card for District business, which she thought was a good idea so that she would not have to make miscellaneous business charges on her personal card, and then request reimbursement in the form of a check from TEAM RCD. The bank then told her that she would have to fill out an application including her own personal and corporate information. Rather than fill out an entire application, President Corona added another account user to her existing American Express account. The new card is under the TEAM RCD name with a limit of \$500.

Director Newcomb asked if it would be considered its own account, under TEAM RCD's EIA number, and President Corona confirmed that it was. Director Brady observed that the Amex document in the correspondence packet reflects a higher credit limit, and she noted that American Express does allow the primary user to assign authorized limits to additional assigned card users. President Corona said that was indeed how she set it up and that the account was for incidental smaller charges that will be automatically paid to avoid any possibility of late charges. Director Newcomb asked if \$500 would be enough, and President Corona said that she thought that amount should be fine for now; and it can be increased at a later date if the Board wishes to authorize a higher amount.

##### **Item 3: Discussion and update on meeting with RCA regarding potential MOU and partnership with TEAM RCD. Discussion and potential approval of a draft MOU between RCA and TEAM RCD, with authorization for the President or appointed Board member to sign the MOU if there is little or no change to the MOU. Also, update on Morgan Hill project.**

President Corona turned the floor over to Melissa Cushman, Deputy Counsel, who stated that she did not meet with RCA (Regional Conservation Authority) so she could not report on that portion of the item. However, she did have the final version of the MOU (Memorandum of Understanding) that RCA had reviewed and they requested that TEAM RCD sign it first.



There was general discussion between President Corona, Ms. Cushman, and Associate Director Neugebauer regarding minor changes between the new version and previous draft. President Corona provided some background to the Board and explained that she, Associate Director Neugebauer and Hugh Wood (of SAWA) had met with RCA on June 2, 2016 and had discussed the timeframe of completion of D.R. Horton's Morgan Hill project (which would coincide with TEAM RCD's receipt of the conservation easement.) TEAM RCD's due diligence must be completely accepted by Fish and Wildlife in order to take the easement. And so they asked RCA if they could take the conservation easement and allow TEAM RCD to perform the maintenance with the approval of Fish & Wildlife. In order to do so, TEAM RCD needs to enter into this MOU in order to execute on that plan.

Director Newcomb asked if there was anything in the MOU that creates a risk for TEAM RCD, and said that it was his understanding that entering into it just allows the RCD to set up future negotiations with no liability. President Corona stated that that was correct, and further clarified that it's like the MOUs the District has had with other RCDs.

Ms. Cushman added that a good thing about this is that RCD is agreeing to manage existing land which are the three properties attached, and President Corona clarified the existing lands as Greer Ranch and Adeline Farms which TEAM RCD already is managing, and the Clinton Keith property. Associate Director Neugebauer noted that this would help generate more revenue for the RCD and hopefully provide funding for a staff member.

Director Newcomb moved to approve, and President Corona seconded. **Motion passed 3-0.** Ms. Cushman noted that signatures would be needed.

**Item 4: 2016 Local Agency Biennial Notice-Conflict of Special Interest Codes-Direction and authorization for District Counsel to draft a Conflict of Special Interest Code to be adopted by the Board within 90 days. Also to make any changes regarding the Codes to reflect the new name of Temecula-Elsinore-Anza-Murrieta Resource Conservation District**

President Corona summarized the topic and explained that the binders provided to Board members did not contain a signed conflict of interest code, and that Deputy Counsel Cushman had prepared a draft that also reflects the RCD's new name.

The draft follows the generally accepted format with various citations and language available online, including an appendix with identified designated positions, disclosure categories etc. Ms. Cushman added that any general manager, chief financial officer, treasurer, investment consultant are required by law to already be complying with the California code of regulations for the filing of forms.

There was extensive discussion between the Directors, Associate Directors and Deputy Counsel regarding associate directors since they also fill out Form 700 but may not need to be included in all five disclosure categories as volunteers rather than Directors appointed by the Board of Supervisors. Elimination of unnecessary (or not applicable) titles was agreed upon by Directors, Associate Directors and Counsel.

Ms. Cushman noted that the Clerk of the Board had already been alerted that the RCD would be making changes and we have 90 days from that time.

Director Newcomb moved to eliminate categories 3, 4 and 5 from the draft, and to direct District Counsel to make appropriate amendments and submit the amended document to the Clerk of the Board.

Director Brady seconded the motion, and President Corona called for a vote. **Motion passed 3-0.**

**Item 5: Discussion and potential approval to direct District Counsel to create and extension of the existing water audit agreement and President between Mission RCD and Team RCD since Rancho Water District has decided to extend the existing agreement until December 31, 2016. Also discussion and potential approval to authorize the President or appointed Board member to sign agreement if there are little or no changes to the existing agreement**

President Corona briefly summarized the item and requested a motion. Director Brady moved to direct Counsel to prepare the documents to extend the existing agreement until 12/31/16. President Corona called for a vote. **Motion passed 3-0.**

Counsel asked if there would be a vote to have the President sign the document once it was prepared. President Corona asked for an amendment to the motion. Director Newcomb moved to amend the motion and add that the President is authorized to sign. President Corona seconded and called for a vote. **Motion to amend passed 3-0.**

**Item 6: Information on the CSDA Annual Conference in San Diego Oct. 10-13. Discussion and potential approval to send one Board Member or Associate Director to the Conference and pay expenses for registration, meals and gas to and from convention**

President Corona reported that she had spoken with Mandy Parkes of Inland Empire regarding the California Special Districts Association (CSDA) annual conference. It will be held in San Diego this year, and President Corona said that she would like to nominate Associate Director McElroy to attend. She also noted that scholarships were available, and that TEAM RCD may request up to two to cover expenses for the registration for the CSDA in October and also the California Association of Resource Conservation Districts (CARCD) in November.

Director Newcomb asked if more than two could be requested, and President Corona said that she could ask for more – maybe two for each event. Director Newcomb said he didn't think a motion was needed; and President Corona agreed that this is just informational so she could get the Board's input and then move forward in getting additional information from Ms. Parkes.

**Item 7: Update on drafts of Ongoing MOU's with other RCD's in our area (Inland Empire, San Jacinto, Antelope Valley etc.**

President Corona provided a quick overview, saying the other RCDs in the area had the drafts of ongoing MOUs, were very excited, and are bringing them to their boards. However there has been no action yet because many of them go dark in July or August. They will address the item most likely in September.

**Item 8: Discussion and update on meeting with Fish and Wildlife**

President Corona asked Associate Director Neugebauer to provide an update and he summarized by saying that he and President Corona had a substantive two-hour meeting with Jeff Brandt (Fish & Wildlife) and his associate named Kim. They took along three or four boxes of files and documents to demonstrate the progress the new TEAM RCD Board has made in organizing documents, tracking and reporting funds, ensuring that the proper bookkeeping was being put in place, and re-creating archived files to identify historic transactions and develop improved management/oversight.

Associate Director Neugebauer mentioned that the MS4 had been brought up, and provided an overview. He explained that the Riverside County has an agreement with the San Diego Regional Water Board a certain amount – say between six and seven million dollars - for the right of our water going across the Santa Margarita Watershed. TEAM RCD is the watershed agency for the County of Riverside for the Santa Margarita watershed. He suggested that some of those dollars be "kept at home" for our RCD to manage it, funding a staff versus relying upon appointed volunteers. Mr. Neugebauer noted that the MS4 is being rewritten right now and he thinks we should sit down with Flood Control, Transportation, City Council and other stakeholders to discuss how some of the dollars could be kept to support the TEAM RCD organization.

There was additional conversation in that meeting about short and long-term plans created by the new Board regarding partnering with other RCDs, our plan for taking on additional conservation easements, coming together with other entities to manage mitigation, etc.

Mr. Neugebauer mentioned the District owned Clinton Keith property, which came to the RCD through a private benefactor, and there was discussion between Directors Newcomb, Corona, Brady and Associate Director Neugebauer regarding historic documentation and files regarding this property in order to address mitigation that has been placed on it. There are options for

an outlet for that piece of property once it is determined that the mitigation needs are being addressed once all the information is compiled.

President Corona expressed that long term the RCD will continue to do due diligence for additional funding and hopefully eventually hire staff for day-to-day operations. But for now, we're going to start partner with every RCD and organization that we can, as long as the Board agrees and approves projects that align with their vision for the District.

**Item 9:** Discussion and potential approval to hire a service to provide basic administrative help on a part time basis for basic clerical help

President Corona recommended that TEAM RCD hire help from a temporary agency to assist with copying, filing and clerical duties. Directors have been reconstructing files, screening transcripts, copying board packets and preparing minutes; but this work could be delegated so that directors' time is redirected to strategic tasks rather than clerical.

There was discussion regarding meeting transcription and also the need for some work needing confidentiality. President Corona suggested condensing the scope of work an outside agency individual would perform, and called for a motion.

Director Newcomb moved to hire an administrative person for about eight hours/month at the going rate through a temporary agency. Director Brady seconded the motion. Call for vote. **Motion passed 3-0.**

**Item 10: Discussion and potential approval of Audit Services for year ending June 30, 2016. Also discussion of legislation AB 2613 which authorizes additional alternatives to the annual audit requirements for special districts that have annual revenues below \$150,000.**

President Corona introduced the item and turned the floor over to Director Brady, who had prepared a bid analysis.

Director Brady gave a brief overview of the RFP and said that bids had been solicited from CPA firms to provide auditing services to the district for the period of June 2015-June 2016, and to prepare reports as required. Two of the four responded: 1) Nigro and Nigro and 2) Fedak and Brown. Technical and commercial requirements were met by both firms. A copy of the Excel spreadsheet analysis can be made available online. Director Brady explained that a summary of an "apples to apples comparison" shows that the total proposed engagement bid by Nigro and Nigro is for 80 audit hours for a total of \$6400, versus only 40 audit hours proposed by Fedak and Brown. She noted that hourly rates are also discounted for each category bid by Nigro and Nigro. There was a provision to have the option to request additional hours, as well as an out-of-pocket expense adder also proposed by Fedak and Brown. These options could potentially inflate the bottom line of the proposal, if exercised.

President Corona then said that there is a new piece of legislation just passed (signed on the Monday prior to the meeting) going to the Governor's desk, which could impact the award of this RFP. AB 2613 addresses another alternative available to RCDs that don't make revenues above \$150,000/year. There is a possibility that an audit would not be required in 2016, and could potentially be performed in 2017 and 2018 instead using this proposed new method, which would save the cost of the audit for those with small budgets. President Corona called the CSDA to investigate alternatives, and they confirmed that as soon as the governor signs AB 2613 it would go into effect. According to the legislation, with a unanimous vote of the Board of Supervisors the RCD would be able to have an audit every 2 or 5 years depending on the frequency recommended by the controller. She said that the problem with this method required by AB 2613 is that it basically requires the District to let the County do the bookkeeping for the District.

Director Brady asked if the 3-year clean audit requirement for the due diligence required by Fish and Wildlife. President Corona said that Mr. Brandt seemed happy with the current accounting systems in place, so the two issues are separate.

Associate Director Neugebauer recommended that the Board continue doing annual audits so that TEAM RCD continues to operate independently without comingling funds, so the District retains control without having the County controller manage the money and pay the bills.

President Corona agreed. Mr. Neugebauer added that the language regarding requirement for under \$150,000 revenue was unclear. President Corona suggested that she and another Director go up to the County to speak with the auditor get an opinion.

Director Newcomb asked for an estimate of the time required for past audits since Nigro and Nigro's bid included an 80 hour cap. He noted that the previous hours needed may have been because the auditor was dealing with books and records that were "a mess"; but now that they're in order less time may be necessary. President Corona agreed; and said that Jeff Nigro had said he would review the time estimate he had bid, but that there's a certain built-in number of hours built in that they have to meet in order to meet the requirements to be auditors.

Director Brady suggested a "not to exceed" type of contract with the auditor. Director Newcomb suggested having President Corona clarify to bidders that the current bookkeeping is now in place and see if they would like to revise the hours proposed in their bids.

President Corona asked moved that she and another director go up to the County, talk to the auditor controller, and see what they'll accept in light of the fact that the RCD is now on the right track with Quickbooks, reports, and a bookkeeper. Director Brady seconded. **Motion passed 3-0.**

## **V. OLD BUSINESS**

President Corona asked District Counsel if the order of business could be changed so that Bob Hewitt could discuss the Meadowview project before other items were addressed. Ms. Cushman said that the order could be changed, and President Corona turned the floor over to Bob Hewitt from the Natural Resources Conservation Service (NRCS.)

Mr. Hewitt began by saying that he had a preliminary design for the Meadowview Homeowners' Association and then had met with the committee agencies, Fish & Wildlife, Flood Control, etc. The design was thrown out because they didn't want NRCS to be working in the channels with a vertical bank.

President Corona noted that the sides of the channel were collapsing and asked who was objecting to the design and objecting to NRCS going into the channel. Mr. Hewitt responded "all of them." And said that it takes time to redesign the proposed work but it could be done. He explained that they were trying to balance the engineering in terms of cuts and fills, and drew an example on the whiteboard to show the way it could be accomplished.

There was further discussion between the Directors, Associate Directors and Mr. Hewitt regarding the methodology and soil movement.

President Corona then reminded the Board that Terri Biancardi, from the Meadowview Homeowners' Association (HOA), had made a presentation at a meeting about four months ago. At the time, she had asked if TEAM RCD wanted to be involved with management or some part of the project. President Corona recently received an email from Ms. Biancardi (copy in the Board Packet) asking for permission to contact Riverside Corona RCD (RCRCD) to manage the project.

She continued by saying that Ms. Biancardi had contacted the Bureau of Reclamation and they were going to manage the project, and Mr. Hewitt clarified that the construction of the project would be managed by NRCS and they have about \$70,000 in their contract to fund it. Flood Control has offered money to cover some of the difference. He explained that the HOA had approached TEAM RCD because Flood Control can't give the money directly to them and it needs to go through a public agency.

Director Newcomb asked why Flood Control doesn't give it to TEAM RCD, and Mr. Hewitt said they could, but Ms. Biancardi is looking into an alternative right now since the Bureau of Reclamation is such a big agency and a more local agency may be able to move the project forward in a more efficient manner. She further explained to the Board that Rancho California Water District (RCWD) said that if TEAM RCD decided to move forward with this project they may be able to provide help with staff and support in collaboration to receive funding from Flood Control. She said that the person in charge of that at RCWD is on paternity leave but will be back in September, at which time TEAM RCD

would have a meeting with him to define exactly how it will work and what needs to be done in order to proceed.

There was further discussion regarding scope of work, planting and irrigation options. Mr. Hewitt said that at the time the HOA was looking at possibilities, the TEAM RCD Board was in transition and with the new Board things have changed so it might be good to have President Corona or another Director go to one of the HOA Board meetings to observe.

He closed by showing the Board a list of 110 contracts that he administers, and said that TEAM RCD has 47 federal contracts in our area. There was further discussion about some possible future partnering between NRCS and TEAM RCD.

Associate Director Neugebauer asked if Mr. Hewitt had heard any update regarding the Cahuilla lawsuit; Mr. Hewitt said that he had not. President Corona mentioned that Jason Uhley had come to speak to the Board and Nicolette (Jonkoff) had also come in because she was concerned that a governmental agency was potentially involved. President Corona had not heard from Ms. Jonkoff with an update, but said that she would follow up with her.

President Corona and the Board thanked Mr. Hewitt and he left the meeting.

#### **Item 1: Discussion and update of Country Roads Maintenance Agreement**

President Corona provided background, explaining that Director Long had advised the Board at a previous meeting that there was no agreement because it had fallen through. However, President Corona found a copy of an agreement in the archived files signed by Director Long in 2011.

Associate Director Neugebauer asked if the other side had signed, and President Corona said that they had. She continued by saying there is a maintenance agreement but TEAM RCD is not requiring implementation until the conservation easement and arrangement with RCA and D.R. Horton is settled. D.R. Horton was supposed to finalize the easement. They had to make an amendment to the easement, which requires a road for Edison. Until they get that road, we don't have any responsibilities for now. She said this was an update to advise the Board and until RCA and D.R. Horton resolve the issue we won't be doing anything further.

#### **Item 2: Discussion and potential approval to direct District Counsel to create a proposal for endowment for Benton Channel project and to direct the President to draft a letter to Flood Control regarding the current Maintenance agreements with Valley Wide**

President Corona turned the floor over to Associate Director Neugebauer, and prefaced it by saying that Jeff Brandt had expressed concern with the scope of work for Valley Wide Maintenance regarding the need for TEAM RCD to put a larger overlay - not just for Benton channel and the developer, but the larger

long-term project because it's TEAM RCD's conservation easement. Mr. Neugebauer said that Valley Wide is supposed to be developing a natural habitat format; but he believes that there has been discussion about how some HOAs may have influence from a visual landscape perspective. Mr. Brandt may be concerned that things are being trimmed up that should remain natural, and President Corona said she had contacted Jason Uhley of Flood Control who will look into it further.

Associate Director Neugebauer and President Corona further discussed who was in control and in charge of the maintenance, and Mr. Neugebauer said that Valley Wide was in charge of the maintenance through an agreement with Flood Control. President Corona asked for a motion to draft a letter to Flood Control regarding the current maintenance agreements with Valley Wide and possible alternatives to the existing contractor.

Director Newcomb made the motion; President Corona seconded. **Motion passed 3-0.**

### **Item 3: Discussion and update on RFP's for conservation easements**

Associate Director Neugebauer began to explain that they had not gone out because he had started reading easements and thought there were some issues with the easements that RCA has regarding what is in control of their property. President Corona said that she had consulted with Deputy Counsel Cushman, and also had consulted with Hugh Wood (from SAWA, who is familiar with the current agreement) and both had agreed that they don't believe these concerns were going to affect anything substantially. The issues Mr. Neugebauer found could be addressed if any changes were needed; but President Corona noted that time was running out, the RFPs needed to be sent out, and she did send them.

Associate Director Neugebauer then noted the time and said that he had to leave at 6:00, so President Corona made a motion to close open session to discuss litigation issues in closed session. Director Newcomb seconded. **Motion passed 3-0**

Transcript ended at this point.

**Items 4-5 of Old Business; IV. New Business, VII Oral/Written Reports; and IX Future Agenda Items: To be addressed at next meeting.**

### **VIII. CLOSED SESSION**

**Item 1: Conference with legal counsel-anticipated litigation. Potential initiation of litigation pursuant to subdivision (d)(4) of Government Code Section 549569:one potential case**

Meeting completed at 6:20 pm.



# **FINANCIALS**

# Management Report

TEAM-RCD Temecula-Elsinore-Anza-Murrieta Resource Conservation  
District

For the period ended July 31,2016

Prepared by

Landmark Business Enterprises LLC

Prepared on

August 31,2016

For management use only

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# Profit and Loss

July 2017

	Total
INCOME	
Interest Income	2.50
Stipend Allowance	1,500.00
<b>Total Income</b>	<b>1,502.50</b>
GROSS PROFIT	1,502.50
EXPENSES	
Contract Services	
Water Audit Management	
Post Audit	335.00
Pre Audit	335.00
<b>Total Water Audit Management</b>	<b>670.00</b>
<b>Total Contract Services</b>	<b>670.00</b>
Insurance	
Insurance - Liability, D and O	-9.17
<b>Total Insurance</b>	<b>-9.17</b>
Operations	
Printing and Copying	186.34
<b>Total Operations</b>	<b>186.34</b>
<b>Total Expenses</b>	<b>847.17</b>
NET OPERATING INCOME	655.33
NET INCOME	\$655.33

# Balance Sheet

AS OF 12/31/2014

	Total
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
Checking/Savings	
General Fund xx2226	38,569.87
Mitigation Account xx0102	98,114.01
Restricted Deposits xx2242	35,475.97
Union Banc Investment - Mkt Adj	-2.42
Union Banc Investment xx8488	206,158.14
Union Bank xx72042	12,489.14
<b>Total Checking/Savings</b>	<b>390,804.71</b>
<b>Total Bank Accounts</b>	<b>390,804.71</b>
<b>Accounts Receivable</b>	
Accounts Receivable (A/R)	10,276.00
<b>Total Accounts Receivable</b>	<b>10,276.00</b>
<b>Total Current Assets</b>	<b>401,080.71</b>
<b>TOTAL ASSETS</b>	<b>\$401,080.71</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Deposits Payable	
BROOKFIELD	-277.78
CASINO ONE PROPERTIES	9,280.00
CENTEX 1600-2006-0063-R6	6,835.00
DR HORTON - Country Roads	8,333.75
DR HORTON - Morgan Heights	335.00
GREYSTONE / CROWNE HILL	3,920.00
<b>Total Deposits Payable</b>	<b>7,050.00</b>
Funds in Brokerage (CD) Account	35,475.97
Lennar Homes - Greer Ranch	125,000.00
Shea Homes - Adelaine Farms	75,000.00
<b>Total Funds in Brokerage (CD) Account</b>	<b>200,000.00</b>
<b>Total Other Current Liabilities</b>	<b>235,475.97</b>
<b>Total Current Liabilities</b>	<b>235,475.97</b>
<b>Total Liabilities</b>	<b>235,475.97</b>
<b>Equity</b>	
Opening Balance Equity	-93,416.97
Retained Earnings	258,366.38
Net Income	655.33
<b>Total Equity</b>	<b>165,604.74</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$401,080.71</b>

# Statement of Cash Flows

July 2016

	Total
OPERATING ACTIVITIES	
Net Income	655.33
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Accounts Payable	-830.00
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	-830.00
Net cash provided by operating activities	-174.67
NET CASH INCREASE FOR PERIOD	-174.67
Cash at beginning of period	390,979.38
CASH AT END OF PERIOD	\$390,804.71

## A/R Aging Detail

As of July 31, 2016

Date	Transaction Type	Num	Client	Due Date	Amount	Open Balance
<b>61 - 90 days past due</b>						
05/01/2016	Invoice	16-1004	Bear Creek Association	05/31/2016	10,276.00	10,276.00
<b>Total for 61 - 90 days past due</b>					<b>\$10,276.00</b>	<b>\$10,276.00</b>
<b>TOTAL</b>					<b>\$10,276.00</b>	<b>\$10,276.00</b>

## A/P Aging Detail

As of July 31, 2016

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This report contains no data for your specified date range.



**BILLS PAID/ TO BE  
PAID/REIMBURSEMENTS**



## INVOICE

**Invoice Number**

CGT57AE206E1D8DF

**Transaction Reference**

pdmc0mww

**Payment Date**

08/12/2016 19:17:56 GMT

Sl.	File Name	Amount
1	EMARCD 8-11-16	\$81.64
Subtotal		\$81.64
Discount		\$0
Refunds		\$81.64
Total		<b>\$0.00</b>

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**Rose Corona**

**From:** Scribie.com Support <support@scribie.com>  
**Sent:** Wednesday, August 17, 2016 4:47 PM  
**To:** Rose Corona  
**Subject:** Transcript Order Cancelled

**Hello,**

**Your transcript order for 'EMARCD 8-11-16' has been successfully cancelled. The refund of \$81.64 will be completed within 1 business day. Please visit the following link for more.**

For any queries contact [info@edmgr.com](mailto:info@edmgr.com).

**Thank You,  
Scribie.com Support.**

This mail is not spam. You have received this message because you have an account on ..... To stop these emails please .....

**SimplyCash® Plus Business Credit Card**TEAM RCD  
ROSE CORONA

Closing Date 08/15/16 Next Closing Date 09/14/16

**OPEN**<sup>SM</sup>

p. 1/5

Account Ending 6-41005

**New Balance** **\$81.64**

**Minimum Payment Due** **\$35.00**

**Payment Due Date** **09/09/16<sup>‡</sup>**

**‡ Late Payment Warning:** If we do not receive your Minimum Payment Due by the Payment Due Date of 09/09/16, you may have to pay a late fee of up to \$38.00 and your APRs may be increased to the Penalty APR of 29.49%.

**Minimum Payment Warning:** If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

If you make no additional charges and each month you pay...	You will pay off the balance shown on this statement in about...	And you will pay an estimated total of...
Only the Minimum Payment Due	3 months	\$82

If you would like information about credit counseling services, call 1-888-733-4139.

➔ See page 2 for important information about your account.

**i** We will debit your bank account for your payment of \$81.64 on 08/30/16. This date may not be the same date your bank will debit your bank account. Any inquiry to American Express concerning this debit should be made by 08/28/16. If your AutoPay payment is less than your Minimum Payment Due, we must receive an additional payment for at least the difference by 09/09/16.

**Get cash back on eligible purchases when you use your SimplyCash Plus Business Credit Card.**

**Account Summary**

Previous Balance \$186.34  
Payments/Credits -\$186.34  
New Charges +\$81.64  
Fees +\$0.00  
Interest Charged +\$0.00

**New Balance** **\$81.64**  
**Minimum Payment Due** **\$35.00**

Credit Limit \$25,000.00  
Available Credit \$24,918.36

Days in Billing Period: 31

**Customer Care**

**Pay by Computer**  
open.com/pbc

**Customer Care** **Pay by Phone**  
1-800-521-6121 1-800-472-9297

➔ See Page 2 for additional information.

20703

**Payment Coupon**  
Do not staple or use paper clips

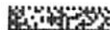
**Pay by Computer**  
open.com/pbc

**Pay by Phone**  
1-800-472-9297

**Account Ending 6-41005**

Enter 15 digit account # on all payments.  
Make check payable to American Express.

AB 01 006006 65492 B 31 A



ROSE CORONA  
TEAM RCD  
32117 CAMINO NUNEZ  
TEMECULA CA 92592-6357

Payment Due Date  
**09/09/16**

New Balance  
**\$81.64**

AutoPay Amount  
**\$81.64**

☐ Check here if your address or phone number has changed.  
Note changes on reverse side.



AMERICAN EXPRESS  
BOX 0001  
LOS ANGELES CA 90096-8000

\$ \_\_\_\_\_  
**Amount Enclosed**

000034992357367208 000008164000003500 11 H



**SimplyCash® Plus Business Credit Card**  
TEAM RCD  
ROSE CORONA  
Closing Date 08/15/16



p. 3/5

Account Ending 6-41005

## Payments and Credits

### Summary

	Total
Payments	
Credits	-\$186.34
Total Payments and Credits	\$0.00
	-\$186.34

### Detail

\*Indicates posting date

Payments	Amount
07/23/16* ONLINE PAYMENT - THANK YOU	-\$186.34

## New Charges

### Summary

Total New Charges	Total
	\$81.64

### Detail



ROSE CORONA  
Card Ending 6-41005

	Amount
08/12/16 SCRIBIE.COM SCRIBIE.COM	
SAN RAMON CA	\$81.64
7038804786	

## Fees

Total Fees for this Period	Amount
	\$0.00

## Interest Charged

Total Interest Charged for this Period	Amount
	\$0.00

### About Trailing Interest

You may see interest on your next statement even if you pay the new balance in full and on time and make no new charges. This is called "trailing interest." Trailing interest is the interest charged when, for example, you didn't pay your previous balance in full. When that happens we charge interest from the first day of the billing period until we receive your payment in full. You can avoid paying interest on purchases by paying your balance in full and on time each month. Please see the "When we charge interest" sub-section in your Cardmember Agreement for details.

(Continued on reverse)

Menu

AMERICAN EXPRESS

Help Log Out



Good afternoon, Team Rcd | Member Since 1988  
SimplyCash® Plus Card (ending -41005)

Home

Statements &amp; Activity

Payments

Account Services

Employee Controls

Benefits

## Remaining Statement Balance ⓘ

\$0.00

Available Credit ⓘ  
\$24,919.00 *(Need to sign on again?)*

Total Balance ⓘ  
\$80.23

+ [Show pending charges](#)

Payment not  
required at this time

[Make Payment](#) [Billing Statement](#)

## SimplyCash® Plus

\$2.68

YTD Cash Rebate Earned

[View Details](#)[View Details](#)

## Recent Activity ⓘ

\$82.09 since Aug 16 (Next Closing Date Sep 14)

## &gt; Pending Charges ⓘ

## ✓ Posted Transactions ⓘ

1 - 3 of 3 Transactions

AUG 18	SPEECH TO TEXT SERVIED IN BURGH GB	\$82.09
AUG 17	SCRIBIE.COM SCRIBIE.SAN RAMON CA	-\$81.64
AUG 16	YOUR CASH BACK THIS PERIOD IS	-\$1.86

## Useful Links

Get more out of your Business Card  
with Employee Cards.

[Add Cards for Employees](#)

Your Last Log In:  
Sep 1, 2016 @ 11:25 AM ET

[Log Out](#)[Forgot Password](#)[View Account Details](#)[Sign & Print My Statement](#) [View My Statement](#)[View My Statement](#)

## Amex Offers and Benefits

[Available Offers](#) [View My Statement](#) [View My Account](#)[View My Statement](#) [View My Account](#) [View My Card](#)

&gt;



RLHC Family of Brands  
[View My Statement](#)

Expires:  
12/30/2016

[Save Promo Code](#)

&gt;



Frette Fine Linens  
[View My Statement](#)

Expires:  
11/19/2016

[Add to Card](#)

&gt;



Miraval Resort & Spa  
[View My Statement](#)

Expires:  
12/31/2016

[Add to Card](#)

**EMARCD REIMBURSEMENTS-AUGUST 2016**

Item	Amount
Postage	\$ 17.11

TOTAL AMOUNT DUE	\$ 17.11
------------------	----------

**PLEASE MAKE CHECK PAYABLE TO  
BIG HORSE FEED**

## "MORE THAN JUST A FEED STORE"

33320 Temecula Parkway, Temecula, CA 92592 • Ph 951-676-2544 • Fax 951-695-5202 • [www.bighorsefeed.com](http://www.bighorsefeed.com)

JEWELRY • CLOTHING • LEATHER GOODS & ACCESSORIES • HOME DECOR FURNISHINGS & ACCENTS • DRAFT HORSE GIFT & SPECIALTY ITEMS

TACK - ENGLISH & WESTERN • ANTIQUE MEMORABILIA • TOYS & CHILDRENS GIFTS • PET GIFTS & SUPPLIES • ANTIQUES

HAY • FEED • GRAIN • PET FOOD • FARM & GARDEN SUPPLIES • HORSE & ANIMAL HEALTH PRODUCTS

**Print Date:** 6/19/2016 8:16:07 AM  
**User:** Bighorse  
**Cost Code:**

**# Stamps:** 10  
**Weight:** 0 lbs 1 oz  
**Class/Service:** First Class ®  
**Refund Type:** Mail-in

**Class/Service:** First Class ®

**Special Services:**

**\$4.65**

**Total Postage Per Stamp: \$0.465**

**TOTAL COST: \$4.65**





## Shipping Label Receipt

First-Class\*

Electronic Service Fee: \$0.00

Total Postage and Fees: \$1.78

Weight: 5 oz

Print Date: 08/06/2016

Mailing Date: 08/06/2016

From: TEAM RCD  
PO BOX 2078  
TEMECULA CA 92593

To: MS MANDY PARKES  
INLAND EMPIRE RCD  
25864 BUSINESS CENTER DR Ste K  
REDLANDS CA 92374-4515

USPS  
Postmark  
Here

\*Regular First-Class Mail Service postage rates apply. Service electronic fee is required.  
Postmark required if fee refund requested. Delivery information is not available by phone for the  
electronic option.

### Instructions:

1. Adhere shipping label to package with tape or glue - DO NOT TAPE OVER BARCODE. Be sure all edges are secured. Self-adhesive label is recommended.
2. Place the label so it does not wrap around the edge of the package.
3. This package may be deposited in any collection box, handed to your mail carrier, or presented to a clerk at your local Post Office.
4. Each shipping label is unique and can be used only once - DO NOT PHOTOCOPY.
5. You must mail this package on the "mail date" that is specified on this label.



## Shipping Label Receipt

First-Class\*

Electronic Service Fee: \$0.00

Total Postage and Fees: \$1.78

Weight: 5 oz

Print Date: 08/06/2016

Mailing Date: 08/06/2016

From: TEAM RCD  
PO BOX 2078  
TEMECULA CA 92593

To: MS SHELLI LAMB  
RIVERSIDE-CORONA RCD  
4500 GLENWOOD DR Ste A  
RIVERSIDE CA 92501-3066

USPS  
Postmark  
Here

\*Regular First-Class Mail Service postage rates apply. Service electronic fee is required.  
Postmark required if fee refund requested. Delivery information is not available by phone for the  
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First-Class\*

Electronic Service Fee: \$0.00

Total Postage and Fees: \$1.78

Weight: 5 oz

Print Date: 08/06/2016

Mailing Date: 08/06/2016

**From:** TEAM RCD  
PO BOX 2078  
TEMECULA CA 92593

**To:** MR BRETT MILLS  
SAN JACINTO BASIN RCD  
950 NORTH RAMONA BLVD STE 6  
SAN JACINTO CA 92582-2571

USPS  
Postmark  
Here

\*Regular First-Class Mail Service postage rates apply. Service electronic fee is required.  
Postmark required if fee refund requested. Delivery information is not available by phone for the  
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Electronic Service Fee: \$0.00

Total Postage and Fees: \$1.78

Weight: 5 oz

Print Date: 08/06/2016

Mailing Date: 08/06/2016

From: TEAM RCD  
PO BOX 2078  
TEMECULA CA 92593

To: MS CLAUDETTE BECK  
ANTELOPE VALLEY RCD  
44811 DATE AVE STE G  
LANCASTER CA 93534-3152

USPS  
Postmark  
Here

\*Regular First-Class Mail Service postage rates apply. service electronic fee is required.  
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First-Class\*

Electronic Service Fee: \$0.00

Total Postage and Fees: \$1.78

Weight: 5 oz

Print Date: 08/06/2016

Mailing Date: 08/06/2016

From: TEAM RCD  
PO BOX 2078  
TEMECULA CA 92593

To: MR RICK HOPKINS  
LIVE OAK ASSOCIATES  
PO BOX 2697  
OAKHURST CA 93644-2697

USPS  
Postmark  
Here

\*Regular First-Class Mail Service postage rates apply. Service electronic fee is required.  
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## Shipping Label Receipt

**First-Class\***

Electronic Service Fee: \$0.00

Total Postage and Fees: \$1.78

Weight: 5 oz

Print Date: 08/06/2016

Mailing Date: 08/06/2016

**From:** TEAM RCD  
PO BOX 2078  
TEMECULA CA 92593

**To:** MR HUGH WOOD  
SANTA ANA WATERSHED ASSOCIATION  
450 E. ALESSANDRO BLVD  
RIVERSIDE CA 92508-2449

USPS  
Postmark  
Here

\*Regular First-Class Mail Service postage rates apply - service electronic fee is required  
Postmark required if fee refund requested - Delivery information is not available by phone for the  
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## Shipping Label Receipt

**First-Class\***

Electronic Service Fee: \$0.00

Total Postage and Fees: \$1.78

Weight: 5 oz

Print Date: 08/06/2016

Mailing Date: 08/06/2016

**From:** TEAM RCD  
PO BOX 2078  
TEMECULA CA 92593

**To:** MR SCOTT MURRAY  
MISSION RESOURCE CONSERVATION DISTRICT  
990 E. MISSION RD  
FALLBROOK CA 92028-2232

USPS  
Postmark  
Here

\*Regular First-Class Mail Service postage rates apply. Service electronic fee is required.  
Postmark required if fee refund requested. Delivery information is not available by phone for the electronic option.

### Instructions:

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5. You must mail this package on the "mail date" that is specified on this label.

**Mission Resource Conservation District**  
**1588 S. Mission Rd., Ste. 100**  
**Fallbrook, CA 92028**  
**Phone # 760-728-1332**

# INVOICE

DATE	INVOICE #
9/1/2016	2090

**BILL TO**

Elsinore-Murrieta-Anza RCD  
P.O. Box 2078  
Temecula, Ca 92593-2078

P.O. No.	CONTRACT #	REP	

[illegible]

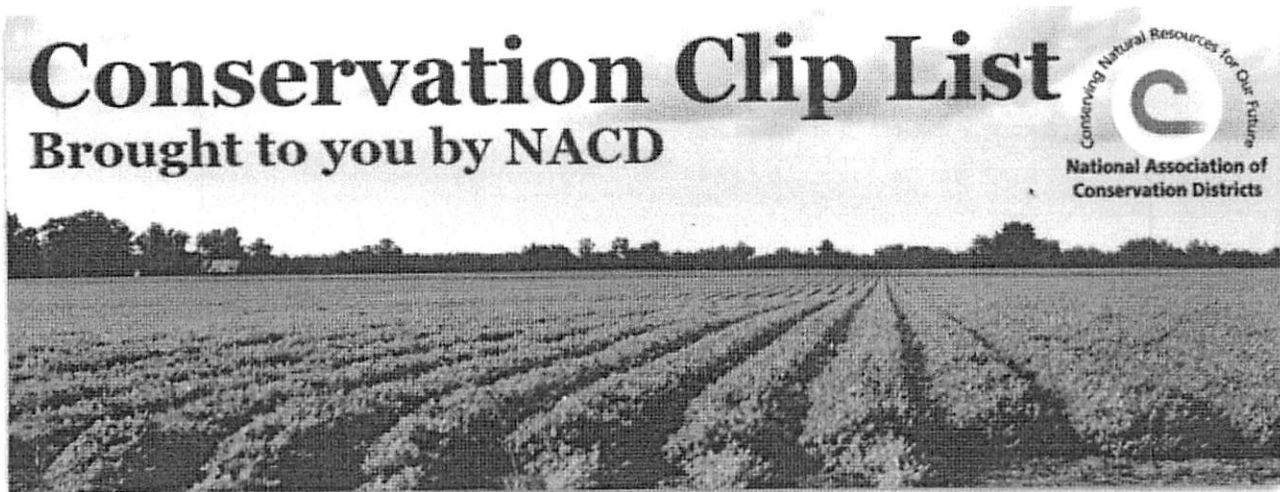


# **CORRESPONDENCE AND GENERAL INFORMATION**

Subject: **Conservation Clip List - Brought to you by NACD**  
From: NACD News <nacdnews@nacdn.net.org>  
Sender: NACD News <nacdnews@nacdn.net.org>  
To: Temecula-Escondido-Anza-Murrieta RCD <rose.corona@teamrncd.org>  
Date: 2016-08-05 02:35



If you're having trouble viewing this email, you may [see it online](#).



*Conservation Clip List is a weekly collection of articles distributed by NACD that provides our members and partners with the latest news in what's driving conservation. If you have a relevant submission, please contact your [NACD Communications Team](#).*

[USDA NASS conducts conservation assessments survey](#) via Farm Futures

The National Agricultural Statistics Service is contacting 25,000 farmers and ranchers now through August to take part in a national survey that will more accurately measure the environmental benefits associated with implementation and installation of conservation practices on agricultural land.

[2018 Farm Bill: What about CRP?](#) Via Agri-Pulse

(Opinion) Although the presidential debates are ahead of us, the debate on increasing the Conservation Reserve Program (CRP) acreage cap has already begun. My concern is that we don't expand conservation on idle lands at the expense of environmental protection on working lands.

[Branstad offers a twist on his controversial water quality plan](#) via The Des Moines Register

Gov. Terry Branstad has put a twist on his controversial proposal to use a portion of a major school infrastructure fund to help pay for water quality improvements in Iowa.

[DNA Study Reveals the One and Only Wolf Species in North America](#) via The New York Times

The first large study of North American wolf genomes has found that there is only one species on the continent: the gray wolf. Two other purported species, the Eastern wolf and the red wolf, are mixes of gray wolf and coyote DNA, the scientists behind the study concluded. The finding, announced Wednesday, highlights the shortcomings of laws intended to protect endangered species, as such laws lag far behind scientific research into the evolution of species.

Paul Ferraro: When Conservation Efforts End Up Using More Water via Ag Web

(Opinion) The U.S. Interior and Agriculture Departments have pledged almost \$50 million in new public investment to improve water efficiency in domestic agriculture... But there is one problem: the assumption that such spending automatically leads to reduced water use is not grounded in theory or evidence. In fact, improving efficiency may fail to deliver large water savings and even, paradoxically, increase use.

USDA to conduct aerial seeding across Massachusetts via MassLive

A statewide aerial seeding initiative is slated to begin next week in an effort to improve and protect farmland across the commonwealth. Beginning Aug. 10, a helicopter will take to the sky to drop winter rye grass seed on cropland.

Our Consumption Of Earth's Natural Resources Has More Than Tripled In 40 Years via The Huffington Post

In 1970, about 22 billion tons of primary materials were extracted from the Earth. These included metals, fossil fuels like coal, and other natural resources, such as timber and cereals. In 2010, that number had ballooned to 70 billion tons. We'll need 180 billion tons of material annually to meet demand by 2050 if the world continues to use resources at the same rate it does today, the report estimates.

Turning Iowa farmland into butterfly, bee habitat via The Des Moines Register

Over the past four years, Iowa farmers have enrolled 127,005 acres in a federal conservation reserve program designed to sustain butterflies, bees, wasps, birds and bats — with all but 15,000 acres being added in the past year, according to the Iowa Farm Service Agency.

DNR reviews farm regulations via Milwaukee Journal Sentinel

The Wisconsin Department of Natural Resources has started the regulatory rule-making process that could make manure-spreading practices safer in areas prone to water contamination.

Allegan County group aims to help grouse at state game area via Hollandsentinel.com

The Allegan County Conservation District in Michigan is coordinating the restoration of grouse habitat across 50,000 acres of state-owned forestland.

ARS Research Leads to Better Understanding of Bee Health via USDA-ARS

Bacteria in the gut of young honey bees may provide clues about the impact parasites have on bee health.

To unsubscribe from future mailings please [click here](#).

August 9, 2016

Ms. Rose Corona  
President  
Temecula-Elsinore-Murrieta-Anza Resource Conservation District  
Post Office Box 2078  
Temecula, California 92593

Dear Ms. Corona,

In December 2015 Special District Risk Management Authority (SDRMA) sent the California Federal Employment Notices Poster to all members. The 2016 poster included all the important state and federal laws and regulations relating to; Discrimination and Harassment, Family and Medical Leave Act, Minimum Wage, Safety and Health Protection on the job, Equal Employment Opportunity and more.

The U.S. Department of Labor recently revised the sections "Employee Rights Under The Fair Labor Standards Act" and "Employee Rights Employee Polygraph Protection Act". Due to this update SDRMA has enclosed the amended document which must be posted by August 1.

Public Agency employers are required to place the enclosed "Employee Rights Under The Fair Labor Standards Act" document over the section "Federal Minimum Wage" and "Employee Rights Employee Polygraph Protection Act" document over the section "Employee Polygraph Protection Act" title heading on the California Federal Employment Notices Poster at all locations where the current poster is located.

Please contact us at 800.537.7790 if you have any questions.

Sincerely,  
Special District Risk Management Authority



Gregory S. Hall, ARM  
Chief Executive Officer

Enclosure:  
Federal Minimum Wage: Employee Rights Under the Fair Labor Standards Act  
Employee Rights Employee Polygraph Protection Act

## DERECHOS DE LOS EMPLEADOS BAJO LA LEY DE ESTÁNDARES LABORALES JUSTOS

### SALARIO MÍNIMO FEDERAL \$7.25

POR HORA  
DESDE JULIO 24 DE 2009

La ley requiere que los empleadores publiquen este cartel donde los empleados lo puedan ver claramente.

**PAGO DE HORAS EXTRAS** Al menos 1 ½ veces la tasa de pago regular por todas las horas trabajadas por encima de 40 en una semana laboral.

**TRABAJO INFANTIL** Un empleado debe tener al menos 16 años de edad para trabajar en la mayoría de los puestos de trabajo no agrícolas y al menos 18 años para trabajar en empleos no agrícolas declarados peligrosos por el Secretario del Trabajo. Los jóvenes entre 14 y 15 años de edad pueden trabajar fuera del horario escolar en varios trabajos no manufactureros, no mineros, no peligrosos con ciertas restricciones en las horas de trabajo. Aplican reglas diferentes en el empleo agrícola.

**CREDITO DE PROPINAS** Los empleadores con "empleados que reciben propinas" que reúnan ciertos requisitos pueden declarar un crédito parcial del salario basado en las propinas recibidas por sus empleados. Los empleadores deben pagar a los empleados que reciben propinas un monto de por lo menos \$ 2.13 por hora, si reclaman un crédito de propinas contra la obligación del salario mínimo. Si las propinas del empleado combinadas con el pago del empleador de por lo menos \$ 2.13 por hora no equivalen al salario mínimo por hora, el empleador debe compensar la diferencia.

**MADRES LACTANTES** La FLSA requiere que los empleadores proporcionen el tiempo de descanso razonable para una empleada que sea madre lactante sujeta a los requisitos de horas extras de la FLSA, para que dicha empleada pueda extraer leche materna para su bebé durante un año después del nacimiento del niño cada vez que dicha empleada tenga la necesidad de extraer leche materna. También se requiere que los empleadores proporcionen un lugar, diferente a un baño, que sea privado y libre de la intrusión de compañeros de trabajo y el público en general, que pueda ser utilizado por la empleada para extraer la leche materna.

**CUMPLIMIENTO** El Departamento tiene autoridad para recuperar los salarios atrasados y una cantidad igual en daños y perjuicios en los casos relacionados con el salario mínimo, las horas extras, y otras violaciones. El Departamento puede litigar y/o recomendar una acusación penal. Los empleadores pueden recibir multas civiles por cada violación deliberada o repetida de las disposiciones sobre el

salario mínimo o el pago de horas extras establecidas en la ley. Las multas civiles también pueden ser evaluadas por cada violación de las disposiciones sobre trabajo infantil establecidas en la FLSA. Se pueden establecer multas civiles incrementales por cada violación de trabajo infantil que dé como resultado la muerte o lesiones graves a un empleado menor de edad, y estas multas pueden duplicarse cuando se determine que las violaciones son deliberadas o repetidas. La ley también prohíbe tomar represalias en contra o despedir empleados que presenten una queja o participen en cualquier procedimiento de conformidad con la FLSA.

#### INFORMACIÓN ADICIONAL

- Ciertas ocupaciones y establecimientos están exentos de las disposiciones sobre salario mínimo, y/o pago de horas extras.
- Se aplican disposiciones especiales a los trabajadores en Samoa Americana, el Estado Asociado de las Islas Marianas del Norte, y el Estado Asociado de Puerto Rico.
- Algunas leyes estatales proporcionan una mayor protección para los empleados; los empleadores deben cumplir las dos.
- Algunos empleadores clasifican de manera incorrecta a los trabajadores como "contratistas independientes" cuando en realidad son empleados bajo la FLSA. Es importante saber la diferencia entre los dos porque los empleados (salvo que esté exento) tienen derecho a las protecciones de salario mínimo y al pago de horas extras según la FLSA y los contratistas independientes clasificados correctamente no.
- Ciertos estudiantes a tiempo completo, estudiantes en práctica, aprendices y empleados con discapacidades pueden recibir un pago inferior al salario mínimo mediante certificados otorgados por el Departamento de Trabajo.



WAGE AND HOUR DIVISION  
UNITED STATES DEPARTMENT OF LABOR  
1-866-487-9243 TTY: 1-877-889-5627  
www.dol.gov/whd



WH1088 REV 07/16

## DERECHOS DEL EMPLEADO | LEY PARA LA PROTECCIÓN DEL EMPLEADO CONTRA LA PRUEBA DEL POLÍGRAFO

La Ley Para La Protección del Empleado contra la Prueba de Polígrafo le prohíbe a la mayoría de los empleadores del sector privado que utilice pruebas con detectores de mentiras durante el período de pre empleo o durante el servicio de empleo.

**PROHIBICIONES** Generalmente se le prohíbe al empleador que le exija o requiera a un empleado o a un solicitante a un trabajo que se someta a una prueba con detector de mentiras, y que despidan, disciplinen, o discrimine de ninguna forma contra un empleado o contra un aspirante a un trabajo por haberse negado a someterse a la prueba o por haberse acogido a otros derechos establecidos por la Ley.

**Exenciones** Esta Ley no afecta a los empleados de los gobiernos federal, estatales y locales. Tampoco se aplica a las pruebas que el Gobierno Federal les administra a ciertos individuos del sector privado que trabajan en actividades relacionadas con la seguridad nacional. La Ley permite la administración de pruebas de polígrafo (un tipo de detector de mentiras) en el sector privado, sujeta a ciertas restricciones, a ciertos aspirantes para empleos en compañías de seguridad (vehículos blindados, sistemas de alarma y guardias). También se les permite el uso de éstas a compañías que fabrican, distribuyen y dispensan productos farmacéuticos. La Ley también permite la administración de estas pruebas de polígrafo, sujeta a ciertas restricciones, a empleados de empresas privadas que estén bajo sospecha razonable de estar involucrados en un incidente en el sitio de empleo (tal como un robo, desfalco, etc.) que le haya ocasionado daños

económicos al empleador. La Ley no sustituye ninguna provisión de cualquier otra ley estatal o local ni tampoco a los acuerdos colectivos que sean más rigurosos con respecto a las pruebas de polígrafo.

**DERECHOS DE LOS EXAMINADOS** En casos en que se permitan las pruebas de polígrafo, éstas deben ser administradas bajo una cantidad de normas estrictas en cuanto a su administración y duración. Los examinados tienen un número de derechos específicos, incluyendo el derecho de advertencia por escrito antes de someterse a la prueba, el derecho a negarse a someterse a la prueba o a discontinuarla, al igual que el derecho a negarse a que los resultados de la prueba estén al alcance de personas no autorizadas.

**CUMPLIMIENTO** El/La Secretario(a) de Trabajo puede presentar acciones legales para impedir violaciones y evaluar sanciones civiles contra los infractores. Los empleados o solicitantes de empleo también pueden presentar sus propias acciones judiciales.

**LA LEY EXIGE QUE LOS EMPLEADORES EXHIBAN ESTE AVISO DONDE LOS EMPLEADOS Y LOS SOLICITANTES DE EMPLEO LO PUEDAN VER FÁCILMENTE.**



WAGE AND HOUR DIVISION  
UNITED STATES  
DEPARTMENT OF LABOR  
1-866-487-9243  
TTY: 1-877-889-5627  
www.dol.gov/whd



WH1462 REV 07/16

## FEDERAL MINIMUM WAGE

### EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

**FEDERAL MINIMUM WAGE \$7.25** PER HOUR BEGINNING JULY 24, 2009

**The law requires employers to display this poster where employees can readily see it.**  
**OVERTIME PAY** At least 1 ½ times your regular rate of pay for all hours worked over 40 in a workweek.

**CHILD LABOR** An employee must be at least 16 years old to work in most non-farm jobs and at least 18 to work in non-farm jobs declared hazardous by the Secretary of Labor. Youths 14 and 15 years old may work outside school hours in various non-manufacturing, non-mining, non-hazardous jobs with certain work hours restrictions. Different rules apply in agricultural employment.

**TIP CREDIT** Employers of "tipped employees" who meet certain conditions may claim a partial wage credit based on tips received by their employees. Employers must pay tipped employees a cash wage of at least \$2.13 per hour if they claim a tip credit against their minimum wage obligation. If an employee's tips combined with the employer's cash wage of at least \$2.13 per hour do not equal the minimum hourly wage, the employer must make up the difference.

**NURSING MOTHERS** The FLSA requires employers to provide reasonable break time for a nursing mother employee who is subject to the FLSA's overtime requirements in order for the employee to express breast milk for her nursing child for one year after the child's birth each time such employee has a need to express breast milk. Employers are also required to provide a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by the employee to express breast milk.

**ENFORCEMENT** The Department has authority to recover back wages and an equal amount in liquidated damages in instances of minimum wage, overtime, and other violations. The Department may litigate and/or recommend criminal prosecution. Employers may be assessed civil money penalties for each willful or repeated violation of

the minimum wage or overtime pay provisions of the law. Civil money penalties may also be assessed for violations of the FLSA's child labor provisions. Heightened civil money penalties may be assessed for each child labor violation that results in the death or serious injury of any minor employee, and such assessments may be doubled when the violations are determined to be willful or repeated. The law also prohibits retaliating against or discharging workers who file a complaint or participate in any proceeding under the FLSA.

#### ADDITIONAL INFORMATION

- Certain occupations and establishments are exempt from the minimum wage, and/or overtime pay provisions.
- Special provisions apply to workers in American Samoa, the Commonwealth of the Northern Mariana Islands, and the Commonwealth of Puerto Rico.
- Some state laws provide greater employee protections; employers must comply with both.
- Some employers incorrectly classify workers as "independent contractors" when they are actually employees under the FLSA. It is important to know the difference between the two because employees (unless exempt) are entitled to the FLSA's minimum wage and overtime pay protections and correctly classified independent contractors are not.
- Certain full-time students, student learners, apprentices, and workers with disabilities may be paid less than the minimum wage under special certificates issued by the Department of Labor.



WAGE AND HOUR DIVISION  
 UNITED STATES DEPARTMENT OF LABOR  
 1-866-487-9243 TTY: 1-877-889-5627  
[www.dol.gov/whd](http://www.dol.gov/whd)

**WHD**  
 WH1088 REV 07/16

## EMPLOYEE POLYGRAPH PROTECTION ACT

### EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT

**The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.**

**PROHIBITIONS** Employers are generally prohibited from requiring or requesting any employee or job applicant to take a lie detector test, and from discharging, disciplining, or discriminating against an employee or prospective employee for refusing to take a test or for exercising other rights under the Act.

**EXEMPTIONS** Federal, State and local governments are not affected by the law. Also, the law does not apply to tests given by the Federal Government to certain private individuals engaged in national security-related activities. The Act permits polygraph (a kind of lie detector) tests to be administered in the private sector, subject to restrictions, to certain prospective employees of security service firms (armored car, alarm, and guard), and of pharmaceutical manufacturers, distributors and dispensers. The Act also permits polygraph testing, subject to restrictions, of certain employees of private firms who are reasonably suspected of involvement in a workplace incident (theft, embezzlement, etc.) that resulted in economic loss to the employer. The law does not preempt any provision

of any State or local law or any collective bargaining agreement which is more restrictive with respect to lie detector tests.

**EXAMINEE RIGHTS** Where polygraph tests are permitted, they are subject to numerous strict standards concerning the conduct and length of the test. Examinees have a number of specific rights, including the right to a written notice before testing, the right to refuse or discontinue a test, and the right not to have test results disclosed to unauthorized persons.

**ENFORCEMENT** The Secretary of Labor may bring court actions to restrain violations and assess civil penalties against violators. Employees or job applicants may also bring their own court actions.

**THE LAW REQUIRES EMPLOYERS TO DISPLAY THIS POSTER WHERE EMPLOYEES AND JOB APPLICANTS CAN READILY SEE IT.**

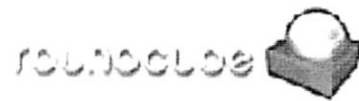


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[www.dol.gov/whd](http://www.dol.gov/whd)

**WHD**  
 WH1462 REV 07/16



Subject **Jeffries Journal**  
From Supervisor Jeffries - 1st District <district1@rcbos.org>  
To Supervisor Jeffries - 1st District <district1@rcbos.org>  
Date 2016-08-09 13:33



- August2016\_newsletter.pdf (2.8 MB)

Please find the attached August Jeffries Journal E-Newsletter, featuring Kevin's Corner, Supervisor Success Stories, Board and Commissions Spotlight, our Non-Profit Spotlight and upcoming events in our District.

Pasted immediately below is this issues Kevin's Corner, but the whole newsletter is attached or available at this link:

[http://supervisorjeffries.com/opencms/galleries/PressNews/August2016\\_newsletter.pdf](http://supervisorjeffries.com/opencms/galleries/PressNews/August2016_newsletter.pdf)

### Kevin's Corner

With Riverside County being the 10<sup>th</sup> largest county in the nation and the 4<sup>th</sup> largest in the State of California, and projections saying we may one day be the second largest county in the state, you can't help but wonder what the future will look like for our growing county. When I was first elected to the Board in November 2012, one of my questions for our county's future was – what do we want to be when we grow up? Are we going to become one mass of concrete and houses? While we hear a lot about the logistics industry's impact on the Inland Empire, will our largest export continue to be people, with workers heading out every morning at the crack of dawn to work in LA, Orange and San Diego counties? Or are we going to control and shape our own destiny and bring our people home?

I remember a time when builders built a variety of new buildings for professional offices, small neighborhood commercial centers, and light industrial facilities for small businesses and manufacturers to start and grow. Today it's either large residential developments or large warehouses. Where did the little guy go? Hasn't it always been the small mom & pop businesses that have all the plaques on the wall, because they could never say no to a little league or soccer league sponsorship request? That wall of plaques usually doesn't exist at a corporate chain store.

My point is – as we grow and question how to add more roof tops and of course more cars on our congested streets, we have to simultaneously figure out where our future high school and college graduates are going to live and work. While we have some beautiful, hillside, gated communities being built, where are the starter homes for young families or professionals? A couple of warehouses along major transportation corridors doesn't cause me to lose much sleep – but we owe it to our kids and grandkids to attract high tech, professional, and yes, good paying retail and blue collar jobs to our county. Putting all our eggs into one basket and becoming the

mega-center of warehouses for Southern California is not my idea of a long term promising future. Let's think outside the box (pun intended).

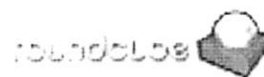
You may have seen some news stories about the county budget, and the contentious discussion surrounding it. I ended up voting no on our new county budget and its deficit spending of \$1.17 million per week. On a 4-1 vote the Board lifted the previous restrictions that had been imposed a month earlier on travel, new hiring and the purchase of large items (cars, etc.). It also increased spending for a non-public safety agency (or two) and then left unanswered how we are going to deal with a \$34 million shortfall in the Sheriff's Department and at least a \$6 million short fall for the District Attorney. I had hopes that all spending was going to be on the table for re-evaluation and funding prioritization, but that was not the case. Something tells me we will be re-visiting our decisions by the end of the year.

Respectfully,  
Kevin Jeffries

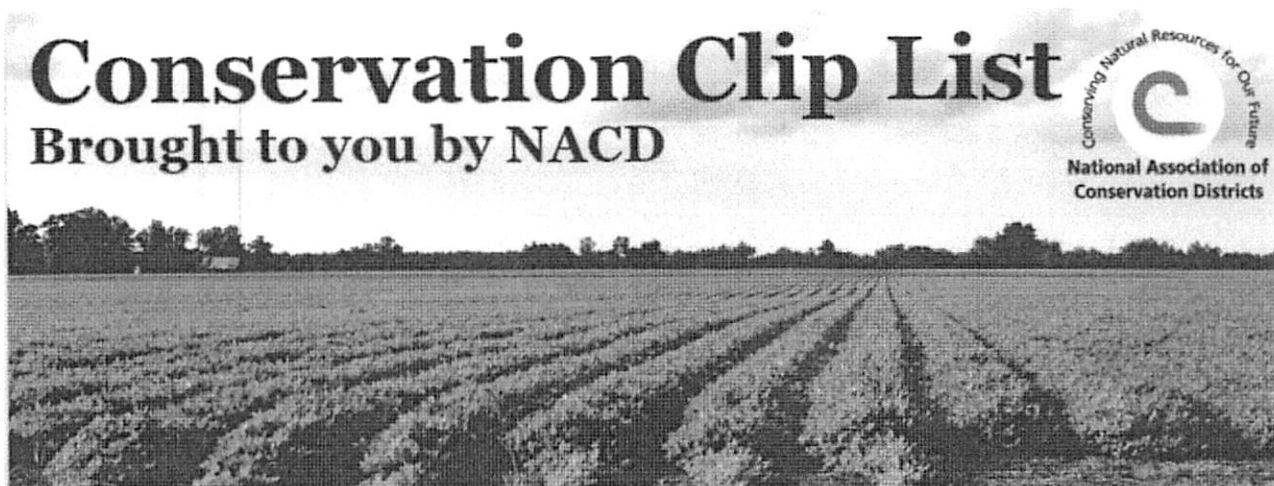
***Please Note: To be removed from this mailing list, please respond with "Unsubscribe" and the email address to be removed. Thank you.***



Subject: **Conservation Clip List - Brought to you by NACD**  
From: NACD News <nacdnews@nacdn.net.org>  
Sender: NACD News <nacdnews@nacdn.net.org>  
To: Temecula-Elsinore-Anza-Murrieta RCD <rose.corona@teamrcd.org>  
Date: 2016-08-12 02:30



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[Iowa farmers ripped out prairie; now some hope it can save them](#) via The Washington Post

Not only does prairie, with its deep-rooted plants, soak up farm wastewater that pollutes rivers, it also enriches soil... It could slow soil erosion that costs farmers more than a billion dollars per year in lost yield and lower water pollution from fertilizers and chemicals.

[Could No-Till Farming Reverse Climate Change?](#) Via U.S. News and World Report

Along with putting carbon back into the ground... no-till farming decreases the evaporation in the soil system that's common after extreme droughts or flooding.

[Surveys of Corn and Soybean Fields Reveal Implications for Pollinator Conservation](#) via Entomology Today

Researchers suggest that increasing the adoption of no-till practices may increase the numbers [of ground-dwelling bees] since tillage can destroy their nests. This could potentially help soybean farmers, as previous studies have shown that unmanaged bees can increase yields by as much as 6 percent.

[Lawsuits Target Controversial Forest Plan For Western Oregon](#) via OPB FM

Just days after the Bureau of Land Management finalized two forestry plans for Oregon, conservation and timber interests have each filed lawsuits in federal court... In their lawsuit, eight conservation groups accuse the BLM of violating federal environmental law and backtracking on watershed protections.

[Plans for major water storage expansion](#) via Morning AgClips

Florida Senate President-Designate Joe Negron (R-Stuart) today announced plans to pursue funding to add 120 billion gallons of new water storage south of Lake Okechobee... The estimated cost of reservoirs on 60,000 acres of land providing 120 billion gallons of storage in the area south of Lake Okechobee is roughly \$2.4 billion.

[Millennials Look to Job Opportunities in Farming](#) via U.S. News and World Report

There's a future for Millennials in farming... because of the growing food-to-table movement, which relies on locally grown fruits, vegetables, dairy products and protein.

[Fire From the Sky: University of Nebraska Engineers Develop Drone to Ignite Prescribed Burns](#) via DTN/The Progressive Farmer

Ranchers who use prescribed burns to control invasive plant species on their pastures could soon receive some help from above. Researchers ... have developed a prototype unmanned aerial vehicle -- commonly called a drone -- capable of safely igniting prescribed burns.

Polluted Stormwater Isn't Owned by Bay Area Cities, Monsanto Says via Courthouse News Service

The three Californian cities argue that cities, as storm-water regulators, have a stake in the rain as it passes through their systems and if that rain is contaminated by a chemical created by Monsanto, they have the right to sue as a public nuisance.

How the Most Hated Animal in America Outwitted Us All via National Geographic

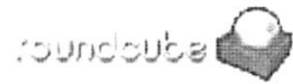
Some 500,000 coyotes are killed each year, many shot to death from small planes and helicopters. Yet the coyote has survived all attempts to eradicate it, spreading from its original territory west of the Rockies to the East Coast, where it has now found a safe, new refuge in cities like Chicago and New York.

Larimer pays \$8.4 million for farm, water rights via Reporter-Herald News

Larimer County now officially owns the 211-acre Malchow farm south of Berthoud and its associated water rights -- a unique agreement that includes a water sharing component.

To unsubscribe from future mailings [please click here](#).

Subject **Fwd: CDPH Reports Two Cases of Zika-Related Birth Defects in California**  
From <Jeff.Brandt@wildlife.ca.gov>  
To Rose Corona <rose.corona@teamrcd.org>  
Date 2016-08-08 18:02



- image004.png (12 KB)
- image001.png (241 B)
- image004.png (12 KB)
- image005.png (169 B)
- image001.png (241 B)

FYI

From: "Kramer, Vicki (CDPH-CID-DCDC)" <Vicki.Kramer@cdph.ca.gov>  
Reply-To: "Kramer, Vicki (CDPH-CID-DCDC)" <Vicki.Kramer@cdph.ca.gov>  
Date: Thursday, August 4, 2016 at 11:35 AM  
To: "DHSDCDCVBDS@MAILLIST.DHS.CA.GOV" <DHSDCDCVBDS@MAILLIST.DHS.CA.GOV>  
Subject: CDPH Reports Two Cases of Zika-Related Birth Defects in California

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# News Release

CALIFORNIA DEPARTMENT OF PUBLIC HEALTH

**CONTACT:** Ali Bay  
(916) 440-7259

FOR IMMEDIATE RELEASE  
August 4, 2016  
PH16-47

## CDPH Reports Two Cases of Zika-Related Birth Defects in California

SACRAMENTO— The California Department of Public Health (CDPH) reported today that two infants with Zika-related microcephaly have been born in California to women who had Zika virus infections during pregnancy after spending time in a country where the virus is endemic. While mosquitoes that can carry the virus have been found in 12 California counties, there is no evidence these mosquitoes are transmitting Zika in the state at this time.

"This is a sobering reminder for Californians that Zika can cause serious harm to a developing fetus," said CDPH Director and State Health Officer Dr. Karen Smith. "We join the Centers for Disease Control and Prevention (CDC) in urging pregnant women to avoid travel to areas with known Zika transmission. Pregnant women who must travel to one of these areas should strictly follow steps to prevent mosquito bites and speak with a health care provider upon return."

"Zika virus can also be transmitted to sexual partners by both males and females. Both men and women of childbearing age should take precautions if they have recently traveled, or plan to travel, to a location where Zika is spreading," added Dr. Smith.

A team of experts across several disciplines at CDPH is working closely with local public health departments, vector control agencies and the medical community to ensure that California is responding aggressively and appropriately to the emerging threat of Zika virus. CDPH is

actively monitoring all pregnant women with Zika infection in California. The Department is also collaborating with local health departments to provide assistance to families with infants born with Zika-related birth defects to ensure they receive appropriate medical care. Infants born to mothers with confirmed infections will be monitored for one year.

As of July 29, CDPH has confirmed 114 travel-associated Zika virus infections in 22 counties. A total of 21 infections have been confirmed in pregnant women. This information is updated every Friday on the CDPH Zika website.

While Zika infection is often asymptomatic, those who do have symptoms report fever, rash, joint pain and conjunctivitis (red eyes). The illness is usually mild with symptoms lasting for several days to a week after being bitten by an infected mosquito. There is currently no vaccine or treatment for Zika other than supportive care, rest, fluids and fever relief.

People traveling to areas with known Zika transmission should take steps to avoid mosquito bites:

- Use insect repellents containing DEET, picaridin, IR3535, oil of lemon eucalyptus or para-menthane-diol for long-lasting protection. If using sunscreen and insect repellent, apply sunscreen first and then the repellent. Pregnant women and women who are breastfeeding should choose an EPA-registered insect repellent and use it according to the product label. Do not use insect repellent on infants less than two months of age.
- Wear long-sleeved shirts and long pants.
- Use air conditioning or window and door screens to keep mosquitoes outside. If mosquitoes may come indoors, sleep under a bed net.
- Reduce the number of mosquitoes outside by emptying standing water from containers, such as flowerpots and buckets.

Sexually active adults who travel to areas with Zika transmission should use condoms or other barriers in order to avoid getting or passing Zika during sex. Couples planning pregnancy should speak with a health care provider about a safe time to wait before trying to get pregnant.

CDPH provides Zika-related pregnancy outcome data to the U.S. Zika Pregnancy Registry maintained by the CDC. The CDC is collecting this information to better understand the risks posed by Zika infection during pregnancy.

In order to protect privacy, CDPH is not releasing additional details or the locations of the mothers and children. Infants born with birth defects, including microcephaly, as a result of maternal Zika infection do not pose a public health risk to their communities.

For more information about Zika, visit the CDPH Zika website, which includes the following resources:

[Zika and Travel](#)

[Zika and Pregnancy](#)

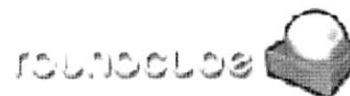
[Zika and Sex](#)

[Mosquito Bite Prevention](#)

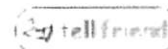
**Note to Editors:** A digital playback of the media teleconference will be available after 12 Noon PDT today. Call (800) 475-6701 (U.S.) or (320) 365-3844 (international) and use Access Code: 399579.

[www.cdph.ca.gov](http://www.cdph.ca.gov)

Subject **NACD Needs Your Input on Our NCPP Survey!**  
From Jeremy Peters <nacdnews@nacdn.net.org>  
Sender Jeremy Peters <nacdnews@nacdn.net.org>  
To Temecula-Elsinore-Anza-Murrieta RCD  
<rose.corona@teamrcd.org>  
Date 2016-08-19 09:27



If you're having trouble viewing this email, you may [see it online](#)



Dear Conservation District Leader:

The National Association of Conservation Districts, as part of the National Conservation Planning Partnership, is working with NRCS, NASCA, NARC&DC, and NCDEA to request feedback on how we can improve the delivery of conservation planning assistance to farmers and ranchers.

We are seeking informed opinions from each of your district board members on their views and experiences regarding the conservation planning process. We would appreciate it very much if you would send this email notice to the elected and appointed district officials on your district board. Please ask them to be part of this effort by individually taking a brief online survey. They will not be identified as individuals, and the data will be compiled from all district officials who respond to the survey. The survey is fairly short and most folks can complete it in 8-10 minutes. A few (258) district officials responded to a more limited pilot mailing we did in May. If your member has responded, they do not need to respond a second time.

**Please have district board members respond by Tuesday, September 27, 2016 if possible.**

You can access the survey by [clicking here](#).

Should you have questions, please contact Rich Duesterhaus with NACD at [rich-duesterhaus@nacdn.net.org](mailto:rich-duesterhaus@nacdn.net.org).

Thank you for your help on this very important initiative!

Sincerely,

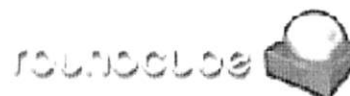
Jeremy

This email was sent to [rose.corona@teamrcd.org](mailto:rose.corona@teamrcd.org). To ensure that you continue receiving our emails, please add our email to your address book or safe list.

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Subject **eResource - This Week's NACD News Briefs**  
From NACD News <nacdnews@nacdn.net.org>  
Sender NACD News <nacdnews@nacdn.net.org>  
To Temecula-Elsinore-Anza-Murrieta RCD  
<rose.corona@teamrcd.org>  
Date 2016-08-16 15:38



## NATIONAL ASSOCIATION OF CONSERVATION DISTRICTS

# The NACD eResource

Weekly News Briefs from NACD

### NACD SOUTH CENTRAL REGION LEADERS MEET IN LITTLE ROCK



Last week, local conservation district officials, conservation employees, state conservation agency staff, NRCS staff, and other conservation leaders

from across Arkansas, Oklahoma, Louisiana, and Texas came together for the NACD South Central Region meeting in Little Rock, Arkansas.

The meeting's highlights included a day-long conservation tour that focused on water conservation projects, soil health, and farm management for wildlife habitat. The following morning, speakers gave updates on feral swine management and chronic wasting disease, and Harrison Pittman with the National Agricultural Law Center spoke on the latest legal issues impacting agriculture and conservation programs.

Rick Jeans of Oklahoma, NACD Executive Board member for the South Central region, gave a

-->

### SWC's Learning Exchange launches, webinar registration open

The Source Water Collaborative has launched its Learning Exchange and is celebrating by holding a webinar on partnerships with AWWA, Clean Water Action, and the Forest Service on the 25th – here's the [direct link](#) to register.

The SWC website's new Learning Exchange section provides tips for partnering, a case study, photos, and other SWC member resources. Check it out today!

### Deadline extended: Pollinator nominations

NACD and Pollinator Partnership (P2) have extended the nomination deadline for the 2016 Farmer-Rancher Pollinator Conservation Award. This award recognizes an individual producer or a farming/ranching family who supports pollinators on their

briefing on NACD activities and upcoming meetings. Coleta Bratton of the Employees Association and Mike Brown of the National Association of State Conservation Agencies spoke to the group as well.

Jeans will be succeeded in February as the South Central board representative by Bill Thomas from Texas. Jule Richmond from Texas was elected to serve another term as region chairman. In 2017, the region meeting will be held in Louisiana.

## **NORTH CAROLINA HOSTS 2016 NACD SOUTHEAST REGION MEETING**

The North Carolina Association of Soil and Water Conservation Districts (NCASWCD) was the host of this year's NACD Southeast Region Meeting held from July 31 to August 2. Over 250 soil and water enthusiasts from the region gathered in Cherokee, North Carolina – the home state of the “father of conservation” Dr. Hugh Hammond Bennett – for a board meeting and a Conservation Partnership Roundtable discussion on conservation capacity building.

NACD's Forestry Resource Policy Group, which meets biannually to review and discuss issues and policies affecting conservation district forestry, also joined the Southeast Region leaders in Cherokee. Keynote speakers included Patrick Lambert, chief of the Eastern Band of Cherokee Indians; Steve Troxler, North Carolina's agriculture commissioner; Dick Went, NACD second vice president; Jones Loflin, motivational speaker and advocate for soil and water conservation; Allen Nicolas, a forest supervisor for the Forest Service in North Carolina; and Mike Brown, executive director of the National Association of State Conservation Agencies (NASCA).



Pictured from left to right are Southeast Region leaders Julie Groce, NCASWCD executive director; Ben Knox,

operations, engages in pollinator management research, and partners with community and government groups to advocate for these little, but hard-working, species that maintain our agricultural and natural landscapes.

The recipients of the 2016 award will be recognized at the 16th Annual North American Pollinator Protection Campaign Conference on Tuesday, October 18 in Riverdale, Maryland. To make a nomination, please return the form [available here](#) to Vicki Wojcik at [vw@pollinator.org](mailto:vw@pollinator.org) by Friday, August 19.

## **Mississippi SWCC leader inducted into Envirothon Hall of Fame**

Clay Burns, Envirothon coordinator and branch director II for the Mississippi Soil and Water Conservation Commission, has been inducted into the North American Envirothon Hall of Fame in recognition for his work to promote national and state Envirothon programs; his years of service and commitment to Envirothon; and his dedication to the conservation of our natural resources. Burns accepted the prestigious award at Trent University in Peterborough, Ontario, where the 2016 North American Envirothon competition was held in late July.

## **EPA webinar on grants, award process**

Tomorrow, August 17, from 2:00pm to 3:00pm EDT, the EPA will be hosting a webinar on grants, including: how to find and apply for grant opportunities; EPA's new Grants.gov requirement; and



NCASWCD president; Franklin Williams, NC NACD board member; Jeff Harris, NC NACD alt. board member; Kevin Jeffries, Southeast Region Chair; Dick Went, NACD second vice president; and Phylis Vandevere, Southeast Region representative.

In addition, state executive directors, soil and water conservation leaders, private agriculture industry representatives, and local touring opportunities provided valuable educational information on cover crops, agricultural drones, community and urban conservation projects, soil health initiatives, and agriculture water management. For a complete list of speakers and more information about the meeting, [click here](#). And as a heads up, next year's NACD Southeast Region meeting will be held in Greenville, South Carolina, in August.

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## ARIZONA CDS MEET WITH OTHER CONSERVATION LEADERS

Tribal, state, and federal partners met with representatives of the Arizona Association of Conservation Districts in Flagstaff last week to focus on the Arizona Forest Partnership and tribal forest management, tour local forestry projects, and receive technical training. Debbie Hughes, executive director of the New Mexico Association of Conservation (NMACD), discussed how the NMACD collaborates with partners to restore watershed health in New Mexico.

The full board of directors also met to review policies, position statements, resolutions, and standard operating procedures. Jeff Burwell, NACD's Western Issues Specialist, presented on NACD's current forest health projects in the West and encouraged ranchers and woodland owners in western states to join the Soil Health Champions Network.

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## OKLAHOMA STUDENT WINS AUXILIARY SCHOLARSHIP

Oklahoma Association of Conservation Districts

preparing a proper budget detail. In addition, EPA will host a Q&A session during the second half of the webinar.

For information, [click here](#), and make sure to [tune in here](#) a few minutes before the webinar starts. There's no need to register and no call-in number.

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## NACD attends drought briefing

NACD Natural Resources Policy Specialist Chris Heck attended a lunch and learn discussion on drought, climate change, and food security co-hosted by the USDA Drought and Water Team and the Soil and Water Conservation Society last Tuesday.

The discussion featured presentations from Mary Scruggs, senior adviser for water resources with the USDA Office of the Chief Scientist, and Margaret Walsh, senior ecologist with the USDA Climate Change Program Office. For more information, [click here](#).

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## Contact Us

509 Capitol Court NE  
Washington, D.C.  
20002  
(202) 547 6223

[email us](#)

## NACD Events Calendar

For additional details regarding meetings listed below, [click here](#).

- NACD Annual Meeting -  
January 28 - February 2, 2017





Max Barrett Cosby from Buffalo, Oklahoma, won the Oklahoma Association of Conservation

Districts' Auxiliary scholarship and represented the state for the NACD South Central Regional Auxiliary scholarship contest last week. After more than two hours of deliberation, the Buffalo High School graduate was selected over applicants from Texas and Louisiana for the prize.

Cosby has worked closely with Harper County Conservation District over the years, volunteering for monthly monitoring and habitat assessments, invertebrate and fish collections, and groundwater testing. He also has brought conservation practices home with him, assisting his family with the conversion of their farmland to no-till. Cosby will attend Oklahoma State University in Stillwater this fall.

- Northeast Regional Meeting - August 14 - 17, 2016
- Southwest & Pacific Regional Meeting - Sept. 14 - 16, 2016
- North Central Regional Meeting - January 9 - 10, 2017

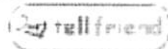
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NACD| 509 Capitol Court NE Washington, D.C. 20002| (202) 547-6223| [www.nacdnet.org](http://www.nacdnet.org)

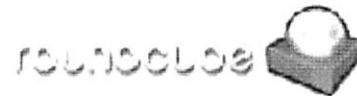
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Subject **Re: Details for SWEEP call on July 12th @ 1pm**  
From Adam Kotin <adam@calclimateag.org>  
To Rose Corona <rose.corona@teamrcd.org>  
Justin Haessly <haesslyj@ranchowater.com>, Jason Martin  
<martinj@ranchowater.com>, Judy Mitchell  
Cc <judy@missionrcd.org>, <benrdrake@gmail.com>, Jeanne  
Merrill <jmerrill@calclimateag.org>,  
<carol.lee.brady@teamrcd.org>  
Date 2016-08-16 15:16



Dear Rose,

Thank you very much for sharing this detailed information. I must admit to being unaware of both (1) how restrictive the program is for growers who do not have their own wells, and (2) how few growers are on wells in your region. I think you are likely correct that this accounts for the low application rate CDFA has seen from your area. We will be sure to communicate this information to the program's administrators so they are aware of these challenges as they plan for future rounds.

We have heard from others who share your concern that the application is quite large and onerous, and may in and of itself be serving as a disincentive for growers to apply. We will also continue to make sure this perspective is heard in Sacramento.

Thank you again for your conversations on this topic, and we will be sure to share with you any relevant updates.

Best,  
Adam

On Fri, Aug 5, 2016 at 4:34 PM, Rose Corona <[rose.corona@teamrcd.org](mailto:rose.corona@teamrcd.org)> wrote:

Dear Mr. Kotin,

We met at the RCWD last week to discuss the SWEEP program and to see if it was something that we could help promote in our area of Riverside County. Lance from Mission RCD mentioned that this program is only applicable to those properties that are on wells. The difficulty, at least in the Temecula area, is that most growers do not have wells. They mostly work off of agency agreements with the Rancho California Water District. We are not sure that those that have wells report anything to RCWD so it is difficult to ascertain exactly how many farmers would benefit from this program.

There may be many wells out in Anza and Aguanga, however, there isn't even a dear cut study that shows exactly how much water is up in that area. We do not know if anyone up in the Anza area keeps track of the wells so that may be a bit difficult to market. Rumor is that in some of those very rural areas of Anza and Aguanga are using their water to grow pot. So if they have a well to raise such a crop, I'm certain they won't want to have anyone from the government checking them out.

Also, it was brought up that many grants to the farmers often get declined even if they fill out the large application, because they have to meet certain green house emission standards. It seems to me that most farmers might feel that in order to qualify for this program you must first of all be on a well, (which a majority in our area are not on wells) filling out the entire application, and then trying to meet the greenhouse standards, the whole process might be more of a hassle than it is worth for them. But that is only my personal opinion as a farmer, not that of our RCD nor do I speak for the Rancho Water District or Mission RCD. It is just an observation.

Having said that, it now makes more sense as to why you have not gotten a lot of response from our region. It did appear that our group that met was in agreement that this might not be the most perfect fit for us. To dedicate resources and staff for what may turn out to be less than a handful of growers may not be the best expenditure of our talents to grow and service our agricultural community, but perhaps you have more insight you'd like to share with the group that might have this more inviting to our growers in the farm community that we are missing.

Mr. Martin, Justin Hassely and their staff said that they would look into finding out about how many of their customers have wells but it might be few and far between that might qualify. However, RCWD

said that they could still provide some of the technical information for the application if anyone was interested and then we could forward them to you if they wanted to go further.

Please feel free to contact me or anyone else on the group meeting if you want further information. Thank you for your time.

Best Regards,

Rose Corona  
President  
TEAM RCD

On 2016-07-12 14:01, Adam Kotin wrote:  
Hi all,

Nice speaking to you on the phone just now. Here are a few helpful links regarding the SWEEP program:

CDFA&#39;S MAIN PAGE ABOUT THE PROGRAM:  
<https://www.cdfa.ca.gov/oefi/sweep/> [8]

A CALCAN BLOG ABOUT THIS ROUND OF FUNDING, WITH SOME LINKS AT THE BOTTOM:  
<http://calclimateag.org/sweep-grants-available/> [9]

LIST OF TECHNICAL ASSISTANCE WORKSHOPS:  
<https://www.cdfa.ca.gov/oefi/sweep/docs/2016Round2SWEEPTechnicalAssistanceWorkshops.pdf> [10]

VIDEO ABOUT HOW TO USE GREENHOUSE GAS CALCULATOR TOOL:  
<https://www.youtube.com/watch?v=dL9NeMaAFVE> [11]

Please let us know if we can help answer any other questions!

Cheers,  
Adam

On Tue, Jul 12, 2016 at 1:03 PM, Jeanne Merrill  
<[jmerrill@calclimateag.org](mailto:jmerrill@calclimateag.org)> wrote:

Just a reminder that we're on the phone.

Jeanne

On Tue, Jun 28, 2016 at 11:30 AM, Adam Kotin <[adam@calclimateag.org](mailto:adam@calclimateag.org)> wrote:

Hi all,

We're looking forward to our conference call on July 12th at 1pm to discuss SWEEP. You should have received a calendar invite for this event (sorry if my calendar system sent you multiple requests).

HERE ARE THE DETAILS FOR ACCESSING THE CONFERENCE LINE:  
Call-in number: [712-432-0926](tel:712-432-0926) [1]  
Access Code: 770030#

Subject **CSDA e-News: Costly Public Works Bill Dies**  
 From Neil McCormick <neilm@csda.net>  
 To <rose.corona@emarcd.org>  
 Reply-To <cassandras@csda.net>  
 Date 2016-08-16 05:00



If you are on a mobile device or want to view this as a web page, please [click here](#).  
 To ensure receipt of our email, please add [CSDA@informz.net](mailto:CSDA@informz.net) to your address book.  
 Please do not reply to this automatic e-mail.



## Costly Public Works Bill Dies on Suspense

The Senate and Assembly Appropriations Committees took up their respective Suspense Files last week, weeding through hundreds of bills that are estimated to carry significant state costs. One particular bill of note, [Senate Bill 1170](#) (Wieckowski), a bill that CSDA and a coalition of public agency organizations have opposed all year, will no longer be moving forward. [Read more...](#)

### Does Your District Value its History?

Does your district host an event with old school Hollywood celebrities? Do you have images of a project from years ago? Do you have a picture of your general manager when he first started as a swimming instructor? We want to share these on the Districts Make the Difference [Facebook](#) and [Twitter](#) pages during our "Throwback Thursdays." [Read more...](#)

### PROFESSIONAL DEVELOPMENT

#### Need to Know More about Public Engagement?

Sacramento - Wednesday, September 7, 9:00 a.m. - 2:30 p.m.

You often hear about how important public engagement is but do you really know what it is and how to do it effectively? Join us for an interactive workshop on September 7 in Sacramento that will explain what public engagement is and why it is important; tools and techniques used to increase engagement; the importance of connecting with your community; how to partner with community-based organizations; and how to reach and engage typically under-represented groups. [Click here to register.](#)

August 16, 2016

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[CLICK HERE to get a free quote!](#)

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 Property/Liability  
 Workers' Comp  
 & Health Benefits

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**CSDA Career Center**

**PENSION RATE STABILIZATION PARS**  
 • PARS is a...  
 • PARS is a...  
 • PARS is a...

For the CSDA District Purchasing Card, go west.  
**BANK OF WEST**

### EDUCATION CALENDAR

**September 7**  
 The Who, What, Where, When, Why, and How of

## CEQA 101 and 201 Workshops in Sacramento

Sacramento, Wednesday, September 21

Join us this September for CEQA 101, CEQA 201, or both! Our 101 session will provide a basic understanding of the requirements of the CEQA Statute and State CEQA Guidelines. CEQA 201 will help attendees stay up to speed on the latest developments in CEQA legislation, regulations, and case law. This workshop will also include a discussion of how to handle CEQA litigation, including fees and costs, strategies for proceeding with the project during litigation, and engaging in productive settlement discussions. [Click here](#) for more details or to register online.

### MEMBER SERVICES

#### Are You Hiring?

Judging from the number of job postings in the CSDA Career Center, districts all over California are hiring for a wide range of positions. If your district is in recruitment mode, CSDA has several tools to help you find the candidate for the best fit.

- [Administrative Salary & Benefits Survey](#) - provides valuable, up-to-date information on salary, health insurance practices, and retirement plans for 20 of the most common administrative positions
- [Sample Job Descriptions](#) - our online Sample Document Library contains job descriptions from other agencies for positions ranging from general managers to admin assistants
- [Career Center](#) - for online job postings, resume searches, and other resources

### DISTRICT PRESS

#### Cal-ICMA Offers "Successful Supervision and Leadership" Webinar September 8

Cal-ICMA is offering a webinar free to CSDA members on September 8, from 10:00 - 11:30 a.m. The webinar, "Successful Supervision and Leadership," will cover the following topics:

1. What are the keys to successful supervision and leadership in local government?
2. How do you need to develop your skills as you advance?
3. What are best practices to develop successful supervisors and leaders?
4. What resources are available to support you?

As part of CSDA's sponsorship of the Cal-ICMA coaching program, CSDA members have access to this webinar free. [Register here.](#)

#### New SDA through the Special District Leadership Foundation

Congratulations to Joel Bauer, with the West Side Cemetery District for receiving his [Special District Administrator](#)

[Certification](#) through the Special District Leadership Foundation.



#### Connect with CSDA on Facebook and Twitter!

Are you connecting on Facebook and Twitter? If so, connect with CSDA! Get important updates on Legislative issues, professional development offerings and member services by liking us on

#### [Public Engagement Sacramento](#)

[September 21 CEQA 101 and 201 Sacramento](#)

[September 30 Board's Role in Finance and Fiscal Accountability Calaveras County](#)

[October 10-13 Annual Conference and Exhibitor Showcase San Diego](#)

[View the complete professional development calendar here.](#)

### EMPLOYMENT AND RFPS

*Listed below are the most recent employment positions posted to [www.csdanet.org](http://www.csdanet.org):*

**Program Manager - Central Contra Costa Sanitary District**

**Wastewater Operator Grade 3 - Cambria Community Services District**

**Administrative Services Director - Bear Valley Community Services District**

**Public Works Director - Bear Valley Community Services District**

*To view all job opportunities, visit the [Career Center](#).*

**RFPs and RFQs**

Certification programs are a way for professionals within a field to affirm - to their customers, to their board of directors, and to themselves - that they are competent and experienced in their profession. For more information on SDLF, the SDA Certification Program, exam dates, and more, contact [Charlotte Lowe](#), program assistant, at (916) 231-2939.

[Facebook](#) and following us on [Twitter](#)! Find us @specialdistrict on Twitter and like the California Special Districts Association on Facebook.

RFP - Lease Property for Development



RFP - Sanitary Sewer Rate Study

***[View and download open RFPs and RFQs at the RFP Clearinghouse](#)***

*For information on posting an RFP or job listing, call 877.924.2732.*

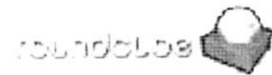
**California Special Districts Association**

1112 I Street, Suite 200, Sacramento, CA 95814  
Phone - 877.924.2732 Fax - 916.442.7889

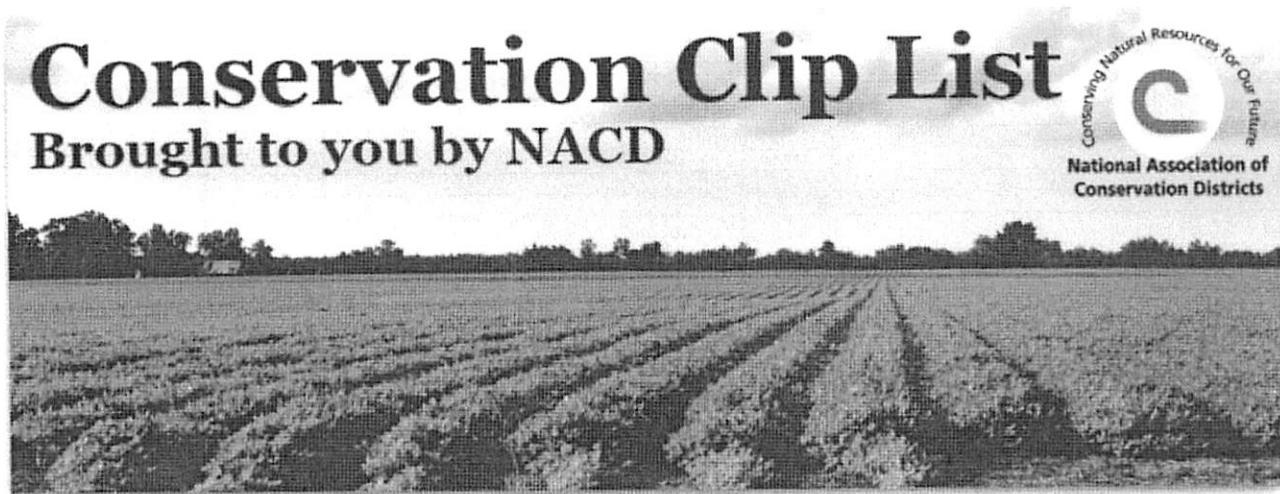
 FACEBOOK  TWITTER

[Send to a friend](#) | [Unsubscribe](#)

Subject: **Conservation Clip List - Brought to you by NACD**  
From: NACD News <nacdnews@nacdn.net.org>  
Sender: NACD News <nacdnews@nacdn.net.org>  
To: Temecula-Escondido-Anza-Murrieta RCD <rose.corona@temmrcd.org>  
Date: 2016-08-19 02:36



If you're having trouble viewing this email, you may [see it online](#)



### Louisiana farmers still being hit hard by flooding via Agri-Pulse

The water is still rising in some areas of Louisiana and the priority is saving human lives - at least 20,000 people have been rescued from their homes by boat or truck - but officials are also working to minimize the damage to farms.

### Soil, water conservation tax on November ballot via The Joplin Globe

Missouri voters will get to decide in November whether they want to renew a sales tax that completely funds soil and water conservation districts around the state. The tax, which is one-tenth of one percent, hauled in \$92 million in the past fiscal year, according to the Missouri Department of Natural Resources. Half of the money goes toward the conservation districts, while the other half is spent on Missouri state parks.

### Pennsylvania calls on conservation districts to help with inspections via Farm and Dairy

The Bradford County Conservation District, in the northeastern part of the state, has decided not to participate for fear of violating farmers' trust — and the district's long-standing relationship as educators, versus regulators.

### California's rare island fox returns from brink of extinction via Reuters

The de-listing of the island fox, 12 years after it was classified as endangered, now ranks as the quickest recovery for any mammal so protected... They exist nowhere on Earth but on the six largest of the eight Channel Islands off the coast of Southern California.

### California wildfire brings destruction, uncertainty; 82,000 people in 34,000 homes threatened via Chicago Tribune

Five years of drought have turned the state's wildlands into a tinder box, with eight fires currently burning from Shasta County in the far north to Camp Pendleton just north of San Diego.

### Capybaras may be poised to be Florida's next invasive rodent via ScienceNews

In the wild, the semiaquatic animals live in social groups in forests where they can be near bodies of water, such as rivers, lakes or swamps. They are herbivores that can subsist on a wide variety of vegetation, from grass to tree bark. And they reproduce at a fair pace, producing an average of four, and up to eight, pups per litter.

[NRCS tackles backlog of wetland determinations](#) via SouthernMinn.com

The NRCS in North Dakota and other states with substantial wetland areas have struggled to keep up with wetland determination requests. Though the North Dakota office has used new techniques to shrink its backlog, people involved in the process say more improvement is needed.

[Drought costs California farms \\$600 million, but impact eases](#) via Sacramento Bee

California's drought is costing farmers an estimated \$603 million this year, although the impact is far less than a year ago, according to a study released Monday by UC Davis.

[Sneaky virus helps plants multiply, creating more hosts](#) via ScienceNews

Instead of destroying its leafy hosts, one common plant virus takes a more backhanded approach to domination. It makes infected plants more attractive to pollinators, ensuring itself a continued supply of virus-susceptible plant hosts for generations to come.

[Residents Sue County Over Endangered Bat](#) via EMissourian.com

An endangered species of gray bat has been found near the site of two gravel mining operations near St. Clair... The discovery of the bats has prompted the Great Rivers Environmental Law Center to file a notice of violations and intent to file suit under the Endangered Species Act.

To unsubscribe from future mailings [please click here](#).



Subject **CSDA e-News: Governor Signs CSDA Sponsored Legislation**

From Neil McCormick <neilm@csla.net>

To <rose.corona@emarcd.org>

Reply-To <cassandras@csla.net>

Date 2016-08-23 05:00



If you are on a mobile device or want to view this as a web page, please [click here](#).  
To ensure receipt of our email, please add [CSDA@informz.net](mailto:CSDA@informz.net) to your address book.  
Please do not reply to this automatic e-mail.



## Governor Signs CSDA Sponsored Legislation

Governor Jerry Brown signed Assembly Bill 2613 (Achadian) into law late yesterday afternoon. The legislation, sponsored by CSDA, will provide small special districts with some financial relief in regard to their annual audit requirements while maintaining proper oversight and accountability. It will take effect January 1, 2017. [Read more...](#)

### Union Orientation Bill Amended

On Friday, August 18, the final day for amending legislation this year, Assembly Bill 2835 (Cooper) received amendments to add the Assembly Speaker and Senate President Pro Tem as principal co-authors. Among other technical changes, the amendments also provide an extension from two months to four months for the length of time, from the hire date, that a new employee must receive a mandatory union orientation. Unfortunately, these amendments do not resolve all of CSDA's concerns with this costly proposal. [Read more...](#)

### CSDA-Tracked Legislation Will Pass or Fail by Next Week

The end of the legislative session is fast approaching and the Legislature is continuing its work considering hundreds of bills ahead of the final gavel. The Legislature will be exclusively holding floor sessions until the last day of session, August 31.

Sign up for the [CSDA Blog](#) to stay up to date on bills impacting special districts and check out the [Legislative Hot Sheet](#) for brief highlights on CSDA's tracked legislation.

### PROFESSIONAL DEVELOPMENT

#### Monterey: Full-Day Policy and Procedure Writing Workshop

August 23, 2016

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**CSDA Finance Corporation**  
CLICK HERE to get a free quote!

**SDRMA**  
Property/Liability  
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**PARS**  
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• PARS  
• PARS

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### EDUCATION CALENDAR

September 7  
The Who, What, Where,

CSDA is partnering with CPS HR Consulting to bring a full-day policy and procedure writing workshop to Monterey on Monday, November 14. This course will prepare you to plan and organize highly effective work systems through policy, procedure, and task development. Participants will learn and practice policy and procedure writing skills, and how to apply them in their workplace. Course materials include templates for development of policy, procedure, and task descriptions in the future. This workshop is offered as a standalone workshop at regular registration fees or at a discounted price for attendees of the [Board Secretary/Clerk Conference & Certificate Program](#). [Click here](#) for more information.

## MEMBER SERVICES

### Member Benefit: "GIS as a Service"

Offered by CSDA's Endorsed Affiliate, [California CAD Solutions](#), "GIS as a Service" is a cost-effective solution for agencies that don't have or can't afford dedicated GIS staff. "GIS as a Service" is a monthly subscription allowing special districts to leverage important data to meet the needs of the district without the expense of special software or employees. CSDA members receive one month free with their initial 12-month term. Contact California CAD Solutions at 800.617.4447 for more information or visit [www.calcad.com](http://www.calcad.com).

## DISTRICT PRESS

### Grant Sought for Fuel Reduction

Staff with Tuolumne Utilities District and other agencies are seeking \$495,000 in grant funding to pay for fuel reduction on the highly vulnerable flume-ditch system called the Tuolumne Main Canal. [Read more...](#)

### Districts Accredited as Districts of Distinction

The Coasts Fire Protection District, the Ironhouse Sanitary District, the Madera Irrigation District and the North Coast County Water District have been accredited as Districts of Distinction through the Special District Leadership Foundation (SDLF). The District of Distinction accreditation is one of the most prestigious local government awards in the state of California. This award clearly validates the district's commitment to good governance and to ethical and sound operating practices. [Submit your application](#) to become a District of Distinction. Or contact Charlotte Lowe, SDLF program assistant, at (916) 231-2939.



Connect with CSDA on Facebook and Twitter!

Are you connecting on Facebook and Twitter? If so, connect with CSDA! Get important updates on Legislative issues, professional development offerings and member services by liking us on [Facebook](#) and following us on [Twitter](#)! Find us @specialdistrict on Twitter and like the California Special Districts Association on Facebook.

[When, Why, and How of Public Engagement](#)  
Sacramento

September 21  
[CEQA 101 and 201](#)  
Sacramento

September 30  
[Board's Role in Finance and Fiscal Accountability](#)  
Calaveras County

October 10-13  
[Annual Conference and Exhibitor Showcase](#)  
San Diego

[View the complete professional development calendar here.](#)

## EMPLOYMENT AND RFPS

*Listed below are the most recent employment positions posted to [www.csdanet.net](http://www.csdanet.net):*

**Senior Human Resources Analyst - East Bay Regional Park District**

**Air Quality Planner I/II - Monterey Bay Air Resources District**

**Director of Budget & Finance - Central Contra Costa Sanitary District**

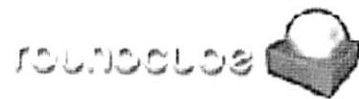
*To view all job opportunities, visit the [Career Center](#).*

### RFPs and RFQs

RFP - North Commercial Medians

*View and download open RFPs and RFQs at the [RFP Clearinghouse](#)*

Subject **SDRMA Celebrates Our 30th Anniversary!**  
From SDRMA - Greg Hall, CEO <ghall@sdrma.org>  
To <rose.corona@emarcd.org>  
Reply-To <memberplus\_accounts@sdrma.org>  
Date 2016-08-23 13:14



SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY

## RISK MANAGEMENT NEWS

Property/Liability, Workers' Compensation & Health Benefits for Public Agencies | Established 1986

### SAVE THE DATE

#### **SDRMA Safety/Claims Education Day at CSDA Annual Conference**

**October 12, 2016  
Sheraton San Diego  
Hotel and Marina**

**Full Breakfast  
Annual Safety Awards**

**Keynote Speaker -  
Kai Kight  
Innovator. Speaker.  
Violinist.**

**For more information  
visit [CSDA's website](#)**

### Website Quick Links

[About Us](#)

[Recent News](#)

[Event Calendar](#)

[Contact Us](#)

### SDRMA Celebrates our 30th Anniversary!

In January 1986, representatives of over 60 special districts throughout California met in Sacramento at the invitation of the California Special Districts Association to study the feasibility of developing a self-funded liability risk financing pool designed specifically for "Special Districts". At that time, even after commercial rates doubled and tripled, commercial insurance companies began canceling coverage for public agencies. In response, the Special District Insurance Authority (SDIA) was formed pursuant to the joint powers provision of the California Government Code in August 1986.

Later, in March 1990, our name was changed to the Special District Risk Management Authority (SDRMA) which has developed into a well-funded, financially sound organization serving public agency members throughout California. SDRMA has been able to keep rates predictable and stable for our members with assets now totaling over \$100 million and unlike the State of California - we have no debt!



### Historical Growth Statistics

During the first year of formation, 73 special districts joined SDRMA with original combined contributions of \$1.5 million. The initial package program included general liability, auto liability and property loss coverages. In 2003, we merged with Special District Workers' Compensation Authority and began providing workers' compensation coverage. Later in 2006, in conjunction with California State Association of Counties Excess Insurance Authority (CSAC-EIA Health) we began offering health benefits coverage.

A proud California Special  
Districts Alliance Partner



SDRMA's membership continues to grow. The property/liability has grown from the original 73 members with \$1.5 million in annual revenue to 497 members with \$15.2 million in annual revenue. The workers' compensation program has grown since the merger from 73 members with \$1.6 million in annual revenue to 432 members with \$20.8 million in annual revenue. The health benefits program consists of 123 members with over \$31.7 million in annualized premiums.

#### **State-of-the-Art Technology and MemberPlus Services**

We continue to use state-of-the-art technology to provide members with round-the-clock access to their coverage information. Using our MemberPlus Online portal, members have complete access to their coverage documents, loss runs, video/DVD lending library, electronic annual renewal questionnaire, a credit incentive program tracking tool, document library and much more. In addition, our members are provided access to free online training through TargetSolutions. The efficient use of technology has helped keep SDRMA's staffing costs down and has improved the service delivery to our members.

#### **CAJPA Accredited**

In January 2015, the SDRMA Board was once again presented with a 3-year CAJPA "Accreditation with Excellence" certificate. The California Association of Joint Powers Authorities (CAJPA) Accreditation Program reviews the organizational structure and activities of joint powers authorities and compares them with JPA standards adopted by that Association. In essence, the accreditation is a measure of how well a pool is being managed and is evidence of the Board's commitment to high standards.

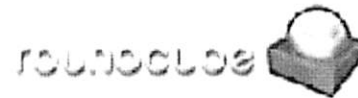
#### **Partnership with CSDA**

As a requirement for participation in SDRMA's property/liability or workers' compensation programs, a public agency must be a member of CSDA according to our Joint Powers Agreement. As a result, our valued partnership with CSDA has grown tremendously over the years. SDRMA partners financially with CSDA on various conferences, workshops, webinars, local regional training opportunities, specialized training, i.e. Board Secretary Certification program, General Manager Summit, SDRMA safety/claims education days, and many others. SDRMA is also one of the partners along with CSDA and the CSDA Finance Corporation that form the California Special Districts Alliance serving as a one-stop-shop for valuable services for all special districts in California.

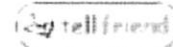
In addition, SDRMA is now actively involved in participating and supporting the Special District Leadership Foundation (SDLF) and has received the Transparency Certificate of Excellence and the District of Distinction Accreditation!

The SDRMA Board of Directors and staff would like to thank all of our members for supporting us all these years and we look forward to continue serving you for many more years to come!

Subject **Your Summer Resource from NACD is here!**  
From NACD News <nacdnews@nacdn.net.org>  
Sender NACD News <nacdnews@nacdn.net.org>  
To Temecula-Elsinore-Anza-Murrieta RCD  
<rose.corona@teamrcd.org>  
Date 2016-08-23 18:25



If you're having trouble viewing this email, you may [see it online](#)



Greetings NACD members and partners.

Can you believe how quickly this summer has gone? At NACD's headquarters in Washington, D.C., we've been working hard on your behalf representing the interests of conservation districts on and off Capitol Hill. So hard in fact, we're not sure where all the time went!

The summer edition of NACD's quarterly publication – The Resource – [can be downloaded by clicking here](#) or [viewed online here](#).

In this issue of The Resource, you'll get an in-depth update on what transpired at July's summer meeting in Minneapolis and learn how NACD is partnering for success. Throughout this edition, you'll find hyperlinks that will redirect you to specific pages on our new and improved website. Have you checked out the new site yet? It's a whole new user experience.

If you have any questions about this issue or story ideas for the fall edition, don't hesitate to contact me at [whitney-forman-cook@nacdn.net.org](mailto:whitney-forman-cook@nacdn.net.org).

All the best,

A handwritten signature in black ink that reads "Whitney Forman-Cook".

Whitney Forman-Cook

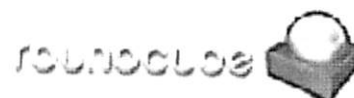
NACD Director of Communications

This email was sent to [rose.corona@teamrcd.org](mailto:rose.corona@teamrcd.org). To ensure that you continue receiving our emails, please add our email to your address book or safe list.

To unsubscribe from future mailings [please click here](#)

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Subject **eResource - This Week's NACD News Briefs**  
From NACD News <nacdnews@nacdn.net.org>  
Sender NACD News <nacdnews@nacdn.net.org>  
To Temecula-Elsinore-Anza-Murrieta RCD  
<rose.corona@teamrcd.org>  
Date 2016-08-23 18:29



## NATIONAL ASSOCIATION OF CONSERVATION DISTRICTS

# The NACD eResource

Weekly News Briefs from NACD

### THE RESOURCE IS IN YOUR INBOX!



Make sure to check your inbox for the 2016 Summer Resource. In this edition, you'll find columns written by NACD's CEO and president, and even an essay on voluntary conservation by Agriculture Secretary Tom Vilsack.

Are you interested in learning more about what NACD does for you on Capitol Hill? You can read all about NACD testifying before Congress, submitting comments on federal policy and legislation, and holding congressional briefings if you've subscribed.

Or maybe you'd like to hear about all the wonderful conservation work our district members are doing on the ground in their communities. Open up The Resource attachment in your email to start learning how your fellow districts have teamed up to restore water quality, promote the adoption of soil health practices, and revolutionize conservation planning today!

-->

### Grantee profiles for the Urban Agriculture Conservation Grant Initiative are up!

This season's edition of The Resource features the 42 districts who received grants to provide technical assistance on urban agriculture projects. To learn more about the proposals that were selected to receive funding, head over to our website, and don't forget to read more about the initiative in The Resource!

### NACD's 2017 Stewardship Theme is here!

The NACD Stewardship and Education Committee is pleased to announce the Stewardship Theme for 2017: "Healthy Soils Are Full of Life." Productive soils are the foundation of any healthy ecosystem. As the world's population grows and demand for food production increases, it's



## CARCD TO HOST SOUTHWEST-PACIFIC REGION MEETING

The California Association of Resource Conservation Districts is hosting what will sure to be an exciting joint region meeting in Sacramento, California, from Sept. 13-16.

On Wednesday, Sept. 14, the head of California's Food and Agriculture Department, Karen Ross, will give the keynote address and panels on short- and long-term solutions for forestry and fire challenges will follow, featuring a diverse group including conservation districts and state associations. The afternoon session will focus on the future of conservation districts: how they can build and maintain a sustainable membership base through strategic operations.

The tour on Thursday, Sept. 15, will give participants an inside look at California's complex agricultural industry from forests, farmland, rangeland, orchards, to vineyards. The Placer Resource Conservation District will host a Farm-to-Fork lunch and wine tasting following the conclusion of the tour. There will also be dinner and an auction held Thursday evening. Glenn Franklin, president of CARCD, would like to remind districts and state associations from both regions in attendance to bring an auction item that represents their respective state. Sept. 16 will be reserved for business meetings.

For more information about hotel accommodations and the meeting's agenda, see CARCD's website at [www.carcd.org](http://www.carcd.org), or [NACD's website](http://NACD's website).

## FORESTRY RPG TAKES ARKANSAS SEN. BOOZMAN ON TOUR



NACD Forestry Resource Policy Group (RPG) representative John McAlpine helped guide a forestry tour

essential that we work together to protect and enhance our soils.

Rules, entry forms, and other resources for the [2017 NACD Poster Contest](#) and Stewardship Week – which will take place April 30 to May 7, 2017 – will be available for download later this fall. For more information, visit our [Stewardship Program webpage](#).

### CTIC tour in Idaho just around the corner

CTIC is hosting its annual Conservation In Action Tour in Idaho's Treasure Valley on August 24. NACD's North Central Region Executive Board Member Tim Palmer will be attending on NACD's behalf. Head over to [CTIC's website](#) for more information and to register.

### Deadline for breakout session proposals next Wednesday

NACD is searching for moderators and presenters for our 2017 Annual Meeting to be held in Denver, Colorado, from January 28th through February 2nd. Please contact NACD Director of Government Affairs Coleman Garrison at [coleman-garrison@nacdnet.org](mailto:coleman-garrison@nacdnet.org) with any questions and [go here](#) to download the breakout session proposal form. Proposals are due by Wednesday, August 31.

### Deadline for NACD awards nominations next Wednesday, too

Nominations for NACD's Distinguished Service Award and Friend of Conservation Award will



for John Boozman, a member of the U.S.

Senate Agriculture Committee, last week.

One of several stops on an ag tour for the life-time Arkansas resident, McAlpine's Friday session with the senator showcased how one landowner uses EQIP and CSP to make improvements in his operation. A question-and-answer session in Monticello, Arkansas, also highlighted several key forestry topics in the state, including estate taxes, capital gains taxes, permitting processes, the next farm bill, and forest health.

McAlpine serves as the South Central Region representative on the Forestry RPG and is one of three NACD representatives on the Joint Forestry Team. In the photo above, McAlpine is on the left pointing to a site map; Sen. Boozman is in the rust-colored shirt to the right of McAlpine.

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## REMINDER: CHECK OUT SWC'S NEW LEARNING EXCHANGE!

In celebration of the 26-member organization's 10-year anniversary, the [Source Water Collaborative](#) (SWC) is launching a [Learning Exchange](#) – an information sharing platform for people and organizations working to protect drinking water sources. NACD has been a member of the group since it was created in 2006.

Through December 2016, the Learning Exchange will offer organized events, communications, and resources specific to a monthly theme. August's focus is on "Creative Partnerships" where leaders will discuss their experiences with creating and maintaining nontraditional partnerships. This Thursday, August 25, SWC will hold a "Creative Partnerships – tips for forging unlikely partnerships to protect sources of drinking water" webinar. [Click here](#) to register.

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be accepted now through August 31. NACD awards are great opportunities for our members to give conservation leaders the recognition they deserve! You can nominate an individual, business, agency, or organization for their outstanding work and leadership in natural resources conservation. The winners of the awards will be highlighted in several NACD publications and asked to attend a special ceremony held in their honor at NACD's 2017 Annual Meeting in Denver, Colorado, on January 31, 2017.

Nominations for the 2016 awards may be submitted by an individual, organization, agency, or conservation district. For nomination forms and more information, go to [NACD's website](#).

## Contact Us

509 Capitol Court NE  
Washington, D.C. 20002  
(202) 547 6223

[email us](#)

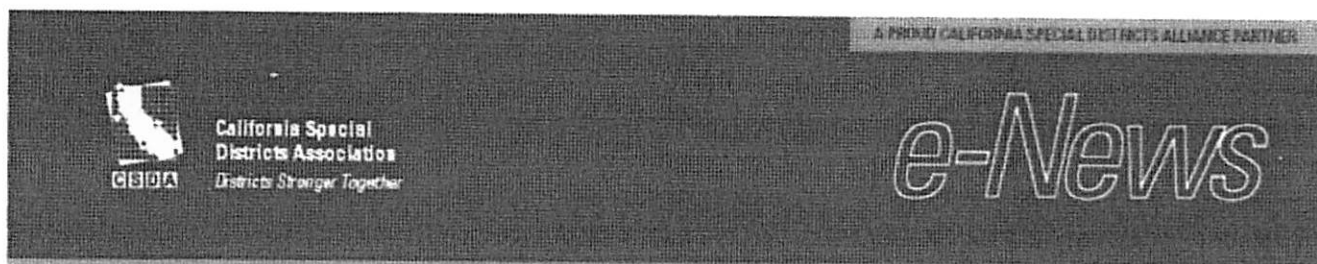
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## NACD Events Calendar

For additional details regarding meetings listed below, [click here](#).

- NACD Annual Meeting - January 28 - February 2, 2017
  - Southwest & Pacific Regional Meeting - Sept. 14 - 16, 2016
  - North Central Regional Meeting - January 9 - 10, 2017
  - Stewardship and Education Week - April 30 - May 7, 2017
-





## CSDA's Audit Legislation Heads to the Governor's Desk for Signature

Last week, both the California State Senate and Assembly voted unanimously in support of [Assembly Bill 2613](#) (Achadjian), related to annual audit options for special districts with revenues under \$150,000. The next, and final step, before AB 2613 can become law, is to receive the governor's signature. Please let the governor know that you support this legislation by sending in a letter of support for the bill requesting the governor's signature. [A sample letter of support can be found here.](#)

AB 2613 will provide smaller special districts with options to reduce the overall costs associated with audit regulations while still maintaining appropriate financial oversight. Specifically, AB 2613 authorizes additional alternatives to the annual audit requirements for special districts that both process their financial transactions through the county's financial system and have annual revenues below \$150,000. The new options will be that upon unanimous request of the governing board of the special district, and with unanimous approval of the board of supervisors, the district may replace the annual audit with an agreed-upon procedures engagement, or an annual financial compilation performed by the county auditor. Both of these new options will reduce the time needed for auditors to perform their work, thereby reducing billable hours and lowering the overall costs of meeting the state's auditing requirements.

Should you have any questions about this legislation please feel free to contact CSDA Legislative Representative [Dillon Gibbons](#).

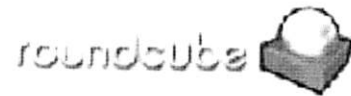
To learn more about bills impacting special districts' abilities to deliver core local services to communities throughout California at key decision points in the Capitol, read the CSDA [Legislative Hot Sheet](#).

[California Special Districts Association](#) | 1112 I Street | Suite 200 | Sacramento, CA 95814 | 877.924.CSDA (2732)

 FACEBOOK  TWITTER

A Proud California Special Districts Alliance Partner

Subject **UPDATE: Changes for Special Districts Hearing**  
From Neil McCormick <neilm@cda.net>  
To <rose.corona@emarcd.org>  
Reply-To <kylep@cda.net>  
Date 2016-08-24 15:22



If you are on a mobile device or want to view this as a web page, please [click here](#).  
To ensure receipt of our email, please add 'CSDA@informz.net' to your address book.



**California Special  
Districts Association**  
*Districts Stronger Together*

## ADVOCACY & PUBLIC AFFAIRS



## Changes for Little Hoover Commission Hearing on Special Districts

Tomorrow, Thursday, August 25, the Little Hoover Commission (Commission) will conduct a public hearing on special districts. The hearing is intended to serve as a follow-up to the Commission's 2000 Report.

CSDA would like to bring to your attention the following changes and provide you with additional resources:

**Room Change:** While the hearing starting time continues to be scheduled for 9:30 a.m., the room has changed to Room 100 in the Legislative Office Building at 1020 N Street. The hearing continues to be open to the public. Attendees will find the building just south of the Capitol.

**CalChannel Broadcast:** Unfortunately, the room change means the hearing will no longer be streamed live via CalChannel. CSDA members, however, can preview CSDA's written testimony and gain access to the written testimony from other participants via the Commission's website starting at 9:30 a.m. The Commission is presently contacting its video production contractor and hopes to record the hearing for later archiving to its YouTube channel and possibly to CalChannel.

**Next Steps:** While special districts have undertaken significant progress in each of the areas identified by the 2000 Commission report, CSDA anticipates that some witnesses will call for new laws and regulations affecting special districts and other local agencies.

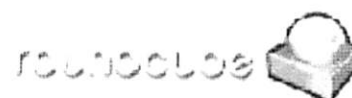
Based on the testimony received, the Commission intends to hold a second hearing on October 27 that will narrow its focus to specific issues it considers meritorious for further review.

CSDA will be sure to report on the outcome of this hearing, and will continue to keep members informed of the next steps and opportunities to engage in the ongoing process as appropriate.

We encourage all members to sign up for [CSDA's Blog](#) to receive up-to-the-minute updates about this hearing and news on other important issues affecting special districts in California.

CSDA members are welcome to contact Advocacy and Public Affairs Director Kyle Packham with any questions.

Subject **Special Webinar on Technology Infrastructure Solutions**  
From SDRMA - Greg Hall, CEO <ghall@sdrma.org>  
To <rose.corona@emarcd.org>  
Reply-To <memberplus\_accounts@sdrma.org>  
Date 2016-08-29 06:00



THE TECHNOLOGY RISK MANAGEMENT AUTHORITY

## RISK MANAGEMENT NEWS

Property/Liability, Workers' Compensation & Health Benefits for Public Agencies | Established 1986

### SAVE THE DATE

**SDRMA Safety/Claims  
Education Day at CSDA  
Annual Conference**

**October 12, 2016  
Sheraton San Diego  
Hotel and Marina**

**Full Breakfast  
Annual Safety Awards**

**Keynote Speaker -  
Kai Kight  
Innovator. Speaker.  
Violinist.**

**For more information  
visit [CSDA's website](#)**

### Technology Infrastructure Solutions Webinar

SDRMA leverages Private Cloud services provided by The iFish Group for its technology infrastructure. The key capabilities of the Private Cloud services are to provide long term retention, remote backup and recovery, and failover to a secondary site in the event of a disaster at our primary data center. iFish will be featured in a webinar that investigates the evaluation and selection process that they used for choosing their data center server and storage infrastructure. They will share how their purchase of the SimpliVity hyperconverged solution improved performance and operational efficiency while providing native functionality for backup, recovery and remote site replication in the event of a disaster.

On Tuesday, September 13, SimpliVity is hosting the webinar which is presented in a virtual roundtable format that features Frank Ono, President of The iFish Group, and discusses how they evaluated the business drivers and goals for their private cloud platform and how it aligned with SDRMA's needs.

If you are interested in attending this FREE webinar you can sign up by clicking on the following link;

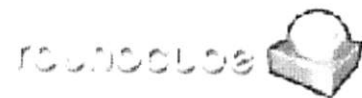
<http://demand.simplivity.com/register-efish-sdrma>.

For questions, you can contact Frank Ono, President, The iFish Group at 916.231.4118 or [fono@ifishgroup.com](mailto:fono@ifishgroup.com).

ALWAYS MEMBER FOCUSED.

800.537.7790 | [www.sdrma.org](http://www.sdrma.org)

Subject **eResource - This Week's NACD News Briefs**  
From NACD News <nacdnews@nacdn.net.org>  
Sender NACD News <nacdnews@nacdn.net.org>  
To Temecula-Elsinore-Anza-Murrieta RCD  
<rose.corona@teamrcd.org>  
Date 2016-08-30 16:02



## NATIONAL ASSOCIATION OF CONSERVATION DISTRICTS

# The NACD eResource

Weekly News Briefs from NACD

### ANNUAL MEETING REGISTRATION OPENS TUESDAY!



Starting next Tuesday, September 6, you and yours will be able to register for NACD's 2017 Annual Meeting in Denver, Colorado. The 2017 conference will be held from January 28 to February 1 at the Sheraton in Downtown Denver. You can find out more about what's in store for meeting attendees by heading over to

. And don't forget to check back periodically for more details on the live auction, notable guest speakers, informational breakout sessions, fun-filled tours, and so much more!

### CHAIRMAN CONAWAY MEETS WITH TEXAN CONSERVATION DISTRICT LEADERS



Last week more than 20 conservation district directors from across West Texas met with Congressman Mike Conaway, Chairman of the

-->

NACD offices are closed for  
Labor Day weekend!

Keep in mind that NACD's offices will be closed on Monday, September 5, in observance of Labor Day. We hope you have a lovely holiday weekend!

### Deadline extended for 2016 NACD awards nominations

The nomination period for the NACD Service Awards has been extended until September 14. Please take advantage of this special opportunity to nationally recognize an individual, business, agency, or organization for their outstanding work and leadership in natural resources conservation.

Winners of the NACD Distinguished Service Award and the NACD Friend of Conservation Award will be honored at NACD's Annual Meeting in Denver, Colorado, on January 31, 2017. The awardees





House Agriculture Committee. The meeting was held in San Angelo,

Texas, at the Texas A&M University Research and Extension Center.

The congressman met with the directors to receive input on current conservation programs, such as the ever-popular Environmental Quality Incentives Program (EQIP). According to Pecan Bayou SWCD's Jule Richmond, "Congressman Conaway has been a strong supporter of conservation programs. We appreciated his time and willingness to meet with us and hear our concerns."

## NACD U&C WEBINAR: U.S. CLIMATE RESILIENCE TOOLKIT

September's Urban and Community Conservation Webinar will be held on the 15th from noon to 1:00pm Eastern and will feature a presentation on the U.S. Climate Resilience Toolkit by NOAA Liaison Ned Gardiner.

Building climate resilience begins with understanding climate threats and ends with taking action to protect valued assets. Anticipating climate-related events, communities and businesses can prepare and respond to minimize or prevent disruptions to services, damage to property, or even loss of life. From this perspective, taking a climate-smart approach to protecting people and valued assets can boost economies, create jobs, and improve the health of local ecosystems. The U.S. Climate Resilience Toolkit provides tools, data, case studies, access to expertise at a national scale, and a framework to guide individuals, districts and others to becoming climate-smart.

U&C Webinars are sponsored by The Scotts Miracle-Gro Company and held on the third Thursday of each month. Registration is free, but required. To participate, email NACD's Debra Bogar at [deb-bogar@nacdn.net](mailto:deb-bogar@nacdn.net) with your title, district or business name, and state.



**Interesting Facts & Anecdotes**  
from your District Operations and Member Services Committee

**BY MIKE BROWN, NASCA**

will also be highlighted in several NACD publications and ALL nominations will be notified and celebrated.

Nominations for the 2016 awards will be accepted by any individual, organization, agency, or conservation district. For nomination forms and more information, [click here](#) before September 14!

## Deadlines for 2016 NACD Executive Directors Conference approaching

A quick reminder – the deadline to register and reserve your hotel room for NACD's 2016 Executive Directors Conference is September 1. This year's meeting will be held in Little Rock, Arkansas, from September 25 to 28. For more information about the conference agenda and how to register, contact NACD's Beth Mason at [beth-mason@nacdn.net](mailto:beth-mason@nacdn.net) or (317) 946-4463, or the meeting's host Debbie Moreland at [debbiepinreal@aol.com](mailto:debbiepinreal@aol.com) or (501) 682-2915.

## Funding opportunity: Native plants, natural landscapes

The Wild Ones, a non-profit organization that promotes the benefits of native plantings and landscapes, is offering micro grants (\$500 and under) through its Seeds for Education Grant Program (SFE).

Schools, nature centers, and non-profit "places of learning" for elementary through high school age students are eligible for the

**Did you know...** even with state and federal assistance and guidance, we are no longer the sole source of conservation delivery? Countless enterprises - from non-profit and non-governmental organizations to corporate entities - are becoming significant players in the conservation delivery market.

At the same time, there are a number of groups that are attempting to rewrite history by claiming that the voluntary, incentive-based approach to conservation delivery has been ineffective.

**Now that we know...** we're not the only game in town for conservation delivery and there's an ongoing effort to replace our beloved voluntary conservation delivery model with a stronger regulatory approach, what should we do about it? Consider these points ([click here to read all nine tips!](#)) to determine if your conservation district is headed in the right direction:

**First, master your trade.** By statute, conservation district boards are the voice of all of the landowners and the cooperators in the district. This puts district officials in an enviable position of tremendous responsibility. Locally-led conservation implies local leadership, and there are a few things every conservation district board should do to provide that leadership, starting with training your district officials... (To finish reading this week's Did You Know?, head over to [NACD's blog](#).)

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## THE SUMMER RESOURCE IS OUT!

Did you see the summer edition of The Resource last week? [Check it out](#) for more details on NACD and NRCS's \$2 million urban agriculture conservation grant initiative, an update of our work on Capitol Hill over the past few months, and an essay on voluntary conservation by Agriculture Secretary Tom Vilsack.

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awards. Projects should be designed to enhance and develop an appreciation for nature through the use of native plants. They must also involve students at every phase of development. Grant applications are due October 15.

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### For your calendar: NASCA Annual Meeting

The 2016 National Association of State Conservation Agencies' (NASCA) Annual Meeting will take place in Branson, Missouri, from September 26 to 28. You can register for the conference online or by mail, by following the [directions here on NASCA's website](#).

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### Contact Us

509 Capitol Court NE  
Washington, D.C. 20002  
(202) 547 6223

[email us](#)

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### NACD Events Calendar

For additional details regarding meetings listed below, [click here](#).

- NACD Annual Meeting - January 28 - February 2, 2017
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- North Central Regional Meeting - January 9 - 10, 2017



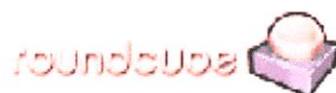
Subject **CSDA e-News: Little Hoover Video Now Available**

From Neil McCormick <neilm@csda.net>

To <rose.corona@emarcd.org>

Reply-To <cassandras@csda.net>

Date 2016-08-30 05:00



If you are on a mobile device or want to view this as a web page, please [click here](#).  
To ensure receipt of our email, please add [CSDA@informz.net](mailto:CSDA@informz.net) to your address book.  
Please do not reply to this automatic e-mail.



## Little Hoover Video Now Available

Last week, the Little Hoover Commission (Commission) held its first of two hearings on special districts. The nearly four-hour hearing—now available at the [Commission's YouTube site](#)—covered a wide range of issues, including property taxes, LAFCOs, reserve funds, public engagement, healthcare districts, State Responsibility Area fees, and more. [Read more...](#)

### PROFESSIONAL DEVELOPMENT

#### Early Bird Discount Ends September 9

It's not too late. [Register](#) for the [CSDA Annual Conference & Exhibitor Showcase](#) on or before Friday, September 9 to receive the early bird discounted price. Prices increase by \$50 for full-conference registration for CSDA members, starting on Saturday, September 10.

#### Don't Be Left Out: Plan Ahead for Pre-Conference Activities

Just a friendly reminder that pre-conference activities like the CSDA Golf Tournament and the Governance Foundations and Communications Strategies for Board Members and General Managers workshops require [registration](#) and payment. The pre-conference tour of the Carlsbad Desalination Plant is currently sold out; email [Lindsey Spaletta](#) if you would like to be placed on the waiting list.

District NetWorks meetings will take place from 4:00 - 5:00 p.m. on Monday, October 10 and are open to all registered conference attendees. The [CSDA Annual Conference & Exhibitor Showcase](#) officially kicks off with the President's Reception with the Exhibitors from 5:30 - 7:30 p.m. on Monday. We can't wait to see you in San Diego!

August 30, 2016

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### EDUCATION CALENDAR

**September 7**  
[The Who, What, Where, When, Why, and How of](#)

**MEMBER SERVICES****Six Weeks and Counting!**

The California Special District Alliance partners - CSDA, Special District Risk Management Authority ([SDRMA](#)), and [CSDA Finance Corporation](#) - are looking forward to seeing you soon at the [CSDA Annual Conference and Exhibitor Showcase](#). Stop by our booths in the exhibit hall for fun giveaways and information on CSDA programs and member benefits, SDRMA insurance coverages, and financing options through the CSDA Finance Corporation. Can't make it to conference? Contact us at 877.924.2732 or [cathrinel@cstda.net](mailto:cathrinel@cstda.net).

**DISTRICT PRESS****Career Compass Anthology Released**

The International City/County Management Association (ICMA) Coaching Program just hit a milestone by publishing its 50th Career Compass column entitled "Story-Telling--A Powerful Way To Lead and Communicate."

To celebrate this milestone, ICMA has published a [second anthology](#) of the Career Compass columns, including columns #26-50. If you have missed these articles on leadership and career development topics, we encourage you to check it out.

You can view all of the Career Compass columns [here](#).

**Districts Accredited as Districts of Distinction**

The Stege Sanitary District and the Town of Discovery Bay Community Services District have been accredited as



Districts of Distinction through the Special District Leadership Foundation (SDLF). The District of Distinction accreditation is one of the most prestigious local government awards in the state of California. This award clearly validates the district's commitment to good governance and to ethical and sound operating practices. [Submit your application](#) to become a District of Distinction. Or contact Charlotte Lowe, SDLF program assistant, at (916) 231-2939.

**Connect with CSDA on Facebook and Twitter!**

Are you connecting on Facebook and Twitter? If so, connect with CSDA! Get important updates on Legislative issues, professional development offerings and member services by liking us on [Facebook](#) and following us on [Twitter](#)! Find us [@specialdistrict](#) on Twitter and like the California Special Districts Association on Facebook.

**Public Engagement  
Sacramento**

**September 21**  
[CEQA 101 and 201](#)  
[Sacramento](#)

**September 30**  
[Board's Role in Finance and](#)  
[Fiscal Accountability](#)  
[Calaveras County](#)

**October 10-13**  
[Annual Conference and](#)  
[Exhibitor Showcase](#)  
[San Diego](#)

[View the complete](#)  
[professional development](#)  
[calendar here.](#)

**EMPLOYMENT AND  
RFPs**

*Listed below are the most recent employment positions posted to [www.cstda.net](http://www.cstda.net):*

**Chief Operating Officer -**  
*Friant Water Authority*

**Library Director - Banning**  
*Library District*

**Assistant General Manager - Olivenhain**  
*Municipal Water District*

*To view all job opportunities, visit the [Career Center](#).*

**RFPs and RFQs**

RFP - North Commercial Medians

RFP - Legal Services

*View and download open RFPs and RFQs at the [RFP Clearinghouse](#)*



**Subject** Jeffries Journal  
**From** Supervisor Jeffries - 1st District <district1@rcbos.org>  
**To** Supervisor Jeffries - 1st District <district1@rcbos.org>  
**Date** 2016-08-31 16:51



- September2016\_newsletter\_v4.pdf (2.6 MB)

Please find the attached September Jeffries Journal E-Newsletter, featuring Kevin's Corner, Supervisor Success Stories, Board and Commissions Spotlight, our Non-Profit Spotlight and upcoming events in our District.

Pasted immediately below is this issues Kevin's Corner, but the whole newsletter is attached or available at this link:

[http://supervisorjeffries.com/opencms/galleries/PressNews/September2016\\_newsletter\\_v4.pdf](http://supervisorjeffries.com/opencms/galleries/PressNews/September2016_newsletter_v4.pdf)

## Kevin's Corner

For all of you who have ever woken up in the middle of the night asking yourself.... What The Heck Does The County of Riverside Do For Me? Let me offer some not-so simple answers. First off, when you send that painful property tax check each year to the County Tax Collector – you need to know that only 11 cents on the dollar is actually retained by your county. Lots of other government agencies get a slice of your property tax dollars, leaving little behind for your county (and your city if you live within a city). That's why counties and cities like to attract businesses that additionally generate "sales tax" revenue, but even then, only a few cents of the 8 cent/dollar sales tax is kept by the county or city to provide local services. That's why we as shoppers are encouraged to buy our gas or other purchases in our local community, so that our tax dollars can be reinvested to provide services. Sadly, we get no direct return from income taxes, which sometimes reduces the motivation of local government bean counters to incentivize the creation of high paying jobs instead of retail, though clearly those higher Income workers will purchase more goods and more expensive homes.

The County of Riverside provides many services that all 2.3 million residents benefit from, regardless if you live in a city or a non-city (unincorporated) community in the County. Some of the services available or provided to everyone include: County District Attorney (prosecuting the alleged bad guys), Public Defender (defending the alleged bad guys), Corrections--aka County Jails (incarcerating the bad guys), and the Probation Department (monitoring the bad guys who aren't in jail). Then there are all the services for those not in trouble, including: Veterans Services, Office of Aging, County Medical Clinics & Hospital, Mental Health Services, Adult Protective Services, Child Protective Services, Economic Development, County Airports, Regional Parks & Open Space, Public Health, Environmental Health, Registrar Of Voters, Assessor, Assessment Appeals, Flood Control, Clerk-Recorder, Agricultural Commissioner, Department of Public Social Services, Emergency Management (assisting with coordination & delivery of federal, state & local disaster services & supplies), and Waste Resources (landfills) - and a few others I'm forgetting.

For those who live outside of city boundaries, not only can you access all the services above, but the County provides most of the rest of your basic services (other than utilities and schools), including the Sheriff Department, County Fire Department, Animal Services, and Code Enforcement (all four of these services are also provided to many cities via contract services). Additional services provided exclusively to unincorporated communities by the county include Roads, Building & Safety, and Planning.

So even though a majority of our population lives within one of the 28 cities in Riverside County, the County's \$5.3 billion budget serves all 2.3 million residents. But if you added up all those unincorporated residents who rely exclusively on county services, they would be the largest city in Riverside County, including almost 350,000 residents (City of Riverside coming in second, with a population of almost 320,000). In fact, if you just took the 110,000 unincorporated residents in my district, they would make up the 4th largest city in the County, behind only Riverside, Moreno Valley, and Corona (numbers based on 2013 census estimates).

What all that means, is that my job as Supervisor is to be sure we are taking care of the majority of the population of my district that lives in cities, without sacrificing the needs of the large number of unincorporated residents who rely entirely on County services. My staff and I are dedicated to making sure that County services are delivered professionally, cost effectively, and that you can access the services you are paying for as taxpayers—at least within the budget available to us today!

As always, I welcome your comments, questions, and complaints,

Respectfully,

Kevin

***Please Note: To be removed from this mailing list, please respond with "Unsubscribe" and the email address to be removed. Thank you.***



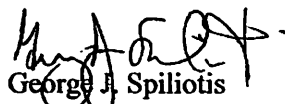
**NOTICE OF PUBLIC HEARING  
OF THE RIVERSIDE LOCAL AGENCY  
FORMATION COMMISSION**

NOTICE IS HEREBY GIVEN that a Public Hearing will be held before the **Riverside Local Agency Formation Commission**, in the Board of Supervisors Meeting Room, County Administrative Center, 1<sup>st</sup> Floor, 4080 Lemon Street, Riverside, California, on **Thursday, September 22, 2016 at 9:30 a.m.** on the following proposals:

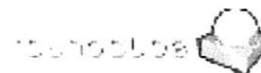
- 1. LAFCO 2016-02-2-Sphere of Influence Amendments to Temescal Valley Water District (Removal) and Elsinore Valley Municipal Water District (Addition) (Estelle Mountain South) and pursuant to the California Environmental Quality Act, the Commission, as responsible agency, will review and consider the Negative Declaration prepared by Temescal Valley Water District, as lead agency: Generally north of Lee Lake, easterly of the Lake Mathews Estelle Mountain Reserve, east of Interstate 15, east and north of Temescal Canyon Rd., south of Highcliff Rd. T5SR5W (Portions of Sections 7 and 8).**

The above does not necessarily reflect the order in which the items will be heard. Previously continued items may not appear on this notice. For a particular description of the land involved, reference is hereby made to maps and legal descriptions on file in the office of the Riverside Local Agency Formation Commission, 3850 Vine Street, Suite 240, Riverside, CA 92507. Staff reports are available for download from our website at [www.lafco.org](http://www.lafco.org), **approximately one week prior to the hearing date** or you may submit a written request for a proposal listed above and one will be sent to you. For additional information call (951) 369-0631.

**RIVERSIDE LOCAL AGENCY FORMATION COMMISSION**

  
George J. Spiliotis  
Executive Officer  
August 31, 2016

Subject **Conservation Clip List - Brought to you by NACD**  
From NACD News <nacdnews@nacdn.net.org>  
Sender NACD News <nacdnews@nacdn.net.org>  
To Temecula-Escondido-Anza-Murrieta RCD <rose.corona@teamrcd.org>  
Date 2016-09-02 02:38



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# Conservation Clip List

## Brought to you by NACD



*Conservation Clip List is a weekly collection of articles distributed by NACD that provides our members and partners with the latest news in what's driving conservation. If you have a relevant submission, please contact your [NACD Communications Team](#).*

Minnesota Cracks Down On Neonic Pesticides, Promising Aid To Bees via NPR

If Minnesotans want to spray neonics on plants, for instance, they now need to go through an additional step, verifying that the pesticides are needed. The state's Department of Agriculture also will increase inspections and enforcement efforts to make sure that any pesticides that are highly toxic to bees — including neonics — are being used according to regulations.

Yellowstone River closes indefinitely over deadly parasite via BBC News

More than 2,000 mountain whitefish have been found dead along the banks of the river, but officials estimate about 20,000 more whitefish are presumed to have been killed by the parasite.

Cargill, General Mills, Wal-Mart collaborating to improve farm soil, water quality via Star Tribune

The announcement Wednesday will call for accelerating field-scale research in three states to reduce fertilizer runoff and groundwater pumping for irrigation. The participants also will create case studies so that farmers, crop consultants and ag retailers can learn what conservation measures make economic as well as ecological sense in particular geographic areas.

With Water In Short Supply, One California Farmer Grows Feed Indoors via NPR

Growing barley as feed isn't anything new, but Daccarett sprouts barley seeds inside shipping containers using hydroponic technology and indoor grow lights. He's using just 2 percent of the water it would take to grow the crop outside.

'Like it's been nuked': Millions of bees dead after South Carolina sprays for Zika mosquitoes via The Washington Post

The dead worker bees littering the farms signaled the killer was less mysterious, but no less devastating. The pattern matched acute pesticide poisoning. By one estimate, at a single apiary — Flowertown Bee Farm and Supply, in Summerville — 46 hives died on the spot, totaling about 2.5 million bees.

L.A.'s mountain lions could be near extinction in 50 years via Los Angeles Times

The mountain lion population in the Santa Monica Mountains is still relatively healthy but has the lowest documented genetic diversity of any puma population, aside from Florida's panthers. Scientists now have a chance to tackle the main threat to the big cats' survival: isolation.

In drought, drones help Calif. farmers save every drop via The Pantagraph

In the drought-prone West, where every drop of water counts, California farmers are in a constant search for ways to efficiently use the increasingly scarce resource. Cannon Michael is putting drone technology to work on his fields at Bowles Farming Co. near Los Banos, 120 miles southeast of San Francisco.

Millions of Oysters Coming to Maryland Thanks to \$800K Grant via CBS Baltimore

An \$800,000 federal grant from NOAA will be used to plant one and a half billion oyster spat over the next three years. The more oysters survive, the healthier the bay becomes. The NOAA grant stipulates the oysters are to be planted in protected sanctuaries, currently off limits to harvesting.

Why do we keep putting people in the way of wildfire? The wrong carrots and sticks. via Los Angeles Times

(Opinion) It will be impossible to control the rising costs, damages and dangers related to home development on fire-prone lands unless we get the incentives right. Ideally, towns and cities should be rewarded when they allow building to go forward in a fire-safe fashion, and they should be forced, financially, to think twice before approving any new housing developments on dangerous lands.

Eroded Elwha River beach transformed after armoring removed via Peninsula Daily News

The old armor had been keeping fine sands and woody debris suspended by wave action, preventing natural beach formation. The new beach is prime spawning habitat for surf smelt and

ideal for forage fish, Shaffer said. But even the experts were surprised by how quickly the beach was transformed and the shorebirds and others returned.

Western States Face Challenges Cleaning Up After Coal Mining via NPR

Cloud Peak literally moved a mountain, which is an expensive proposition. In Wyoming alone, what has already been mined is expected to cost more than \$2 billion to clean up. And moving mountains back into place is just part of the cost. The rest is rebuilding an entire ecosystem. Jones says that starts with the plants.

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The Fallbrook Fire Safe Council,  
North County Fire Protection  
District and Mission Resource  
Conservation District Present



## Are you really ready for the next wildfire?

Learn about new fire threats from dead, dying, and diseased trees.  
Receive valuable take home information and I

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Monday, September 12  
6:30 pm

Fallbrook Library  
124 S. Mission Road, Fallbrook, CA

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### Speakers & Topics Include:

- **Emerging Wood Pests in San Diego County**

How homeowner's can detect and respond to pests

Dr. Tracy Ellis, San Diego County entomologist & Nick Basinski, San Diego  
County Department of Agriculture, Weights & Measures

- **Ready, Set Go Fire Preparedness &**

**Living in the Wildland Urban Interface**

Proper steps to prepare residents and homes before wildland fire

Patty Koch, Deputy Fire Marshal North County Fire

- **Understanding your Fire Insurance Coverage**

How to inventory possessions for documentation in case of loss

Pete Bardeen Farmers Insurance

**DRAFT Action Items  
Santa Margarita River (SMR)  
Watershed Nutrient Initiative Group Meeting  
August 23, 2016**

1. Hiram Sarabia (Regional Board) to update stakeholder group on timeline for vineyard order (State regulation).
2. Dave Ceppos (Facilitator) and SCCWRP to coordinate posting of presentations and meeting materials to the ownCloud site for use in the Administrative Record.
3. Cynthia Gorham (Regional Board) to clarify with Regional Board Counsel the start date for the Administrative Record.
4. PF Wang (SPAWAR) to finish modeling the closed mouth and open mouth scenarios for the estuary. Results to be presented at the next meeting.
5. Kyle Cook (Camp Pendleton) to coordinate with his staff on an initial review of the chronological overlays of species presence in the estuary and impacts to potential mouth management. Preliminary results to be presented at the next meeting.
6. Martha Sutula (SCCWRP) and Dave will coordinate the Technical Advisory Committee and other stakeholders in one or more meetings in the late fall/early winter timeframe to discuss potential indicators and targets for the SMR TMDL, including data analysis and modeling approach. These may be WebEx meetings or coordinated with larger in-person SMR Group meetings.
7. Cynthia to check with Regional Board management regarding interpretation of the dissolved oxygen objective as long as the numeric target remains 5 mg/L.
8. Martha to include flow data on the tables that currently present River temperature, dissolved oxygen levels, and pH
9. Martha to find out if TetraTech will allow her to share the Suisun Marsh larval recruitment model work plan with the SMR Group.
10. Kyle to find out by September 2<sup>nd</sup> if work related to a larval recruitment model has already been completed at Camp Pendleton or if the Wildlife Group at Camp Pendleton would be interested in completing such a study. Ashli Desai (LWA), Martha, and Cynthia will discuss the issue by September 9 to determine the next step.
11. Ashli to revise the PowerPoint presentation given today, add a DRAFT watermark, and email the file to Cynthia by August 24.
12. Cynthia to provide initial thoughts on Ashli's PowerPoint presentation back to Ashli by Monday, August 29.
13. Dave, JoAnn Weber (County of San Diego), Cynthia, and Hiram to review the Regional Board's schedule, speak with Ashli, and chart out the critical path schedule by Friday, September 2, 2016.



## MINUTES

### Location:

Meeting held at Fazeli Winery, 37320 De Portola Road, Temecula, CA 92590

### Meeting Attendees (\* signifies voting director status):

- CARCD
  - Karen Buhr, Executive Director
- Department of Conservation
  - Jenny DiStefano, Resource Specialist, RCD Assistance Program
- NRCS
  - Carlos Suarez, State Conservationist
  - Jae Lee, Assistant State Conservationist for Field Operations
  - Cori Calvert, District Conservationist
  - Robert Hewitt, District Conservationist
- Conservation Strategy Group (CSG)
  - Tasha Newman, CSG Director
- AVRCD
  - Claudette Beck, Board President\*
  - Rich Campbell, Consultant
- EMARCD
  - Rose Corona, Board President\*
  - David Kuhlman, Secretary-Treasurer\*
  - Carol Lee Brady, Director\*
  - Mike Campbell, Director\*
  - Vicki Long, Director\*
  - Randy Feeney, Associate Director
  - Dave McElroy, Associate Director
  - Rick Neugebauer, Associate Director
- IERCD
  - Paul Williams, IERCD Board President and acting CARCD Board President\*
  - Jim Earsom, IERCD Director and SoCal Inland Area Chair\*
  - Mandy Parkes, District Manager
- Mission RCD
  - Julia Escamilla, Secretary-Treasurer\*
  - Judy Mitchell, District Manager
- RCRCDC
  - Carol Bartels, RCRCDC Treasurer\*
  - Shelli Lamb, District Manager
  - Kerwin Russell, Natural Resources Manager
- SJBRCD
  - Brett Mills, District Manager
- Members of the Public
  - BJ Fazeli, owner of Fazeli Winery